

Juntos al Exito



Janna Arney
Executive Vice President
and Provost

UTRGV™



UT Health
Rio Grande Valley™

THE
FUTURE
OF **TEXAS**

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Higher Education Trends

Thriving, not surviving

- At a time when many universities will be struggling to survive, UTRGV will thrive because we developed:
 - A financial model that doesn't rely on debt financing
 - A program mix that will attract students who want professional degrees



Sustainable Financial Model

Financial Model

- Designed to discourage debt financing of education
- Tuition and mandatory fees keyed to Pell Grants and Texas Grants
- Four-year tuition and mandatory fee guarantee
- Tuition/fees capped at 12 hours (incentivize taking 15 hours)



Sustainable Financial Model



Financial Model

- UTRGV Tuition Advantage Program (for full-time, Texas residents in good standing) set at \$125,000
- In Fall 2022, a new scholarship program for graduate students was implemented, as was the Luminary Scholars program



COVID

Return to Campus Task Force

At the start of the pandemic, a newly formed Return to Campus Task Force was charged with providing recommendations and procedures for bringing university operations back to campus in a safe and practical manner.

New Programs

Since 2015

- Certificates: 8
- Bachelor's: 11
- Master's: 13
- Doctoral: 4
- Professional: 4



New Programs



During the Pandemic

- **2020**

- MS Applied Statistics and Data Science
- BS American Sign Language Interpretation
- BS Cybersecurity
- BFA Graphic Design

- **2021**

- Doctor of Occupational Therapy
- PhD Mathematics and Statistics with Interdisciplinary Applications
- MS Dietetics
- MS Global Commerce
- BS Integrated Health Science

- **2022**

- Doctor of Podiatric Medicine (First in Texas)
- Doctor of Nursing Practice
- PhD Human Genetics
- PhD Physics
- MA Higher Education Administration
- BA Human Dimensions of Organizations

New Programs

Programs Currently in the Development Process

- Doctor of Audiology
- Doctor of Pharmacy
- Doctor of Physical Therapy
- PhD Computer Science
- PhD Materials Science
- MA Art Education
- MS Biomedical Engineering
- MS Computer Engineering
- MS Human Resources
- MS Medical Sciences
- Doctor of Optometry



New Programs

Budget Allocations* for New Academic Programs Approved

Year	Number of Programs	Budget
FY 2016	1	\$142,562
FY 2017	2	\$202,555
FY 2018	5	\$561,267
FY 2019	10	\$1,738,238
FY 2020	17	\$3,550,588
FY 2021	18	\$4,134,603
FY 2022	25	\$6,072,978
FY 2023	26	\$9,194,361
Total		\$25,597,152

*Data includes new 5-year startup direct costs of each program as allocated in our final annual budget.



