Transforming Our World Campus Climate Survey: Your Voice Matters



The University of Texas Rio Grande Valley

Richard Boyer October 7, 2021

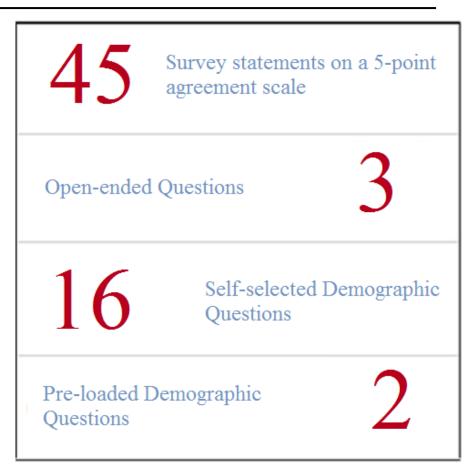
Survey Overview

Methodology

Online Survey Administered:
 February 8 – March 5, 2021

Response Rate

- 2021 Overall Response Rate:
 2,080/30,053 = 7%
- 2018 Overall Response Rate:
 2,213/25,596 = 9%



Response Guidelines

Response Options: Strongly Agree, Agree, Sometimes Agree/Sometimes Disagree, Disagree, Strongly Disagree, Not Applicable

Positive Responses

Strongly Agree, Agree

Negative Responses

Strongly Disagree, Disagree

| Guideline Score | Description | Guideline Score |
|-----------------|------------------------|-----------------|
| 75% + | Excellent to Very Good | < 10% |
| 65-74% | Good | 10-14% |
| 55-64% | Fair to Mediocre | 15-19% |
| 45-54% | Warrants Attention | 20-29% |
| < 45% | Acute | 30% + |

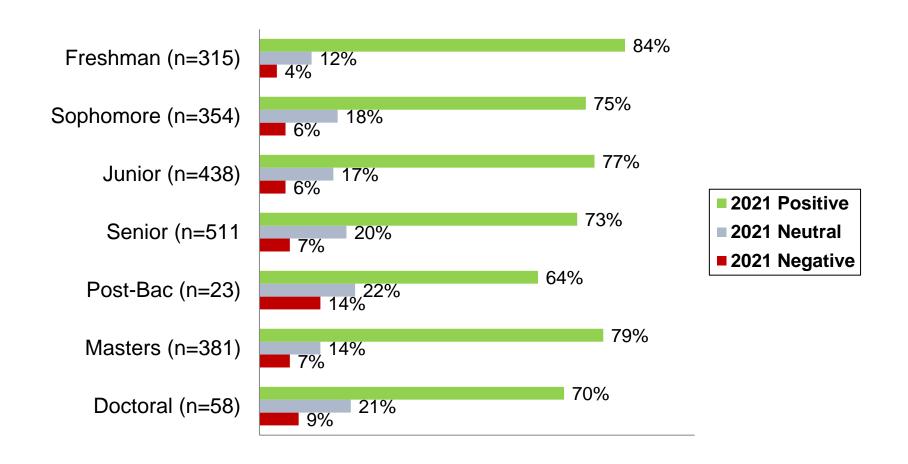
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What do you appreciate most about the people that work at this institution?



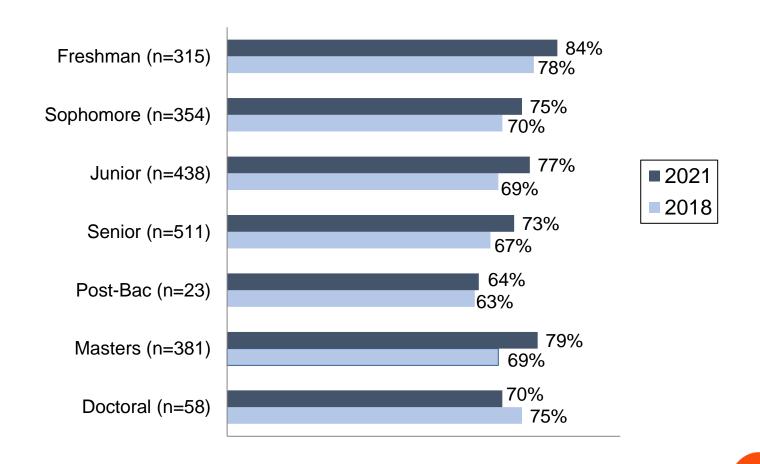
Pre-loaded Class (Overall % Positive 1-43)



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Pre-loaded Class (Overall % Positive 1-43)



