

Strategic Plan Town Hall Summary

On October 28 and 29, 2019, members of the UTRGV community came together on the Edinburg and Brownsville campuses to review and discuss goals, objectives, and metrics that have been developed for the university's Core Priorities and Other Areas of Focus as detailed in the UTRGV Transforming Our World Strategic Plan. About 100 people from across the university—faculty, staff, and students—attended these Town Hall forums.

Committee members from each Core Priority and Other Areas of Focus were situated at tables and attendees had an opportunity to engage in discussion at their preferred topic area. The two-hour meeting was structured in four half-hour segments. At the end of each segment attendees could rotate to a new topic area if they chose. In addition to engaging in dialogue, attendees were also encouraged to provide written feedback through provided response forms. Specifically, we asked participants to respond to three questions: What do we have right? What's missing? and, How do you see yourself or your unit/department in this plan? The responses are summarized below.

1. What do we have right?

People generally thought we had done a good job identifying goals and objectives, with well-aligned metrics. They felt the goals and objectives also provide important additional information for each of the core priorities and other areas of focus.

2. What's missing?

There was some concern that insufficient attention was given to goals and objectives that were relevant to staff, particularly in community engagement and globalization. Attendees emphasized the need to ensure collaboration between areas, particularly with respect to Health and Medical Education and encouraging expansion of the goals and objectives for Health and Medical Education so that they more fully encompassed all aspects of the Division of Health Affairs. Another comment pertaining to Campus Climate and Professional Development noted that much of the professional development was oriented toward lower-level leadership, but that senior leaders might need development, too. Beyond these, most of the comments involved recommendations for fairly specific activities that go beyond the scope of the goals, objectives, and metrics. The core priority and other area of focus champions will take these comments back to their respective committees to consider how these might be implemented to help us meet our goals and objectives.

3. How do you see yourself or your unit/department in this plan?

We were very pleased to see that attendees at the meeting could see themselves in the plans, as advocates or direct participants. Whether it was teaching classes, providing skills development, or contributing to ongoing conversations, it was clear that attendees connected with the intent and spirit of our strategic plan and its goals and objectives.

4. Suggestions/general comments:

We received a number of very valuable comments, including one that pointed out that there were too few students engaged in our discussions—especially around student success. As with some of the comments received in the "What's missing" section, many of these identified specific activities that could be undertaken to advance our progress toward our goals and objectives.

We encourage everyone to take a look at the feedback we collected, which you can access through the links below. And, as always, we welcome your comments, which you can provide through the feedback link on this and every page in the UTRGV Transforming Our World Strategic Plan website.

(Links to PDFs of the compiled feedback forms):

[Student Success](#)

[Expanding Educational Opportunities](#)

[Research and Creative Works](#)

[Health and Medical Education](#)

[Community Engagement](#)

[Becoming a B3 Institution](#)

[Globalization](#)

[Sustainability](#)

[Campus Climate and Professional Development](#)

For more information about the Town Halls or the UTRGV Transforming Our World Strategic Plan, please visit the [UTRGV Strategic Plan website](#).