



FY 2021-2022 Holiday Schedule **OFFICE OF HUMAN RESOURCES**
The University of Texas Rio Grande Valley

Date	Day	Holiday	System Adm. Status
September 6, 2021	Monday	Labor Day	Closed
November 25, 2021	Thursday	Thanksgiving Day	Closed
November 26, 2021	Friday	Day After Thanksgiving	Closed
December 24, 2021	Friday	Winter Holiday	Closed
December 27, 2021	Monday	Winter Holiday	Closed
December 28, 2021	Tuesday	Winter Holiday	Closed
December 29, 2021	Wednesday	Winter Holiday	Closed*
December 30, 2021	Thursday	Winter Holiday	Closed*
December 31, 2021	Friday	Winter Holiday	Closed*
January 17, 2022	Monday	Martin Luther King, Jr. Day	Closed
May 30, 2022	Monday	Memorial Day	Closed
July 4, 2022	Monday	Independence Day	Closed

Holiday Leave. Paid holiday leave is provided to employees who are appointed to work at least 20 hours per week for a period of at least four and one-half continuous months. Employees appointed less than full-time but at least 20 hours per week are eligible for a holiday leave proportionate to the number of hours appointed.

Holiday Compensatory Time. Employees who work on a holiday will receive equivalent time off within the 12-month period following the holiday worked.

Optional Holidays. The legislature has designated Rosh Hashanah, Yom Kippur, Cesar Chavez Day, and Good Friday as optional holidays. A holiday pay-eligible employee may observe optional holidays by working on any holiday in which a skeleton workforce is required or by using applicable accrued leave.

* With exception for essential services.

For UT Health RGV, Urgent Care, HEB Clinics, and Patient Community Center, the work schedules will be communicated by Health Affairs to the respective areas.