Academic Support & Faculty Interaction

| | Survey Statement | 2021 UTRGV (% Positive) | 2021 UTRGV (% Negative) | 2018 UTRGV (% Positive) | 2018 UTRGV (% Negative) |
|---|---|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| 1 | I am provided sufficient support and resources from this institution to succeed academically. | 77 | 4 | 74 | 6 |
| 2 | I have regular opportunities to interact with faculty members on activities other than coursework (committees, orientation, student life, etc.) | 62 | 13 | 65 | 11 |
| 3 | I am comfortable asking faculty for help when I don't understand something or am struggling with an assignment. | 70 | 8 | 72 | 8 |
| 4 | Faculty care about me as an individual. | 65 | 8 | 62 | 9 |
| 5 | I receive meaningful feedback from faculty about my academic performance. | 68 | 8 | 66 | 10 |

Academic Support & Faculty Interaction

| | Survey Statement | 2021 UTRGV (% Positive) | 2021 UTRGV (% Negative) | 2018 UTRGV (% Positive) | 2018 UTRGV (% Negative) |
|---|---|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| 6 | Faculty regularly model this institution's values. | 76 | 5 | 69 | 7 |
| 7 | Faculty are consistent and fair. | 73 | 5 | 71 | 7 |
| 8 | The quality of instruction I receive in most of my classes is excellent. | 70 | 7 | 71 | 7 |
| 9 | I have opportunities to discuss my academic plans with a faculty member or advisor. | 77 | 8 | 74 | 10 |

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Diversity

| | Survey Statement | 2021 UTRGV (% Positive) | 2021 UTRGV (% Negative) | 2018 UTRGV (% Positive) | 2018 UTRGV (% Negative) |
|----|--|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| 10 | My college experiences have exposed me to diverse opinions, cultures and values. | 70 | 11 | 74 | 10 |
| 11 | At this institution, people are supportive of other people regardless of their heritage, background or sexual orientation. | 89 | 2 | 84 | 4 |
| 12 | This institution places sufficient emphasis on having diverse faculty, administration and staff. | 84 | 4 | 79 | 6 |
| 13 | This institution places sufficient emphasis on having a diverse student body. | 81 | 5 | 74 | 9 |
| 14 | This institution has clear and effective procedures for dealing with discrimination. | 82 | 4 | 74 | 7 |

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Campus Environment

| | Survey Statement | 2021 UTRGV (% Positive) | 2021 UTRGV (% Negative) | 2018 UTRGV (% Positive) | 2018 UTRGV (% Negative) |
|----|--|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| 15 | The facilities (e.g., classrooms/labs, residence halls, dining facilities) adequately meet my needs. | 81 | 5 | 70 | 11 |
| 16 | The institution takes reasonable steps to provide a safe and secure environment for the campus. | 87 | 3 | 79 | 6 |
| 17 | This institution's policies and practices ensure fair treatment for students. | 86 | 3 | 81 | 5 |

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Community & Pride

| | Survey Statement | 2021 UTRGV (% Positive) | 2021 UTRGV (% Negative) | 2018 UTRGV (% Positive) | 2018 UTRGV (% Negative) |
|----|---|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| 18 | I feel a sense of belonging at this institution. | 77 | 7 | 71 | 11 |
| 19 | The staff are caring and helpful. | 81 | 3 | 74 | 5 |
| 20 | This institution actively contributes to the community. | 85 | 3 | 78 | 5 |
| 21 | I am proud to be part of this institution. | 86 | 3 | 77 | 6 |
| 22 | This institution's culture is special - something you don't find just anywhere. | 76 | 7 | 70 | 11 |

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Leadership, Missions & Values

| | Survey Statement | 2021 UTRGV (% Positive) | 2021 UTRGV (% Negative) | 2018 UTRGV (% Positive) | 2018 UTRGV (% Negative) |
|----|--|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| 23 | I understand the mission of this institution. | 80 | 6 | 71 | 12 |
| 24 | I am comfortable speaking up about academic dishonesty/cheating when I see it. | 81 | 6 | 70 | 10 |
| 25 | Senior leadership regularly models this institution's values. | 75 | 5 | 64 | 11 |
| 26 | I believe what I am told by senior leadership. | 71 | 7 | 58 | 13 |

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Transforming Our World Campus Climate Survey: Your Voice Matters

Leadership, Missions & Values

| | Survey Statement | 2021 UTRGV (% Positive) | 2021 UTRGV (% Negative) | 2018 UTRGV (% Positive) | 2018 UTRGV (% Negative) |
|----|---|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| 27 | Administrators are accessible and approachable. | 71 | 8 | 62 | 13 |
| 28 | Senior leadership shows a genuine interest in the well-being of students. | 76 | 7 | 62 | 12 |
| 29 | This institution is well run. | 76 | 7 | 56 | 17 |

