

The University of Texas Rio Grande ValleyTM

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Staff Senate

Meeting Agenda

Thursday, March 21, 2024

9:00 am-11:00 am

I. Call to Order

Jose Amieva, Parliamentarian

- Calls meeting to order at 9:05am

II. Roll Call / Establishment of Quorum

David Guerra, Secretary

- Roll call with 21 Senators Present and 8 Senators absent. Quorum is established.

-

III. Welcome & Introduction

Veronica Villarreal, Staff Senate President

- Welcome and Introductory announcements.

IV. New Business

a. February 2024 General Meeting Minutes

- o Staff Senate President Veronica Villarreal ask for a motion on the floor to approve February 2024 meeting minutes.
- o Staff Senator & VP Rolando Segovia moves to approve February 2024 meeting minutes.
- o Staff Senator Lesly Orozco: seconds
- o Staff Senate President Veronica Villarreal ask for all in favor of approving February 2024 meeting minutes to state AYE in Zoom Chat.
- o Staff Senate President Veronica Villarreal ask for all opposing of approving February 2024 meeting minutes to state that in Zoom Chat.
- o Staff Senate President Veronica Villarreal ask for any abstention from voting to approve February 2024 meeting minutes to state in Zoom Chat
- o Voting results show the February 2024 meeting minutes have been approved.

V. Guest Speakers

- a. *Office of Sustainability – Jeremy San Miguel, Program Manager (presentation material requested)*

Shared information on:

- who Office of Sustainability is and when founded.
- Sustainable development goals
- Office of Sustainability Role
- Sustainability Reporting
- IC-SAC Program & Conference
- Sustainability Research Fellowship
- Sustainability Ambassadors
- Texas Regional Alliance for Campus Sustainability Summit
- Pollinator Day
- Earth Fest – 2024 (April 23 & 24)
- how to contact info, links & QR code

- b. *UT Health RGV Vision Center – Dr. Lorena Flores-Hernandez with Dr. Guadalupe Flores (presentation material requested, see Appendix B)*

- Shared location information on UT Health RGV Vision Center
- spoke on Ocular Health
 - Stats
 - Leading Causes of Vision Loss in US
 - Annual Eye Exam
- services offered at the Vision Center

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VI. Committee Reports

Communications Committee	Constitution & Elections Committee	Business Processes & Staff Support	Staff Success Committee
<u>Chair:</u> <i>Jeremy San Miguel</i> <u>Co-Chair:</u> <i>Cristina Rodriguez</i> <u>Members:</u> <i>Jake Gonzalez</i> <i>Cristina De Leon</i> <i>Kayla Buentello</i> <i>Dina Lopez</i> <i>Melanie Garza</i> <i>Rolando Segovia</i>	<u>Chair:</u> <i>Yesenia Carter</i> <u>Co-Chair:</u> <i>Krystal Chappell</i> <u>Members:</u> <i>Melanie Garza</i> <i>Monica Granado</i> <i>David Guerra</i> <i>Veronica Villarreal</i>	<u>Chair:</u> <i>Omar Nedzelsky Jr.</i> <u>Co-Chair:</u> <u>Members:</u> <i>Travis McAlpine</i> <i>James Martinez</i> <i>Jaime Miranda</i> <i>Dr. Mirayda Torres-Avila</i> <i>Van Slusser</i>	<u>Chair:</u> <i>Aliver Lozano</i> <u>Co-Chair:</u> <i>Lesly Orozco</i> <u>Members:</u> <i>Tim Odoms</i> <i>Claudia Garcia</i> <i>Mayra Garcia</i> <i>Jeannette Garcia</i> <i>Dina Guerra</i> <i>Marivel Mata</i> <i>Jose Amieva</i>

- Communications Committee
 Jeremy San Miguel – update on
 - website, marketing reports, submission page to partner w/staff senate.
 - survey on previous Staff Appreciation Event
- Constitution & Elections Committee
 Krystal Chappel – update on
 - update process on the revision to Constitution
 - beginning stages of upcoming nomination & election process
- Business Process & Staff Support Committee
 Omar Nedzelsky – update on
 - 3 feedback submissions not yet reviewed
 - 2 feedback submission on Staff Appreciation Event
- Staff Success Committee
 Lesly Orozco – update on
 - Thank you to staff and departments participating on Staff Appreciation event.

VII. Public Comments & Questions

Jose Amieva, Parliamentarian opened the session to public comments & questions.

Melanie Garza – shared information on professional headshots.

Nicole Englitsch – shared info to participate in the Great Colleges to Work For survey. MentorU update.

Omar Nedzelsky – shared info on SOM session on Scholarly Integrity.

Hector Perez – shared info on I.T.'s lifecycle replacement process.

Krystal Chappel – shared info for Dr. Cobos' SOM presentation

VIII. Adjourn

- Staff Senate President Veronica Villarreal ask for a motion on the floor to adjourn.
- Staff Senator & VP Rolando Segovia moves to adjourn Staff Senate General Meeting for March 2024.
- Staff Senator Marivel Mata seconds.
- Staff Senate President Veronica Villarreal asks for all in favor of adjourn the General Meeting to state AYE in Zoom Chat.
- Staff Senate President Veronica Villarreal asks for all opposing adjourn the General Meeting to state that in Zoom Chat.
- Staff Senate President Veronica Villarreal ask for any abstention from voting to approve to adjourn the General Meeting that in Zoom Chat
- Results vote to adjourn the General Meeting March 2024 have been approved.
- The meeting is adjourned by Parliamentarian Jose Amieva at 10:05am on Thursday, March 21, 2024.

