

David A. Alvarado

2316 Liverpool Dr.
Edinburg, TX 78539
(956) 802-6618
dalvarado@mac.com

Education

Ph.D., Business Administration, Concentration in Management, 2017
Dissertation Title: “*To Grow or Not to Grow: Socio-Cognitive Determinants of Small Firm Growth Intention and Threshold Mentality.*”
Dissertation Committee Chair: Dr. Michael A. Abebe
University of Texas Rio Grande Valley
Edinburg, TX 78539

Master of Arts (M.A.), English as a Second Language, 2009
University of Texas-Pan American
Edinburg, TX 78539

Bachelor of Arts (B.A.), Plan II Honors Program, 1997
University of Texas at Austin
Austin, TX 78712

Academic Positions and Qualifications

- Earned 36 Graduate Quantitative (QUMT) Credit Hours in Statistics, Measurement, and Research Methods
- Earned 18 Graduate Information Systems (INFS) Credit Hours in Business Analytics
- Lecturer, Department of Information Systems, University of Texas Rio Grande Valley, 2017-present
- Lecturer, Department of Psychological Science, University of Texas Rio Grande Valley, Fall 2016
- Graduate Instructor, Department of Management, University of Texas Rio Grande Valley, 2015-2017
- Graduate Instructor, Department of Management, University of Texas-Pan American, 2014-2015
- Graduate Research Assistant, Department of Management, University of Texas-Pan American, 2011-2014
- Lecturer, Department of Psychology and Anthropology, University of Texas-Pan American, 2010-2011
- Adjunct Professor, Department of English, University of Texas-Pan American, 2010
- Graduate Research Assistant, Department of Educational Psychology, University of Texas-Pan American, 2008-2009
- Lecturer, Department of English, Huazhong University of Science and Technology, Wuhan, Hubei, China, 2004-2007

Courses Taught - 246 Credit Hours Total at UTRGV/UTPA including Summer II 2021

- QUMT 4343 – Decision-Making in Business - 18 Credit Hours
- QUMT 3343 – Statistical Methods for Business - 9 Credit Hours
- QUMT 2398 – Decision Analytics - 48 Credit Hours
- QUMT 2341 – Business Statistics I - 24 Credit Hours
- QUMT 3341 – Business Statistics II - 60 Credit Hours
- QUMT 6303 - Statistical Foundations - 6 Credit Hours
- QUMT 6350 - Machine Learning for Business Analytics - 3 Credit Hours
- MGMT 4389 – Strategic Management - 3 Credit Hours
- MGMT 3335 – Communication in Policy & Strategy - 30 Credit Hours
- MGMT 3361 – Introduction to Management - 6 Credit Hours
- MGMT 1301 – Introduction to Business - 3 Credit Hours
- PSYC 6301 – Psychological Statistics - 3 Credit Hours
- PSY 3325 – Research Methods in Psychology - 15 Credit Hours
- PSY 2401 – Basic Statistics for Psychologists - 6 Credit Hours
- ENGL 1302 – Rhetoric and Composition II - 6 Credit Hours
- ENGL 1301 – Rhetoric and Composition I - 6 Credit Hours

Awards and Honors

- Recipient of UTRGV Department of Management 2015 Teaching Excellence Award
- Highly Commended Paper – Journal of Strategy and Management, 2013

Refereed Journal Articles

- Abebe M., & Alvarado, D. A., (2018). "Blessing in disguise? Social and institutional determinants of entrepreneurial intentions following involuntary job loss. *Journal of Small Business Management*, 56(4), 555-572.
- Abebe, M., & Alvarado, D. A., (2013). "Founder-CEO status and firm performance: An exploratory study of alternative perspectives", *Journal of Strategy and Management*, Vol. 6 Issue 4, pp.343–357.

Conference Presentations and Proceedings

- Alvarado, D. A., & Kimakwa, S. (2019). "Entrepreneurs' cognitive interpretations as drivers of small firm growth intentions: An empirical examination." **Annual Meeting of the Academy of Management**, Boston, MA, August 9-13, 2019.

- Abebe, M. & Alvarado, D. A., (2015). “Time to move on? The influence of socio-cultural and institutional climate on self-employment intentions following job loss.” **Annual Meeting of the Southern Management Association**, St. Pete Beach, FL, October 27-31, 2015.
- Alvarado, D.A., “Threshold mentality and firm growth: The roles of social capital and strategic issue interpretations among small and medium-sized enterprises (SMEs). **Annual Meeting of the Decision Sciences Institute**, Baltimore, MD, November 16-19, 2013.

Peer Reviewed Book Chapters

- Abebe, M., & Alvarado, D. A., (2014). “A glass half full? The role of entrepreneur alternative issue interpretations on firm growth intentions.” In A.C. Corbett., J.A. Katz, & A. McKelvie (Eds.), *Advances in Entrepreneurship, Firm Emergence and Growth* Greenwich, CT: JAI Press.

Working Papers and Research in Progress

- Alvarado, D. A. “The distribution of normality: Susceptibility to isomorphic forces and disambiguation of normative, mimetic, and coercive influences.”
- Alvarado, D. A. “Sources of pattern recognition, alignment, and rejection: A typology of the precursors of entrepreneurial isomorphism.”
- Alvarado, D. A. “An evaluation of the use of firm size measures in the entrepreneurship literature: Implications for future research.”

Professional Affiliations

- Academy of Management (AOM)
- Decision Sciences Institute (DSI)
- Southern Management Association (SMA)

Service Activities

- Course Coordinator, QUMT 2398, 2341, and 3341
- UTRGV Safe Zone Ally
- UTRGV Dream Zone Advocate
- UTRGV Leap Educator
- Reviewer, Annual Meeting of the Academy of Management, 2021

- Appeals Committee Chair, 2020
- Session Manager, PSJA Young Entrepreneurs Conference, 2020
- L.E.A.D. Student Athlete Market Ready Night Evaluator, Fall 2019
- Volunteer Faculty and Judge, VCOBE Vaquero Round-up, Summer 2019
- Ran Statistics Boot Camp for incoming Doctoral Students at VCOBE, Summer 2019.
- Reviewer, Annual Meeting of the Academy of Management, Boston, MA 2019
- Faculty Reviewer, Engaged Scholar Award, Summer 2019
- Faculty Reviewer, Engaged Scholar Symposium, Spring 2019
- Faculty Co-Advisor, ENACTUS, Fall 2018
- Session Manager, PSJA Young Entrepreneurs Conference, 2018
- Reviewer, Annual Meeting of the Academy of Management, Chicago, IL 2018
- Mentor, Engaged Scholarship & Learning, SMART Program, Summer 2017
- Reviewer, Annual Meeting of the Academy of Management, Atlanta, GA 2017
- Reviewer, Annual Meeting of the Academy of Management, Anaheim, CA 2016
- Session Chair, Annual Meeting of the Academy of Management, Vancouver, BC 2015
- Reviewer, Annual Meeting of the Academy of Management, Vancouver, BC 2015
- Reviewer, Annual Meeting of the Academy of Management, Philadelphia, PA 2014
- Reviewer, Journal of Strategy and Management, 2013
- Reviewer, Decision Sciences Institute Annual Meeting, Baltimore, MD 2013
- Judge, Better Business Bureau Mary G. Moad Ethics Award, 2012-2015.

