



## The University of Texas Rio Grande Valley Notice of Non-Discrimination

Title IX of the U.S. Department of Education’s Education Amendments of 1972 (“Title IX”) prohibits discrimination on the basis of sex/gender in any aspect of a federally funded education program or activity. Such discrimination includes, but is not limited to: sexual harassment, sexual violence, sex or gender-based bullying, hazing, stalking, domestic violence, dating violence, and failure to provide equal opportunity in admissions, activities, employment or athletics.

As a recipient of federal funds, The University of Texas Rio Grande Valley (UTRGV) complies with Title IX and has designated a Title IX Coordinator to oversee all complaints of sex discrimination. The Title IX Coordinator is responsible for identifying and addressing any patterns or systemic problems that arise during the review of such complaints. Additionally, other responsibilities include the coordination of training, education, and communications regarding Title IX procedures for the University community.

Deputy Title IX Coordinators receive and process Title IX complaints; respond to inquiries from students, staff, and faculty regarding their rights and responsibilities; and assist the Title IX Coordinator in oversight and implementation of the Title IX compliance efforts.

Role	Name	Position Title	Dept. Location	Contact Info
<b>Title IX Coordinator:</b>	Florence R. Nocar	Chief Institutional Equity & Diversity Officer, Office of Institutional Equity & Diversity	<a href="#">Office of Institutional Equity &amp; Diversity</a> Edinburg Campus	956-665-2103 <a href="mailto:Florence.Nocar@utrgv.edu">Florence.Nocar@utrgv.edu</a>
<b>Deputy Coordinator: Athletics</b>	Molly Castner	Deputy Director of Athletics/SWA	Athletics HPE1 1.102 - Edinburg Campus	956-665-2205 <a href="mailto:Molly.Castner@utrgv.edu">Molly.Castner@utrgv.edu</a>
<b>Deputy Coordinator: Staff &amp; Faculty</b>	Debra Torres	HR Business Partner	Human Resources MASS 2.144 - Edinburg Campus	956-665-3815 <a href="mailto:Debra.Torres@utrgv.edu">Debra.Torres@utrgv.edu</a>
<b>Deputy Coordinator: Students</b>	Douglas R. Stoves	Associate Dean for Student Rights and Responsibilities	Student Rights and Responsibilities Cavalry 204 - Brownsville Campus	956-882-5140 <a href="mailto:Douglas.Stoves@utrgv.edu">Douglas.Stoves@utrgv.edu</a>
<b>Deputy Coordinator: School Of Medicine (SOM)</b>	Dr. Stanley Fisch	Associate Dean for Student Affairs	SOM Student Affairs EMEBL 1.129A - Edinburg Campus	956-296-1414 <a href="mailto:Stanley.Fisch@utrgv.edu">Stanley.Fisch@utrgv.edu</a>

Students, staff, faculty, applicants for admission or employment, or UTRGV visitors who believe that they have been discriminated against based on any protected basis may file a complaint with the Title IX Coordinator or a Deputy Title IX Coordinator. [ADM 03-300](#) describes in detail the administrative sexual misconduct complaint grievance procedures. [ADM 03-100](#) addresses the complaint procedure specific to discrimination. If you have any questions concerning sexual misconduct or discrimination please contact the [Office of Institutional Equity & Diversity, oied@utrgv.edu](#).

### Sexual Violence

To file a complaint of sexual misconduct, please contact the Title IX Coordinator or a Deputy Title IX Coordinator, listed in the table above. In addition, you may also contact:

**The University of Texas Rio Grande Valley Police Department**  
956-882-4911

**Emergency: 911**  
<http://www.utrgv.edu/reportit>

### External Inquiries

inquiries concerning UTRGV’s compliance with Title IX may also be directed to:

- **Office of Civil Rights – U.S. Department of Education (OCR)**  
400 Maryland Avenue, SW  
Washington, D.C. 20202  
Hotline: (800) 421-3481  
TDD#: (800) 521-2172  
Email: [OCR@ed.gov](mailto:OCR@ed.gov)
- **U.S. Equal Employment Opportunity Commission (EEOC)**
- **Texas Workforce Commission, Civil Rights Division (TWC)**