



FY 2018-2019 Holiday Schedule **OFFICE OF HUMAN RESOURCES**
The University of Texas Rio Grande Valley

Date	Day	Holiday	System Adm. Status	UT Health RGV
September 3, 2018	Monday	Labor Day	Closed	Closed
November 22, 2018	Thursday	Thanksgiving Day	Closed	Closed
November 23, 2018	Friday	Day After Thanksgiving	Closed	Closed
December 24, 2018	Monday	Christmas Eve Day	Closed	8:00 to 12:00 p.m. **
December 25, 2018	Tuesday	Christmas Day	Closed	Closed
December 26, 2018	Wednesday	Day After Christmas	Closed	8:00 to 12:00 p.m.
December 27, 2018	Thursday	Winter Holiday	Closed *	8:00 to 12:00 p.m.
December 28, 2018	Friday	Winter Holiday	Closed *	8:00 to 12:00 p.m.
December 31, 2018	Monday	Winter Holiday	Closed *	8:00 to 12:00 p.m. **
January 1, 2019	Tuesday	New Year's Day	Closed	Closed
January 2, 2019	Wednesday	Winter Holiday	Closed (Floating)	8:00 to 12:00 p.m.
January 21, 2019	Monday	Martin Luther King, Jr. Day	Closed	Closed
May 27, 2019	Monday	Memorial Day	Closed	Closed
July 4, 2019	Thursday	Independence Day	Closed	Closed

Holiday Leave. Paid holiday leave is provided to employees who are appointed to work at least 20 hours per week for a period of at least four and one-half continuous months. Employees appointed less than full-time but at least 20 hours per week are eligible for a holiday leave proportionate to the number of hours appointed.

Holiday Compensatory Time. Employees who work on a holiday will receive equivalent time off within the 12-month period following the holiday worked.

Optional Holidays. The legislature has designated Rosh Hashanah, Cesar Chavez Day, and Good Friday as optional holidays. A holiday pay-eligible employee may observe optional holidays by working on any holiday in which a skeleton workforce is required or by using applicable accrued leave.

* With exception for essential services.

**Acute/Urgent Care