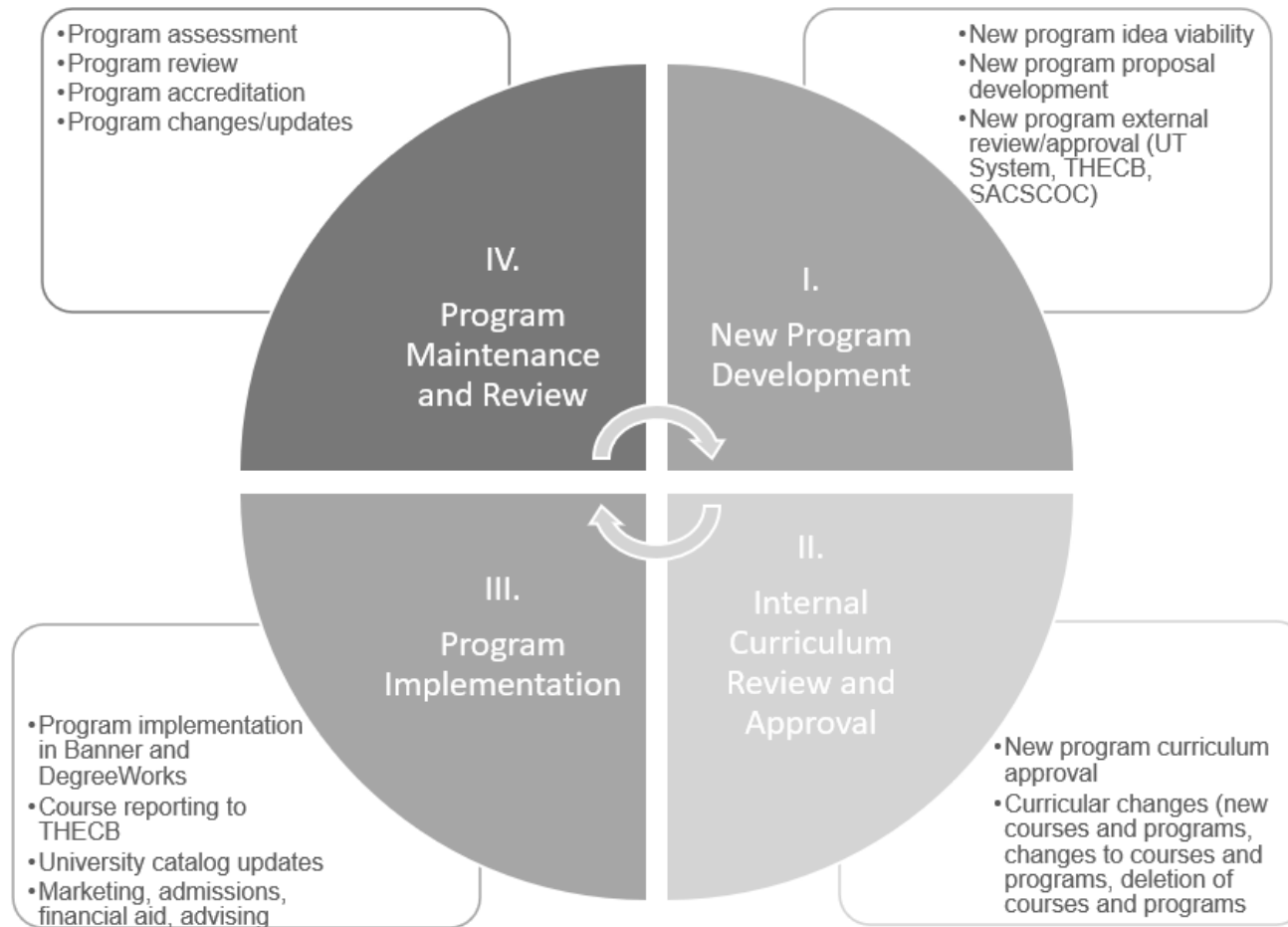
Higher Education Administration



Last fall, we launched our Master of Arts in Higher Education Administration accelerated online program. Our initial cohort of 50 UTRGV employees started classes in October, and the second cohort of 50 employees began January. All 100 employees/students are participating in the program tuition-free.

The program, within the Department of Organization and School Leadership at UTRGV, will prepare those who aspire to leadership positions in key college or university administrative areas with the required knowledge, skills, and competencies that higher education administrators need to enter such positions. The one-year program will integrate classroom-based and field-based learning.

Creation of Curriculum Hub



Financial Process Redesigns

- Academic year vs. Summer funding
- Creation of Summer Incentive Program
- AOP Pilots
- Financial Decentralization
- Partnership with Budget and Planning (budget buddies)
- Faculty Hiring and Start-Ups
- STARS
- Presidential Research Fellowship
- Financial Incentives for Graduate Students - \$9.2M for 2022-2023

Faculty Success & Diversity Council



Accomplishments:

- Evaluation policies for Tenured (06-504) and Tenure Track (06-503) faculty drafted/passed (implemented Fall 2022)
- Non-Tenure Track Faculty policy drafted (*Currently under review*)
- Faculty Development Leave policy drafted (*Currently under review*)
- Developed New Faculty Onboarding Program
- Mid-Career Faculty Development Program created
- Crafted Faculty Seed Research Grant program
- Implemented a Faculty Mentoring Excellence Workshop mini-series
- Created two new Faculty Excellence Awards: Distinguished Scholar Award and Emerging Scholar Award
- Developed and launched Faculty Development Searchable Landing Page

Faculty Research Council, Seed Research Grants, Travel Grants



Faculty Research Council

The Faculty Research Council was relaunched in alignment with HOP 06-304. The purpose of the Faculty Research Council is to recommend faculty research policies and the award of internal research monies.

Seed Research Grants

- Received 89 Seed Grant Proposals in Spring 2022 and 90 in Fall 2022.
 - 50 proposals in Spring 2022 received over \$337k in funding
 - Every college, including SOM, was represented and 20 of the proposals were multi/interdisciplinary
 - 54 proposals in Fall 2022 received approximately \$380k in funding
 - Every college that had applications submitted was represented and 25 of the proposals were multi/interdisciplinary

Travel Support Program

- In the two application cycles/rounds of funding that took place in Fall 2021 and Spring 2022 (respectively) we funded 180 requests for travel support totaling \$130k, including supplemental funds from our Faculty Development Endowments supporting summer research travel and conference travel for 28 faculty.
- In the first of three cycles to be held in the 2022-23 year, we received 140 requests and were able to fund 53 requests for \$42k. We will spend the remaining \$65,000 in the remaining two cycles in Spring 2023.