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Communication & Collaboration

| | Survey Statement | 2021 UTRGV (% Positive) | 2021 UTRGV (% Negative) | 2018 UTRGV (% Positive) | 2018 UTRGV (% Negative) |
|----|---|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| 30 | I can speak up or challenge a traditional way of doing something without fear of harming my academic advancement. | 70 | 11 | 61 | 16 |
| 31 | Students have opportunities to contribute to important decisions at this institution. | 72 | 9 | 61 | 16 |
| 32 | Senior leadership communicates openly about important matters. | 76 | 7 | 62 | 13 |
| 33 | Faculty, administration and staff work together to ensure the success of institution programs and initiatives. | 81 | 4 | 71 | 8 |

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Communication & Collaboration

| | Survey Statement | 2021 UTRGV (% Positive) | 2021 UTRGV (% Negative) | 2018 UTRGV (% Positive) | 2018 UTRGV (% Negative) |
|----|--|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| 34 | There is regular and open communication among faculty, administration, staff and students. | 74 | 7 | 64 | 14 |
| 35 | Expectations regarding student behavior are clear and well communicated. | 87 | 3 | 81 | 6 |
| 36 | This institution values student opinions. | 75 | 8 | 63 | 14 |

| | Survey Statement | 2021 UTRGV (% Positive) | 2021 UTRGV (% Negative) | 2018 UTRGV (% Positive) | 2018 UTRGV (% Negative) |
|----|---|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| 37 | I feel the university facilities, buildings, sidewalks are accessible and easy to navigate. | 84 | 4 | 75 | 9 |
| 38 | If I am concerned about another student's behavior, I know how to report that to the institution. | 72 | 13 | 64 | 18 |
| 39 | I have made connections with other students while here at UTRGV. | 77 | 9 | 82 | 6 |
| 40 | The courses I need to register for are offered on the campus I prefer to attend. | 72 | 10 | 58 | 24 |

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| | Survey Statement | 2021 UTRGV (% Positive) | 2021 UTRGV (% Negative) | 2018 UTRGV (% Positive) | 2018 UTRGV (% Negative) |
|----|---|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| 41 | The events I would like to attend are offered on the campus I prefer. | 67 | 10 | 58 | 18 |
| 42 | Technology is adequate and reliable for effective student learning. | 81 | 4 | 73 | 10 |
| 43 | The institution actively connects with public schools, teachers, and students in the Rio Grande Valley. | 80 | 5 | 75 | 6 |
| 44 | This institution is taking appropriate action in response to the COVID-19 pandemic. | 89 | 3 | * | * |
| 45 | I have access to reliable internet connectivity off campus to complete my academic responsibilities. | 77 | 6 | * | * |

*Statement not asked in 2018.

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| | Survey Statement | 2021 UTRGV (% Positive) | 2021 UTRGV (% Negative) | 2018 UTRGV (% Positive) | 2018 UTRGV (% Negative) |
|----|---|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| 41 | The events I would like to attend are offered on the campus I prefer. | 67 | 10 | 58 | 18 |
| 42 | Technology is adequate and reliable for effective student learning. | 81 | 4 | 73 | 10 |
| 43 | The institution actively connects with public schools, teachers, and students in the Rio Grande Valley. | 80 | 5 | 75 | 6 |
| 44 | This institution is taking appropriate action in response to the COVID-19 pandemic. | 89 | 3 | * | * |
| 45 | I have access to reliable internet connectivity off campus to complete my academic responsibilities. | 77 | 6 | * | * |

*Statement not asked in 2018.

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Academic Support & Faculty Interaction

| | | Positive Response | egative Response | Positive Response | Negative Response | Over Positive Response | Negative Response | Over Positive Response | Negative Response | |
|---|---|-------------------|------------------|-------------------|-------------------|------------------------|-------------------|------------------------|-------------------|--|
| | 2021 UTRGV Student Experience Survey | + | | + | - | + | _ | + | | 2021 UTRGV Faculty/Staff Insight Survey |
| | Total number of survey respondents | 2080 | 2080 | 2213 | 2213 | 1463 | 1463 | 1485 | 1485 | Total number of survey respondents |
| _ | Academic Support & Faculty Interaction | | | | | | | | | Academic Support & Faculty Interaction |
| 1 | I am provided sufficient support and resources from this institution to succeed academically. | 77 | 4 | 74 | 6 | 52 | 20 | 71 | 11 | I am provided the resources I need to be effective in my job. 4 |
| 5 | I receive meaningful feedback from faculty about my academic performance. | 68 | 8 | 66 | 10 | 64 | 16 | 75 | 9 | I receive feedback from my supervisor/department chair/director that helps me. 7 |
| 6 | Faculty regularly model this institution's values. | 76 | 5 | 69 | 7 | 65 | 16 | 77 | 7 | My supervisor/department chair/director regularly models this 15 |
| 7 | Faculty are consistent and fair. | 73 | 5 | 71 | 7 | 64 | 17 | 74 | 10 | My supervisor/department chair/director is consistent and fair. 19 |
| | Academic Support & Faculty Interaction - Average | 74 | 6 | 70 | 8 | 61 | 17 | 74 | 9 | Academic Support & Faculty Interaction - Average |

