



**FY 2016-2017 Holiday  
Schedule**

**OFFICE OF HUMAN RESOURCES  
The University of Texas Rio Grande Valley**

<b>Date</b>	<b>Day</b>	<b>Holiday</b>	<b>System Administration Status</b>
September 5, 2016	Monday	Labor Day	Closed
November 24, 2016	Thursday	Thanksgiving Day	Closed
November 25, 2016	Friday	Day after Thanksgiving	Closed
December 22, 2016	Thursday	Winter Holiday	Closed *
December 23, 2016	Friday	Winter Holiday	Closed *
December 26, 2016	Monday	Day after Christmas	Closed
December 27, 2016	Tuesday	Winter Holiday	Closed *
December 28, 2016	Wednesday	Winter Holiday	Closed *
December 29, 2016	Thursday	Winter Holiday	Closed *
December 30, 2016	Friday	Winter Holiday	Closed *
January 16, 2017	Monday	Martin Luther King, Jr. Day	Closed
May 29, 2017	Monday	Memorial Day	Closed
July 4, 2017	Tuesday	Independence Day	Closed

**Holiday Leave.** Paid holiday leave is provided to employees who are appointed to work at least 20 hours per week for a period of at least four and one-half continuous months. Employees appointed less than full-time but at least 20 hours per week are eligible for a holiday leave proportionate to the number of hours appointed.

**Holiday Compensatory Time.** Employees who work on a holiday will receive equivalent time off within the 12-month period following the holiday worked.

**Optional Holidays.** The legislature has designated Rosh Hashanah, Cesar Chavez Day, and Good Friday as optional holidays. A holiday pay-eligible employee may observe optional holidays by working on any holiday in which a skeleton workforce is required or by using applicable accrued leave.

\* With exception for essential services.