APPENDIX A – WEB LINKS MENTIONED IN GENERAL MEETING SESSION

UTRGV

<https://utrgv.edu>

UTRGV STAFF SENATE

<https://utrgv.edu/staffsenate>

UTRGV STAFF SENATE FEEDBACK

https://utrgv.co1.qualtrics.com/jfe/form/SV_9meJmC4SHddG01n

UTRGV HUMAN RESOURCES

<https://www.utrgv.edu/human-resources/>

FEEDBACK ON EMPLOYEE APPRECIATION EVENTS:

<https://forms.office.com/r/fHPH3kNy2x>

I.T. Computer Replacement Cycle

<https://utrgv.edu/lcr>

Great Colleges to Work For Announcement

<https://messenger.utrgv.edu/#/bulletin/64099>

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APPENDIX B – Presentation Material – Dr. Lorena Flores-Hernandez & Dr. Guadalupe Flores



Save Your Vision Month

ANNUAL EYE EXAMS HELP MAINTAIN GOOD OCULAR
HEALTH AND VISION

UT Health RGV Vision Center

3804 South Jackson Road,
Ste #4
Edinburg, TX 78539

Phone (956) 296-3061
Fax (956) 296-3060

Hours of Operation
Monday - Friday
8 AM to 5 PM



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Meet Our Doctors

Guadalupe Flores O.D.

Over 24 YRS experience in all types of practices:
Private, corporate, hospital, volunteer missions and
mobile clinic
Therapeutic Optometry and Optometric Glaucoma
Specialist



MEET OUR DOCTORS

Lorena Flores-Hernandez O.D.

Over 18 YRS of experience, Private practice including
UTRGV

Therapeutic Optometry and Optometric Glaucoma
Specialist



According to the Center for Disease Control

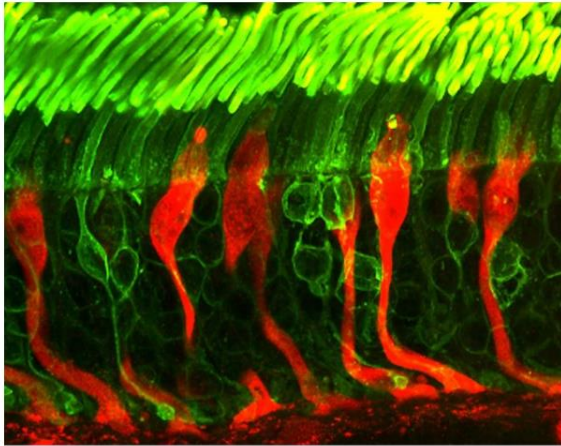
- ▶ Approximately 12 million people 40 years and over in the United States have vision impairment, including:
 - ▶ 1 million who are blind
 - ▶ 3 million who have vision impairment after correction
 - ▶ 8 million who have vision impairment due to uncorrected refractive error.
- ▶ **Many causes of blindness occur without symptoms**

Leading causes of vision loss in US

- ▶ Primarily age-related eye diseases
- ▶ **Age-related macular degeneration:** Most common cause of blindness and vision impairment in Americans aged 60 and older.
- ▶ **Cataracts:** (leading cause of blindness in the world)
- ▶ **Diabetic retinopathy:** Leading cause of blindness in the US. Affects more than 5.3 million Americans ages 18 and older
- ▶ **Glaucoma:** 2.2 million Americans have been diagnosed with glaucoma, and another two million do not know they have it

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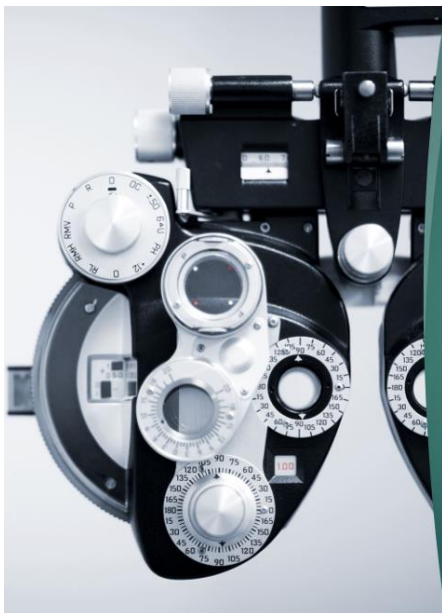
The Annual Eye Examination

- ▶ Annual eye exams create a history of a person's eye health while offering preventative eye care.
- ▶ Update Glasses and contact lens prescriptions.
- ▶ Well women's exam during pregnancy
- ▶ Detect eye diseases such as glaucoma and macular degeneration
- ▶ Rule out eye diseases caused by DM, HTN and high-risk medication use
- ▶ In children will determine if glasses or contacts needed and if a child may be susceptible to any types of eye diseases.
- ▶ Myopia management in children



Recommended examination frequency for the adult patient

- ▶ From ages 18 – 64, Eye exams are recommended every 2 years UNLESS they are considered AT RISK then at least annual exam is recommended
- ▶ From ages 65 and older, eye exams are recommended every year



Should I see my eye doctor ?

