



The University of Texas Rio Grande Valley Notice of Non-Discrimination

Title IX of the U.S. Department of Education’s Education Amendments of 1972 (“Title IX”) prohibits discrimination on the basis of sex/gender in any aspect of a federally funded education program or activity. Such discrimination includes, but is not limited to: sexual harassment, sexual violence, sex or gender-based bullying, hazing, stalking, domestic violence, dating violence, and failure to provide equal opportunity in admissions, activities, employment and/or athletics.

As a recipient of federal funds, The University of Texas Rio Grande Valley (UTRGV) complies with Title IX and has designated a Title IX Coordinator to oversee all complaints of sex discrimination. The Title IX Coordinator is responsible for identifying and addressing any patterns or systemic problems that arise during the review of such complaints. Additionally, other responsibilities include the coordination of training, education, and communications regarding Title IX procedures for the University community.

Title IX Deputies receive and process Title IX complaints; respond to inquiries from students, staff, and faculty regarding their rights and responsibilities; and assist the Title IX Coordinator in oversight and implementation of the Title IX compliance efforts.

UTRGV has designated the following individuals to serve as the Title IX Coordinator and Deputy Coordinators:

Role	Name	Position Title	Department	Contact Details
Title IX Coordinator:	Florence Nocar	Interim Director, Office of Institutional Equity	Office of Institutional Equity ESSBL 5.101 - Edinburg Campus	956-665-2103 florence.nocar@utrgv.edu
Deputy Coordinator: Students	Douglas Stoves	Associate Dean for Student Rights and Responsibilities	Student Rights and Responsibilities Cortez Hall #204 - Brownsville Campus	956- 882-5140 douglas.stoves@utrgv.edu
Assistant Deputy Coordinator: Students	David Marquez	Assistant Director for Student Rights and Responsibilities	Student Rights and Responsibilities Cortez Hall #211 - Brownsville Campus	956-882-5034 david.marquez@utrgv.edu
Deputy Coordinator: Athletics	Farrah Manthei	Sr. Associate Director for Student Services/SWA	Athletics EHPE1 1.102 - Edinburg Campus	956-665-2919 farrah.manthei@utrgv.edu
Deputy Coordinator: Staff & Faculty	Debra Torres	HR Business Partner	Human Resources EMASS 2.140 - Edinburg Campus	956-665-3815 debra.torres@utrgv.edu

Students, Staff, Faculty, Applicants for Admission or Employment, or visitors who believe that they have been discriminated against on the basis of sex, may file a complaint with the Title IX Coordinator or a Deputy Coordinator. The Title IX Coordinator or Deputy Coordinator will assist the individual in identifying the appropriate University policy and corresponding grievance procedure to resolve the complaint in a prompt and equitable manner.

Sexual Violence

To file a complaint of sexual violence, please contact the Title IX Coordinator or a Deputy Coordinator listed in the table above, depending upon whom the complaint is against. In addition, you may also contact:

The University of Texas Rio Grande Valley Police Department
Non-Emergency: (956) 665-7151 or (956) 882-8232

Emergency: 911
Online: www.utrgv.edu/reportit

Inquiries

Inquiries about Title IX and UTRGV’s compliance may also be directed to:

Office of Civil Rights – U.S. Department of Education

400 Maryland Avenue, SW
Washington, D.C. 20202
Hotline: (800) 421-3481
TDD#: (800) 521-2172
Email: OCR@ed.gov
Web: <http://www.ed.gov/ocr>