Policy Revision Summary

Approved Policies:

- Tenure-Track Faculty Appointments, Evaluations, and Reappointments
- Tenured Faculty Evaluation

Policies Under Review:

- Non-Tenure Track Faculty
- Faculty Development Leave
- Evaluation of Academic Administrators
- Faculty Workload
- Academic Titles
- Institutional Base Salary

Salary Adjustments

FY 2016 to FY 2023*	All Employees
Equity/Reclassifications	\$13,251,517
Faculty Research Incentive	\$311,670
Promotions	\$5,974,200
Pay Plan Adjustments	\$3,917,110
Merit	\$14,281,287
Minimum increase to \$13/hr.	\$2,687,704
Market Adjustment	\$10,954,680
Total	\$51,378,168

*FY23 figures represent preliminary data as of Sept. 2, 2022. Adjustments in progress.



Academic and Health Colleges Faculty Hiring



New Faculty Hires During the Pandemic

Fiscal Year	Tenure Track	Non-Tenure Track	Total New Funds
2021	17	8	\$1,835,154
2022	13	12	\$1,860,000
2023	11	22	\$2,031,057
Total	41	42	\$5,726,211



Academic and Health Colleges Faculty Hiring



Allocation for New Faculty Startups

Fiscal Year	Commitment
2016	\$904,483
2017	\$1,150,787
2018	\$1,333,900
2019	\$1,109,703
2020	\$1,094,559
2021	\$1,103,370
2022	\$995,528
2023	\$1,735,529
Total	\$9,427,859



Hourly Rates for Students



EMPLOYEE MINIMUM WAGE FROM

~~\$8~~ TO \$12/HR!