- ▶ Eye Injury
 - ▶ NOTE: Always wear Eye Protection over your eyeglasses or contact lenses!
- ▶ Vision changes
 - ▶ Flashes or Floaters
 - ▶ Missing sections of vision
 - ▶ Blurriness- Difficulty driving, reading up close
- ▶ Ocular health changes
 - ▶ Bumps, irritation, eye pain, injury, redness, swelling, loss of lashes



Components of a comprehensive eye exam

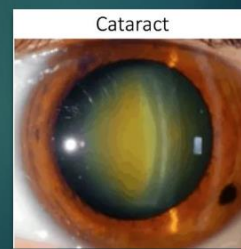
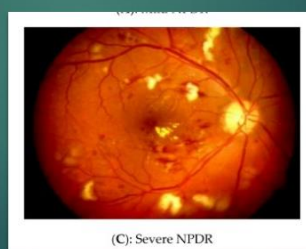
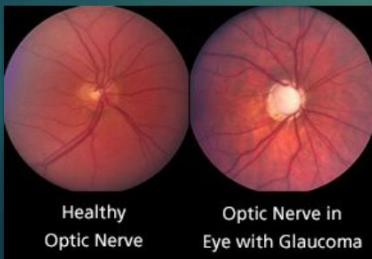
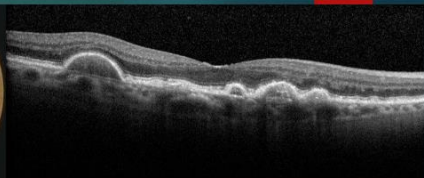
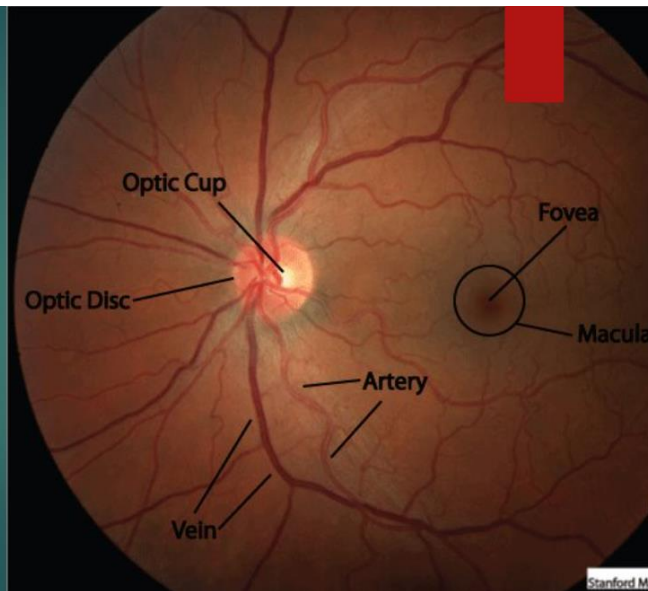
- Patient Visual, medical and family history
- Visual acuity and keratometry (curve of cornea)
- Pupil function
- Eye muscle movements and confrontation fields
- Refraction (lens power for refractive error)
- Intraocular pressure
- Anterior segment evaluation (front of eye)
- Posterior segment evaluation (back of eye)
- Ancillary Testing based on findings



Adult patients at risk include:

- A personal or family history of ocular disease.
- Belonging to certain racial and ethnic groups.
- Systemic health conditions with potential ocular manifestations. (DM , HTN, auto-immune disorders, multiple sclerosis, cancer, and many others)
- Taking prescription drugs with ocular side effects (High risk medications)
- Functional vision in only one eye.
- Wearing contact lenses.
- Eye surgery or previous eye injury.
- High or progressive refractive error.
- Patients who have undergone refractive surgery (LASIK, PRK, SMILE) should still have an eye exam every 1-2 years for monitoring health.

What's Inside the Normal Eye



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What we can treat:



- ▶ Bandage contact lenses
- ▶ Cataract care
- ▶ Color vision
- ▶ Contact lenses
- ▶ Epilation
- ▶ Eye diseases
- ▶ Eye exams
- ▶ Eye glasses
- ▶ Eye injuries
- ▶ Eye pain
- ▶ Eyelid inflammation
- ▶ Foreign body removal
- ▶ Glaucoma diagnosis and treatment
- ▶ Headaches
- ▶ Iritis
- ▶ Lasik care
- ▶ Light sensitivity
- ▶ Ophthalmoscopy
- ▶ Optic nerve scan
- ▶ Conjunctivitis
- ▶ Red eye
- ▶ Refraction
- ▶ Removal of corneal epithelium
- ▶ Sensorimotor exam
- ▶ Slit lamp evaluation
- ▶ Swollen eyelids
- ▶ Tonometry
- ▶ Uveitis
- ▶ Vision loss
- ▶ Visual field screening

We fit Glasses and Contact Lenses

- ▶ Contact Lens Fittings for a variety of brands and designs including
- ▶ Soft disposable CLs including dailies, monthlies, biweekly and multifocal contact lenses
- ▶ Gas permeable contact lenses – single vision, bifocal and multifocal
- ▶ Scleral specialty hard contact lenses
- ▶ MI Sight Myopia Management program
- ▶ Our optical offers a variety of frame lines including Tiffany, Gucci, Ray Ban, Oakley, Under Armour and Maui Jim plus more
- ▶ Promotions on prescription glasses add ons, sunglasses and 2nd pair available