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Diversity

| | 2021 | | 2018 | | 2018 | | 2021 | | | |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--|----|
| | Over | all | Over | all | Over | all | Over | all | | Ш |
| | Positive Response | Negative Response | | |
| 2021 UTRGV Student Experience Survey | + | - | + | _ | + | - | + | - | 2021 UTRGV Faculty/Staff Insight Survey | |
| Total number of survey respondents | 2080 | 2080 | 2213 | 2213 | 1463 | 1463 | 1485 | 1485 | Total number of survey respondents | |
| Diversity | | | | | | | | | Diversity | |
| At this institution, people are supportive of other people regardless of their heritage, background or sexual orientation. | 89 | 2 | 84 | 4 | 68 | 14 | 80 | 7 | At this institution, people are supportive of their colleagues regardless of their heritage or background. | 41 |
| This institution places sufficient emphasis on having diverse faculty, administration and staff. | 84 | 4 | 79 | 6 | 68 | 12 | 78 | 6 | This institution places sufficient emphasis on having diverse faculty, administration and staff. | 46 |
| This institution has clear and effective procedures for dealing with discrimination. | 82 | 4 | 74 | 7 | 68 | 14 | 78 | 8 | This institution has clear and effective procedures for dealing with discrimination. | 49 |
| Diversity - Average | 85 | 3 | 79 | 6 | 68 | 13 | 79 | 7 | Diversity - Average | |

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Campus Environment

| | | 2021 Overa | all | 2018 Over: | all | 2018 Overa | all | 2021 Overa | all | |
|----------|--|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--|
| | | Positive Response | Negative Response | |
| | 2021 UTRGV Student Experience Survey | + | - | + | - | + | - | + | | 2021 UTRGV Faculty/Staff Insight Survey |
| | Total number of survey respondents | 2080 | 2080 | 2213 | 2213 | 1463 | 1463 | 1485 | | Total number of survey respondents |
| | Campus Environment | 1 / | | | | | | | | |
| | | | | | | | | | | Campus Environment |
| 15 | The facilities (e.g., classrooms/labs, residence halls, dining facilities) adequately meet my needs. | 81 | 5 | 70 | 11 | 50 | 23 | 74 | | The facilities (e.g., classrooms, offices) adequately meet my needs. 31 |
| 15 16 | adequately meet my needs. | 81 87 | 5 3 | 70 79 | 11 | 50 69 | 23 | 74 81 | 10 | |
| - | adequately meet my needs. The institution takes reasonable steps to provide a safe and secure | | _ | | | | 23 11 25 | | 10 5 | The facilities (e.g., classrooms, offices) adequately meet my needs. 31 The institution takes reasonable steps to provide a safe and secure 20 |

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Community and Pride

| | | 2021 Over | all | 2018 Over | all | 2018 Over | all | 2021 Overa | all | | |
|----|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---|----|
| | | Positive Response | Negative Response | | |
| _ | 2021 UTRGV Student Experience Survey | + | - | + | - | + | - | + | - | 2021 UTRGV Faculty/Staff Insight Survey | |
| | Total number of survey respondents | 2080 | 2080 | 2213 | 2213 | 1463 | 1463 | 1485 | 1485 | Total number of survey respondents | |
| | Community & Pride | | | | | | | | | Community & Pride | |
| 20 | This institution actively contributes to the community. | 85 | 3 | 78 | 5 | 71 | 7 | 84 | 4 | This institution actively contributes to the community. | 45 |
| 21 | I am proud to be part of this institution. | 86 | 3 | 77 | 6 | 70 | 8 | 85 | 3 | I am proud to be part of this institution. | 35 |
| 22 | This institution's culture is special - something you don't find just anywhere. | 76 | 7 | 70 | 11 | 53 | 24 | 67 | 12 | This institution's culture is special - something you don't find just anywhere. | 54 |
| | Community & Pride - Average | 82 | 4 | 75 | 7 | 65 | 13 | 79 | 6 | Community & Pride - Average | • |