Collegiate High Schools



Harlingen



Edinburg

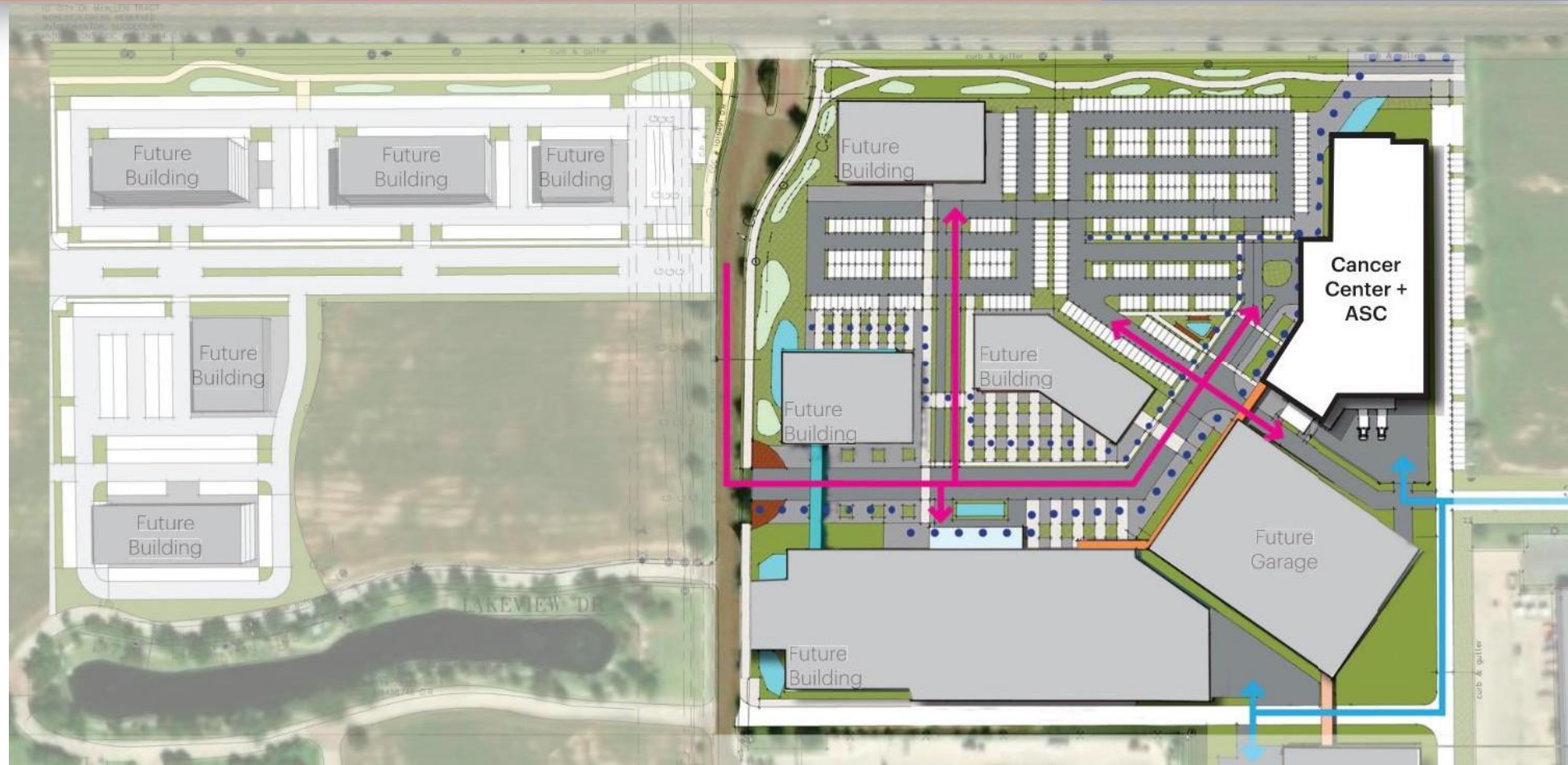


McAllen

Consultant Dr. Art Cavazos and Dr. Michael Aldape, Assistant Provost for Secondary Educational Partnerships, continue strengthening dual enrollment and the development of Collegiate High Schools.

McAllen Academic Medical Campus

Campus Plan



Campus Life Expansion

- New housing opportunities
- New activities for students
- New pool at Recreation Center



Campus Life Expansion

Projected Timeline



Fall 2024

EXPANDED SPIRIT
PROGRAMS



Fall 2024

FIRST YEAR OF
COMPETITION FOR
SWIMMING & DIVING



Fall 2024

FIRST YEAR FOR
MARCHING BAND



Fall 2025

FIRST YEAR
OF COMPETITION
FOR FOOTBALL

Rankings

U.S. News and World Report

Least Student Debt Among Public Universities

- | | |
|-----------|-----------------------------------|
| 1. | City College - CUNY |
| 2. | UTRGV |
| 3. | University of California-Davis |
| 4. | University of California-Berkeley |
| 5. | Utah State |

2021

ThirdWay.org

Top 5 Schools that Offer the Most Economic Mobility

- | | |
|-----------|-----------------------------------|
| 1. | California State, Los Angeles |
| 2. | California State, Dominguez Hills |
| 3. | Texas A&M International |
| 4. | UTRGV |
| 5. | California State, Bakersfield |

2021

WashingtonMonthly.com

Performance of Pell Grant Students Among Texas Public Universities

- | | |
|-----------|-----------------------------------|
| 1. | UTRGV #4 Nationally |
| 2. | UT El Paso |
| 3. | UT Dallas |
| 4. | Prairie View A&M |
| 5. | Texas Southern |

2022

Sources: U.S. News and World Report | ThirdWay.org | WashingtonMonthly.com

Rankings

WashingtonMonthly.com

Top Texas Public Universities

1.	Texas A&M
2.	UTRGV #45 Nationally
3.	UT Austin
4.	Sam Houston State
5.	UT Arlington

2022

WashingtonMonthly.com

Net Price of Attendance Among Texas Public Universities

1.	UTRGV #2 Nationally
2.	UT El Paso
3.	UT Dallas
4.	Prairie View A&M
5.	Texas Southern

2022

WashingtonMonthly.com

Social Mobility Rank Among Texas Public Universities

1.	UTRGV #12 Nationally
2.	Texas A&M
3.	Houston-Clear Lake
4.	Sam Houston State
5.	UT El Paso

2022

WashingtonMonthly.com

Best Bang for the Buck: Southern Public Universities

1.	Texas A&M International
2.	UTRGV
3.	Texas A&M
4.	Houston-Clear Lake
5.	Houston-Downtown

2022

Source: WashingtonMonthly.com

What's being said about UTRGV?



“When it comes to helping low-income students achieve economic success, it turns out that the most successful colleges are not the nation’s elite universities like Stanford, Duke or those in the Ivy League. Instead, they are schools like UTRGV — public, Hispanic-Serving Institutions which provide the most economic mobility for students. Those are some of the conclusions of a new report – ‘Out with the Old, In with the New: Rating Higher Ed by Economic Mobility’ from Third Way, a national think tank.”

- Forbes

“The press tends to focus on the failures of higher education, including especially the low graduation rates, poor outcomes, and massive debts at schools with large numbers of low-income enrollees. Yet hundreds of post-secondary schools—like UTRGV—are doing right by their students, providing a quality education at a reasonable price.”

- Washington Monthly

Thank you for
your hard work
and dedication.



UTRGV™



UT Health
Rio Grande Valley