UT Health RGV Vision Center

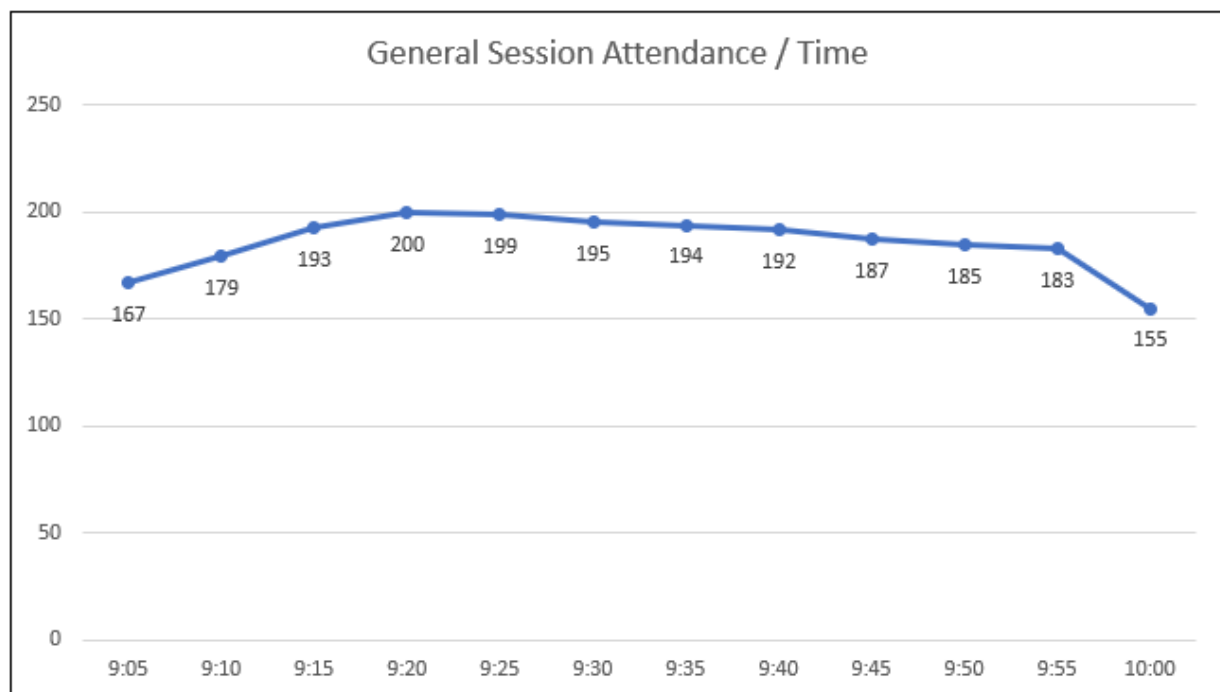
- EXPERT VISION & EYE CARE FROM HIGHLY TRAINED OPTOMETRIST FOR YOU AND YOUR FAMILY (3 YRS and older)
- STATE-OF-THE-ART TECHNOLOGY & EQUIPMENT
- FULL SERVICE OPTICAL EYEGASSES AND CONTACT LENSES.
- COMPREHENSIVE EXAMS & TREATMENT FOR OCULAR DISEASES AND DISORDERS



Come by and see us !

APPENDIX C – ATTENDANCE CHART

This chart is a snapshot of attendees via ZOOM at the time of the day mentioned at the bottom of chart.



APPENDIX D – CHAT LOG (this chat log begins approximately 20 minutes after the start of the session.)

00:00:00 – 09:24:51 === RECORDING NOT STARTED DUE TO STOP PRIOR TO SESSION

09:24:52 I've been around for 24 years in practice. I've worked at all sorts of, clinics and I am therapeutically licensed in Optometry and I am an optometric glaucoma specialist.

09:24:57 I am open to any questions if you'd like to interrupt us during our presentation. You're welcome.

09:25:06 Could you give us an idea of how many minutes we have to present?

09:25:14 But good 1520 min. Yeah.

09:25:16 Okay, thank you. And my name is Lorena Flores Fernandez so like Dr.

09:25:24 Floyd is I'm where our passion is optometry, I'm an off the metric.

09:25:29 L'll come a specialized as well, therapeutic optometry for over 18 years, private practice and of course the university.

09:25:35 So today we're talking about ocular health and and the importance of your annual eye examination. It's safe your vision month.

09:25:43 Just a little bit of information here according to the CDC. They're about approximately 12 million people over the age of 40 that have some type of vision impairment okay that would mean about a million of them who are blind 3 million who have some type of impairment even with glasses on but the bottom portion shows you that there are 8 million people who have some type of vision change.

09:26:07 Due to uncorrected refractive error, which means that there's 8 million people walking around who haven't updated their glasses.

09:26:11 Yes.

09:26:13 And cannot see well because they have maybe not had a chance to get an eye exam. Some of this blindness will occur without symptoms, which is why we're here today to kind of let you know.

09:26:25 What we have to offer is stressing the importance of ocular health.

09:26:29 So some leading causes of vision loss in the US, a lot of this is going to be maturity related, but you've got macular generation, you've got cataracts.

09:26:39 Diabetic rinopathy, of course, a leading positive blindness in the US. That's more than 5.3 million people over the age of 18.

09:26:47 Glaucoma. Glaucoma has no symptoms so many of our patients coming through might have some type of vision.

09:26:58 So looking into Save your Vision Month, the annual lie exam, of course it's really important.

09:27:04 Sometimes there's confusion on you know, what do we need an exam for? Of course, it's creates your history.

09:27:11 We want to update those glasses, right? To make sure that we see well and do all our jobs, you know, as efficiently as wonderfully as possible.

09:27:17 We were talking about what women exams during pregnancy. It helps us detect eye disease and rule out disease that happens with really common systemic illnesses like diabetes and high blood pressure or even high risk medications like people who take medicines for a rheumatoid arthritis or people with history of breast cancer that have, long-term medication use and of course in children right to see okay the

09:27:44 earlier onset of prescriptions we want to make sure that our kids see well and clearly so that they're active and happy and do well in school.

09:27:50 And of myopia management should be prescriptions that are high in children of near sightedness that we can help control to keep them from going up over time.

09:28:00 So just kind of an overview recommendations for an eye exam. If you're over 18 and 64, of course, geared more to adults.

09:28:08 We'll recommend an item at least every 2 years unless you have some type of risk factor, then that's every year.

09:28:14 And then for those over 65 it is the annual exam that's a recommendation. So if you want to know, well, how do I know what other things we do?