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Leadership, Mission & Values

| | | 2021 Over | all | 2018 Over | all | 2018 Over | all | 2021 Over | all | | |
|----|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--|----|
| | 2021 UTRGV Student Experience Survey | Positive Response | Negative Response | | |
| | Total number of survey respondents | 2080 | 2080 | 2213 | 2213 | 1463 | 1463 | 1485 | <u>-</u> 1485 | Total number of survey respondents | H |
| | Leadership, Mission & Values | | | | | | | | | Leadership, Mission & Values | Ħ |
| 23 | I understand the mission of this institution. | 80 | 6 | 71 | 12 | 87 | 4 | 92 | 2 | I understand how my job contributes to this institution's mission. | 5 |
| 25 | Senior leadership regularly models this institution's values. | 75 | 5 | 64 | 11 | 51 | 23 | 70 | 10 | Senior leadership regularly models this institution's values. | 44 |
| 26 | I believe what I am told by senior leadership. | 71 | 7 | 58 | 13 | 46 | 26 | 68 | 10 | I believe what I am told by senior leadership. | 51 |
| 28 | Senior leadership shows a genuine interest in the well-being of students. | 76 | 7 | 62 | 12 | 41 | 32 | 65 | 14 | Senior leadership shows a genuine interest in the well-being of faculty, administration and staff. | 36 |
| 29 | This institution is well run. | 76 | 7 | 56 | 17 | 35 | 32 | 64 | 13 | This institution is well run. | 52 |
| | Leadership, Mission & Values - Average | 76 | 6 | 62 | 13 | 52 | 23 | 72 | 10 | Leadership, Mission & Values - Average | |

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Communication & Collaboration

| | | 2021 Over | all | 2018 Over | all | 2018 Overa | ali | 2021 Overa | all | | |
|----|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--|----|
| | | Positive Response | Negative Response | | |
| | 2021 UTRGV Student Experience Survey | + | - | + | - | + | - | + | - | 2021 UTRGV Faculty/Staff Insight Survey | |
| | Total number of survey respondents | 2080 | 2080 | 2213 | 2213 | 1463 | 1463 | 1485 | 1485 | Total number of survey respondents | |
| | Communication & Collaboration | | | | | | | | | Communication & Collaboration | |
| 30 | I can speak up or challenge a traditional way of doing something without fear of harming my academic advancement. | 70 | 11 | 61 | 16 | 51 | 29 | 64 | | I can speak up or challenge a traditional way of doing something without fear of harming my career. | 14 |
| 31 | Students have opportunities to contribute to important decisions at this institution. | 72 | 9 | 61 | 16 | 55 | 21 | 67 | 1.3 | We have opportunities to contribute to important decisions in my department. | 13 |
| 32 | Senior leadership communicates openly about important matters. | 76 | 7 | 62 | 13 | 42 | 29 | 62 | 14 | Senior leadership communicates openly about important matters. | 37 |
| 33 | Faculty, administration and staff work together to ensure the success of institution programs and initiatives. | 81 | 4 | 71 | 8 | 48 | 19 | 72 | / | Faculty, administration and staff work together to ensure the success of institution programs and initiatives. | 42 |
| 34 | There is regular and open communication among faculty, administration, staff and students. | 74 | 7 | 64 | 14 | 38 | 30 | 61 | 14 | There is regular and open communication among faculty, administration and staff. | 50 |
| | Communication & Collaboration - Average | 75 | 8 | 64 | 13 | 47 | 26 | 65 | 13 | Communication & Collaboration - Average | е |

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| | | 2021 | | 2018 | | 2018 | | 2021 | | | |
|----|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---|---|
| | | Over | all | Over | all | Over | all | Overa | all | | |
| | | Positive Response | Negative Response | | |
| | 2021 UTRGV Student Experience Survey | + | - | + | - | + | - | + | - | 2021 UTRGV Faculty/Staff Insight Survey | |
| | Total number of survey respondents | 2080 | 2080 | 2213 | 2213 | 1463 | 1463 | 1485 | 1485 | Total number of survey respondents | |
| | UTRGV Custom Statements | | | | | | | | | UTRGV Custom Statements | |
| 44 | This institution is taking appropriate action in response to the COVID-19 pandemic. | 89 | 3 | - | - | - | - | 86 | | This institution is taking/has taken appropriate action in response to the Covid-19 pandemic. | 1 |
| | UTRGV Custom Statements - Average | 89 | 3 | * | * | * | * | 86 | 4 | UTRGV Custom Statements - Average | |

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Additional Resources

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