09:28:24 We see, of course, for glasses and contacts. But eye injuries, right? Always wear your eye protection.

09:28:30 If you have flashes or floaters, missing sections of vision, blurriness, difficulty, get bumps on the lid, redness swelling.

09:28:37 Allergy season here is really prominent. So we treat all those things and those are things that we'd want to.

09:28:44 We are welcome for you to come in so that we can help you. If I may interject.

09:28:50 You don't really need to have glasses to come and visit us. Sometimes we have family health because of genetics that we should be looking into things like retinitis pigmentosa, it's rare but it does happen. It's rare but it does happen.

09:29:09 Things like color blindness. What other? I mean, there's a lot of, disorders that can happen or that are undiagnosed and that we have a high risk because we're more prevalent genetically so just a well well visit would be a good idea to come in even though you don't need glasses you see well.

09:29:28 And of course when you come in, some people will ask, what part of your eye exam? We'll check your vision.

09:29:35 We'll go through your medical history. Well, take a look at your pupils, how they react because the eye is connected of course to the other areas of the brain.

09:29:42 Your muscle movements, your pressure, you look at the front surface, the back surface, and in some cases that determines you need additional testing.

09:29:50 We can do all testing for Glaucoma, Mac, the generation. We've got great technology at the Vision Center, fund this photos, pictures that we can show you with the back of your eye looks like to also keep in your documentation for your exam.

09:30:05 So looking back at at risk factors like we were talking about anybody with a history of eye diseases, certain ethnic groups have higher risk.

09:30:15 If you take medicine for blood pressure, hypertension, multiple sclerosis. If you take medicine, for things that, you know, like autoimmune disorders in cancer.

09:30:28 We're matured arthritis as well. Do you wear contacts? Have you had Lasik or vision type of a refractive surgery?

09:30:34 A lot of patients think, well, I've had my surgery of Had Lasik, I'm, 2,000, and, 20, but the back of your eye, you're in your sight, it still stays a near shaded eye.

09:30:41 So we want to take a look what's happening on the inside as time goes by as of course we mature.

09:30:46 Of course, if you've had injuries in the past where you have a really high prescription, we also want to look to make sure that the health of the back BI is staying normal.

09:30:56 So just a quick peek at what we look at every day. And everyone's ever, if anyone's never not seen what the inside of the eye looks like.

09:31:03 This is our favorite, you know, stuff. It's the optic nerve. It's the blood vessels.

09:31:09 Cause that's what we're looking at. Is there diabetic or blood pressure things? The nerve is their glaucoma, center part macular that happens with maturity changes.

09:31:17 So this is some type of tech. This is some type of photos we can take to show you, at your exam.

09:31:25 And just, we thought we throw in a few examples of things that we don't. Prefer to see on a routine exam, but things that when we do see them can lead to devastating vision loss that we want to take care of. So you've got right.

09:31:38 Muddled detachments where you see the bleeding on that upper left side. You have macular degeneration which will have little calcium deposit suit in maturity over time.

09:31:49 Bottom left time corner that's glaucoma where the nerve has kind of got larger and it degenerates, leads to side vision loss.

09:31:56 You have diabetic right now, see what will happen to diabetes if it's not controlled.

09:32:01 And then cataracts on that lower right side, which is what happens with maturity to all of us, especially when we live in an area that has lot of like the valley or trauma or trauma.

09:32:14 So some of the things we treat, we thought we put some in there. I know it's a long list that's available at our website, right?

09:32:22 Vision Center. But, we look at the I exam from the but from the front to the back.

09:32:31 You know swelling of the lids pink eyes eye injuries and again gesture annual exam which is really important to help us look for identifying factors.

09:32:42 Sometimes you might have headaches as well. You might be seeing perfectly fine, but you're getting headaches.

09:32:48 Oftentimes your primary care physician will say, you know what, first line is go get an eye exam.

09:32:55 So that something to consider as well.

09:32:59 So we fit glasses in contact lenses. So for anybody who's wondering contact ones fittings for a variety of brands, we do soft lenses, disposable dailies, monthly, by weeklies, multi-focals.

09:33:12 We do do specialty fittings with hard gas permeable lenses, which are GP lenses.

09:33:17 And scalar lenses which are kind of more in large hard lines for a lot of mnlal disorders.

09:33:23 We do offer the mice at myopia management for anyone who has children who are nearsighted and wants to control the prescription from, increasing over time.

09:33:33 Now regarding the my site load and that you did say that anytime a patient has maybe just the slightest amount of hyperopia or far sightedness or a little bit of near sightedness or almost at 0.

09:33:48 Would you say as they grow they're at risk of near sightedness? Yes. So then as a parent you might want to consider for long-term prevention of near sightedness for long term prevention of near sightedness to consider coming in to visit, your children.

09:34:02 They may be a candidate for my site, Myopia management. Yes. On that in for glasses, if you decide, you know, you prefer to go with a prescription set of new glasses or optical offers a variety of frames.

09:34:15 There's just a few listed here. We've got Tiffany Gucci. Under Armour, Oakley, Raab, and all the fun brands that a lot of people do.

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09:34:22 Do like. There are promotions for faculty and staff on prescription glasses like your add-ons, your sunglasses, you know, if you get contact lenses, you the percentage of sunglasses, there's promotions for a second pair and of course that's with your benefits if you have your

09:34:40 So, the UT Health RGV vision center, Guelp and I, of course, we're committed to providing the best care.

09:34:48 We're highly trained. We are here for you and your family. We see ages 3 years and older.

09:34:55 We've got great set of the art technology and equipment. We have a full service optical where you can order your glasses and your contact lenses and of course we do your comprehensive exam and treatment for any diseases and disorders.

09:35:09 If I may say, Your family doesn't have to have insurance to come in and visit us.

09:35:15 One, and could you tell us about that special package we have, for everyone? Yeah, we do have a, Vocado package right now currently for students that we are looking into extending to all everybody.

09:35:27 So I'm sure that hopefully once that's finalized, we can get that out and it includes your eye exam.

09:35:32 Your a certain frame line and polycarbonate lenses which have that UV and type scratch and they're more force resistant.

09:35:40 Yeah. Let me see. So, we just would like to invite everybody to come by and see us.

09:35:51 And if you have any questions, please feel free to ask because we'd love to answer them. We're happy to be here.

09:35:56 Thank you everyone for listening to us.

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09:35:59 Thank you so much. We do have a couple questions from the chat. Please feel free to send me like the information for that package once it becomes available to the community so that way we can put it on our social media as well.

09:36:14 Oh, okay. Yes, absolutely.

09:36:17 And then I, somebody had asked about current self pay like if you guys have prices or do they call the clinic themselves?

09:36:26 We don't have prices honestly on us, but if you can call the clinic our PSR Chris in the front desk would gladly help you of course for private pay there is a sliding scale and things of that nature.

09:36:37 And again, we're working on actually multiple packages for contacts and glasses too. So I would say stay tuned for those because as soon as we get those that information we want to get it out there.

09:36:46 Right to kind of help the community out. But no, I would say feel free to give us a call and that way if you have specifics and even put on glasses cause one of our our team members would love to help you.

09:37:01 If we can answer a few questions here on our chat, do we need to see an optometrist drop the malice for yearly diabetic screenings as ordered by a medical doctor.

09:37:10 Well, I would like to just say when you're diabetic. You primarily want to maintain a good lifestyle, healthy lifestyle that clean diet, stay away from processed foods and sugars, etc.

09:37:25 Manager a 1 c and your fasting blood sugars. Yes, you do need a diabetic eye exam.

09:37:30 Not just a screening. The exam is everything. We check the front, the back of the eye, we check your refraction.

09:37:38 Now sometimes diabetes is out of control. We hope that nobody has out of control blood sugar. Because of diabetes.

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09:37:49 Sometimes they want you to be seen every 3 months. Sometimes every 3 to 6 months, it just depends on you.

09:37:56 As the pageant, okay, so we check individually and we work closely with your primary care physician as well as an endocrinologist.

09:38:09 Okay, so we check individually and we work closely with your primary care physician as well as an endocrinologist if you have one if you Well, do you want to add something?

09:38:10 I think that's answered very well. Thank you. Many of us work long hours on our computer.

09:38:16 What's the recommendation for taking care of our vision? Do you have anything? So normally on computers, if you have these Dell, which most of us do write university, these Dale computers.

09:38:30 There's a little screen icon on the right hand side. If you click on it, you'll see a night light option.

09:38:33 You want to put the nightline on. That's your blue filter, right? It's going to turn a little yellow.

09:38:38 But your blue filters help absorb some of that blue light that's emitted from, LED sources that can lead to insomnia can lead to computer fatigue syndrome and migrant.

09:38:50 Migraine, headaches, eye pain. You do, we recommend what we call the 2,02020 rule after 20 min of looking at screen time.

09:38:56 Look away 20 feet 20 s. You want to look away to blink. It'll refresh your tier film but it also kind of keeps you know your muscles from feeling like they're not having to over compromise vision.

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09:39:11 Okay, and if you look at blue filters. Every device has them. If you have Android, it's a little easier.

09:39:18 You go under studies, probably blue filter or your yellow display. Apple is gonna be like your night shift, which is gonna be your warmth.

09:39:25 And if you're, it, that's it, right, huh? Okay. Some of you are not sure where the clinic is.

09:39:35 I believe our address is 38 0 4 South Jackson and we are in the multi-specialty clinic we're in suite number 4 yeah We can't be missed.

09:39:44 Well, behind what is it, the movie Beastro? It's a little ways down on Jackson.

09:39:53 We're in between Wisconsin and Trenton, okay? But, you give us a call and we'll get you here.

09:39:56 No worries. Are there any other options? Yes.

09:40:00 Okay.

09:40:01 Contact information again. What about that?

09:40:04 They had a question on, this individual had has hypertension. They're managing it with their meds.

09:40:12 What can, what can hypertension cause with their eyes?

09:40:16 So hypertensive retinopathy, you don't want it to get, you don't want the hypertension to get out of hand, right?

09:40:23 Okay.

09:40:27 Okay.

09:40:24 Because when you do, it does affect our circulation all throughout your body. And because the eye is.

09:40:30 Has such micro vessels. That's the first place that the high blood pressure will affect.

09:40:37 So you should be managing your high blood pressure, take your medication as prescribed by your biomedical doctor come in to have annual eye exams at least.

09:40:50 And just add that you can get bleeding at the back of the eyes. You can have inflammation in the retinal layers, the cell layers from the bleeding and you can even have strokes of your minor vessels or your major vessels like your vein and artery.

09:41:04 And that would, that can lead to these times permanent vision laws. So definitely want to take care of that hypertension.

09:41:10 And follow up with your doctor, but again, make sure we're having that annual exam.

09:41:15 One last question. It says here, do you take on glaucoma patients with complex cases? Their father has different types of complications, he's several specialists but sometimes wants a second opinion.

09:41:27 Not to get you off. Yes, we can evaluate for glaucoma. Now, a lot of times what we'll do is, we do glaucoma treatment, of course, do this imaging, follow up on the side vision for glaucoma.

09:41:41 If at any point we feel that maybe a surgical procedure is maybe required or would be beneficial. So there's some aspects of glaucoma when it's more progressive and severe.

09:41:51 Things that maybe we can't do, then we do co-manage with, the glaucoma specialists in the area.

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09:41:58 But definitely if you want to come in, you know, we can talk about what those options are. For sure

09:42:06 Well, thank you so very much. Dr. Flores, Atlantis and welcome, Dr.

09:42:11 Flores. We're so happy to have you here.

09:42:14 Thank you so much. Thank you so much. And if there's any questions, feel free to contact us at the Vision Center.

09:42:20 We're here to help.

09:42:20 Alright, little thank you. The next part of our agenda is the committee reports. I will hand it over to our communications.

09:42:28 Committee Chair, Mr. Jeremy.

09:42:34 Okay.

09:42:31 Long time to see everyone. Thank you. For sticking with us this long and as far as the staff Senate communications committee, we are in he works with our IT department to get our, committee.

09:42:49 We are in, he works with our IT department, committee. We are in, he works with our IT department to get our website updated, in works with our IT department to get our website updated, the functionality, how it's gonna look like for, IT department to get our website updated, the functionality, how it's gonna look like for, the marketing reports that

09:42:56 we So ideally by the next time that we meet, we're gonna have a fully functional. A submission page in case you all wanna partner with Staff Senate if you want us to promote any of your events, services, things that are coming up.

09:43:07 And as a secondary note, the communications committee was asked to create. A survey which I'll put in the chats.

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09:43:18 And the survey is to capture your thoughts and experiences on the last staff appreciation events. Is that fine if I put in the chat man president?

09:43:27 Thank you. So if you can do us in favor, especially as it relates to. Quality improvement and continuity of services if you can make sure.

09:43:37 To submit your survey response that would be greatly appreciated on behalf of all Staff Senate. And then as we continue to move forward, we would love the chance to get to know more about what your departments are doing and you really start promoting more promotion through our social media pages.

09:43:51 Thank you so much.

09:43:53 Thank you. Up next we have the Constitution and elections committee, Crystal Chapel.

09:44:01 Yes, hi. The staff Senate Constitution has been submitted and revised by Office of Legal Affairs.

09:44:09 We are now advancing to the next phase, which involves securing approval through hop committee. Additionally, we are in the process of preparing for the upcoming elections.

09:44:19 Thank you.

09:44:20 Thank you. The next to present would be the business processes and staff support. Omar Nasalski.

09:44:29 Good morning, everyone. We have 3 new submissions from last month. The first submission has not been reviewed by our committee yet, but we're going to be meeting within the next 2 weeks to discuss that.

09:44:39 And we'll provide that update next month for you. The other 2 submissions are in regards to the staff appreciation event.

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09:44:47 And echoing what Jeremy said. It was joined effort to create and review the survey that he shared in the chat.

09:44:56 So please provide as much feedback as possible so that we can share that with the staff success committee.

09:45:02 And improve the outcome of the next future events that we have coming up. And that is all we have.

09:45:10 Thank you so much.

09:45:12 Up next we have the staff success committee. Leslie?

09:45:16 Yes, that's gonna be. So pretty much we just wanted to say thank you to all the departments and all the offices that donate for the event.

09:45:24 And also we wanted to say thank you to every staff member that attended the event in all the difference location.

09:45:31 And as Jeremy and Omar, they said, like, please, if you can fill out the survey, it will be really helpful for us to improve or make it better for next year.

09:45:41 So if you have any feedback, if it's good or bad, please share it with us and that's gonna help out, couples out a lot.

09:45:48 So we just wanted to say thank you to everyone that attended the event.

09:45:52 Thank you.

09:45:56 Wonderful. I will now move to open the floor for public comments and questions.

09:46:06 So. We did receive information from the School of Medicine for headshots. It wasn't the slideshow earlier, but I'm going to include the flyer.

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09:46:18 Here in the chat, it's to get your portrait taken and their specific days.

09:46:25 So I'll be sharing that.

09:46:27 Alrighty, thank you, Melanie. Nicole?

09:46:30 Hey, good morning everyone. Just wanted to give a quick update. I know I talked about in the last last minute meeting.

09:46:38 We are participating in the great colleges to work for program which is a campus climate survey. This time around it only went to a random sample of employees.

09:46:46 So 600 full-time employees should have received an email from great colleges starting around March second. Next week is the last week to participate and we have a pretty low response rate at this point.

09:46:59 So I really encourage all of you to check your inboxes junk and spam for an email from great colleges, modern think, anything that you may consider spam, it is not spam, okay, we're partnering with modern think and the great colleges to work for a program to participate in the survey and we're currently at a 20% response rate and we're trying to get that up, okay?

09:47:22 So please, you know, remind your colleagues, if you were not selected, you know, just ask your colleagues.

09:47:28 Hey, did you get it? Well, if you haven't done it yet, please, please, please complete the survey.

09:47:32 This is your chances to get your voices heard. We want to hear your feedback. We want to hear what makes you care to be a great place to work.

09:47:39 But we also want to hear what areas of opportunities we have. So please take advantage. To, and participate in that survey.

09:47:47 And there's a question I can, is there a way to know if the survey I full out was submitted.

09:47:51 If you filled out the survey and you click submit, I cannot check, right? So this is an anonymous and confidential survey.

09:47:57 So I don't have access to see who completed the survey or not but if you filled it out and click submit we should be good to go.

09:48:07 You can also still go back in. You know, until next week Friday and re, you know, look at it if you still have access to the survey, then you can still go in and fix it.

09:48:15 If you submitted it successfully, then that link is no longer available. Okay, so that could be an indicator.

09:48:20 So please, please help us out and let's get that, response rate up in our last service we had around a 50% response rate.

09:48:28 Okay, so we're trying to get as close to that as possible. The other piece is mentoring you.

09:48:33 I shared about our new leadership development program, that leadership mentoring program last time as well. Application deadline is tomorrow and we are specifically looking for more.

09:48:47 Mentors. We received more mentee application than mentor applications. So if you are in a supervisory position and you meet the criteria to serve as a mentor, please consider applying.

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09:48:55 We still have a few spots open for mentors and we'll start the matching process starting next week.

09:49:01 So tomorrow is your last day and we can put the output the flyer with the information, the link in the chat as well.

09:49:06 So please take advantage of that and that's all I had. Thank you all.

09:49:15 Thank you.

09:49:15 Thank you.

09:49:15 Any other comments?

09:49:15 I did want to share something for, the School of Medicine. They have a research seminar that is happening tomorrow.

09:49:23 From one to 2. I'm gonna go ahead and share the flyer in the chat. It is gonna be a topic regarding scholarly integrity.

09:49:32 So if you're interested, please join the zoom link that is in the flyer attached.

09:49:37 Thank you. For that information.

09:49:47 If there aren't any public comments or questions, we will now move to make a motion to adjourn.

09:49:54 Oh, Hector.

09:49:59 Hi, good morning. Can you hear me?

09:50:00 Yes.

09:50:03 Okay, there I am. Yeah, I just wanted to jump in quickly and just remind everyone that.

09:50:09 Right now IT is still in.

09:50:26 Yes.

09:50:14 We have an ongoing project of replacing all the oldest computers on campus and we just want to remind everyone that, if they have a computer that is, if any employees part-time, full-time faculty, computers are, at least 6 years old, any computer that was purchased in 2018 or before that.

09:50:33 We are looking to replace all those computers. That's even including, you know, if professors need a computer with, with a that needs.

09:50:46 Higher specifications than the standard models that we're replacing with. We will work with the department to split the cost so that IT will pay for part of the computer and that department can pay for the price difference.

09:50:58 All the information is posted online, on, our support article UTRGV.

09:51:06 That edu slash LCR. I may just share it on the chat. So we encourage everyone to, So, to get a replacement, we're reviewing all those, submissions as we receive them and we reach out to the departments and, and set up appointments.

09:51:24 So again, I just want to remind you, and this is something that's going to be ongoing, for at least another, 3, 4 years.

09:51:32 So, this year we're replacing anything as 2018 and older and then starting next fiscal year will do, any computers that are 2019 and older.

09:51:42 So, or we're gonna keep doing this for a few more years. So. Please make sure that you, keep checking in with us.

09:51:50 Or if you have any questions, we also have our mailbox LCR at UTRGV.

09:51:53 Dot edu.

09:51:57 Yes.

09:51:55 Alright, we do have a question. Does it have to be a desktop or our department is switching to all laptops for flexibility?

09:52:02 Yes, so we can do laptops. We actually have done that already with, the departments that are under, Dr.

09:52:13 Inno. She had a similar request that some of the employees needed to be mobile. They travel between campuses.

09:52:19 We can definitely accommodate that. It might just take a little bit longer for it for us to work with you to make sure that we have a sufficient laptops for your department.

09:52:28 But yeah, we can absolutely do that.

09:52:29 We do have another question. It says what if by day I mean I'm assuming that either desktop or laptops were purchased with rent funds.

09:52:39 So there are some guidelines, yes, on the UTRGV, support article that we shared and I do believe that, computers that were purchased with grants are not eligible for replacement, yes.

09:52:51 Thank you for letting us know.

09:52:54 Any other? Crystal, you had your hand waste.

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09:52:58 Yes, I have a flyer that I just shared with everyone. It's we have a speaker from, from the from, Dr.

09:53:10 Kobos. He was in our last staff Senate. Meeting and so he's gonna be conducting a presentation on March oh sorry today at noon so if you want to join I provide the flyer with the zoom information Okay.

09:53:27 Okay.

09:53:24 Thank you for that. I do know that we just got sent out to notices. One for alumni night, I think on Friday for the baseball game. Notices one for alumni night, I think on Friday for the baseball game.

09:53:36 And then Saturday night, I think on Friday for the baseball game. And then Saturday, it is Taylor Swift themed baseball game.

09:53:41 And then Saturday for the baseball game. And then Saturday for the baseball game. And then Saturday it is Taylor Swift themed baseball event for 6 30.

09:53:44 So all the Swifties can go and enjoy some baseball with our team so I'll put that in the chat in a moment momentarily.

09:53:49 Any other comments?

09:53:52 Hi, added a few things to the chat. I added the information about the great colleges survey. That was posted on Messenger just in case you wanna see a screenshot of what that looks like.

09:54:05 And then there's free tickets for Steph and Faculty for, Jazz, And then at 10 am, which will be done very soon.

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09:54:21 You actually get to join live if you want to see the announcement at the Treasury Stadium in a number.

09:54:25 So, If there isn't any. Further public comments or questions. We will now move to make a motion to address.

09:54:36 I moved to adjourn the staff Senate general meeting for the month of February.

09:54:41 Hi, second.

09:54:44 I'm sorry for the month of March.

09:54:46 You're right. I was gonna say.

09:54:49 Sorry.

09:54:55 Right.

09:54:53 I think Maribel second or am I? Is there any debate or discussion? Debate or discussion. Debate or discussion.

09:55:06 All those in favor, please state aye in the Zoom chat. All opposed? Any abstentions.

09:55:17 Okay, with that I adjourn the meeting at 9 55 a. M. Thank you everyone.

09:55:23 Thank you. Have a great day, everyone.

09:55:25 Thank you.

09:55:28 Good morning.