

The University of Texas Rio Grande ValleyTM

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Staff Senate

Meeting Minutes

Thursday, June 27, 2024

9:00 am-11:00 am

I. Call to Order

Melanie Garza filling in for *Jose Amieva*, Parliamentarian

- Calls meeting to order at 9:05am

II. Roll Call / Establishment of Quorum

David Guerra, Secretary

- Roll call with 23 Senators Present and 6 Senators absent. Quorum is established.

-

III. Welcome & Introduction

Veronica Villarreal, Staff Senate President

- Welcome and Introductory announcements.

IV. New Business

- a. April 2024 & May 2024 General Meeting Minutes
 - o Staff Senate President Veronica Villarreal ask for a motion on the floor to table the April 2024 and May 2024 meeting minutes.
 - o Staff Senator & VP Rolando Segovia moves to table the April 2024 meeting minutes.
 - o Staff Senator Marivel Mata seconds
 - o Staff Senate President Veronica Villarreal ask for all in favor of tabling the April & May 2024 meeting minutes to state AYE in Zoom Chat.
 - o Staff Senate President Veronica Villarreal ask for all opposing of tabling the April & May 2024 meeting minutes to state that in Zoom Chat.
 - o Staff Senate President Veronica Villarreal ask for any abstention to vote on tabling the April & May 2024 meeting minutes to state in Zoom Chat
 - o Voting results show the April & May 2024 meeting minutes have been tabled.

V. Guest Speakers – see appendix B for presentation material

- a. *UT Health Internal Medicine - Fatimah Oluwakemi Bello MD, MPH*
- b. *UTRGV Health and Wellness Fair - Nina Barrientos*

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VI. Committee Reports

Communications Committee	Constitution & Elections Committee	Business Processes & Staff Support	Staff Success Committee
<u>Chair:</u> <i>Jeremy San Miguel</i> <u>Co-Chair:</u> <i>Cristina Rodriguez</i> <u>Members:</u> <i>Jake Gonzalez</i> <i>Cristina De Leon</i> <i>Kayla Buentello</i> <i>Dina Lopez</i> <i>Melanie Garza</i> <i>Rolando Segovia</i>	<u>Chair:</u> <i>Yesenia Carter</i> <u>Co-Chair:</u> <i>Krystal Chappell</i> <u>Members:</u> <i>Melanie Garza</i> <i>Monica Granado</i> <i>David Guerra</i> <i>Veronica Villarreal</i>	<u>Chair:</u> <i>Omar Nedzelsky Jr.</i> <u>Co-Chair:</u> <u>Members:</u> <i>Travis McAlpine</i> <i>James Martinez</i> <i>Jaime Miranda</i> <i>Dr. Mirayda Torres-Avila</i> <i>Van Slusser</i>	<u>Chair:</u> <i>Aliver Lozano</i> <u>Co-Chair:</u> <i>Lesly Orozco</i> <u>Members:</u> <i>Tim Odoms</i> <i>Claudia Garcia</i> <i>Mayra Garcia</i> <i>Jeannette Garcia</i> <i>Dina Guerra</i> <i>Marivel Mata</i> <i>Jose Amieva</i>

- Communications Committee – updated General Meeting participants there is no new business to report.
- Constitution & Elections Committee – update on upcoming Staff Senator Elections.
- Business Process & Staff Support Committee – update on Feedback submissions.
- Staff Success Committee – reflected on previous events and their success.

VII. Public Comments & Questions

Jose Amieva, Parliamentarian opened the session to public comments & questions.

Marco Moreno from ORGANIZATIONAL DEVELOPMENT & TRAINING presented on current and upcoming offerings (Facilitator Boot Camp, Seminars & Workshops).

NO Additional PUBLIC COMMENTS or QUESTIONS were presented.

VIII. Adjourn

- Staff Senate President Veronica Villarreal ask for a motion on the floor to adjourn.
- Staff Senator & VP Rolando Segovia moves to adjourn Staff Senate General Meeting for June 2024.
- Staff Senator Melanie Garza seconds.
- Staff Senate President Veronica Villarreal asks for any debate or discussion.
- Staff Senate President Veronica Villarreal calls for all in favor of adjourn the General Meeting to state AYE in Zoom Chat.
- Staff Senate President Veronica Villarreal asks for all opposing adjourn the General Meeting to state that in Zoom Chat.
- Staff Senate President Veronica Villarreal ask for any abstention from voting to approve to adjourn the General Meeting that in Zoom Chat
- Results vote to adjourn the General Meeting June 2024 have been approved.
- The meeting is adjourned by Parliamentarian Jose Amieva at 9:41am on Thursday, June 27, 2024.

APPENDIX A – WEB LINKS MENTIONED IN GENERAL MEETING SESSION

UTRGV

<https://utrgv.edu>

UTRGV STAFF SENATE

<https://utrgv.edu/staffsenate>

UTRGV STAFF SENATE FEEDBACK

https://utrgv.co1.qualtrics.com/jfe/form/SV_9meJmC4SHddG01n

UTRGV HUMAN RESOURCES

<https://www.utrgv.edu/human-resources/>

FEEDBACK ON EMPLOYEE APPRECIATION EVENTS:

<https://forms.office.com/r/fHPH3kNy2x>

UTRGV EMPLOYEE BENEFITS AND WELLNESS FAIR

<http://utrgv.link/benefitsandwellnessfair>

UTRGV Staff Senate on Facebook

<http://facebook.com/UTRGVStaffSenate>

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APPENDIX B – Presentation Material – UT Health Internal Medicine - Fatimah Oluwakemi Bello MD, MPH



A bit about me....



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Internal Medicine Residency Program



- 36 residents
- 6 from the RGV
- 60-70% Spanish speakers
- 12 countries represented

Community Engagement



UTRGV- Knapp Internal Medicine Clinic Weslaco



Primary Care Clinic

- Primary Care is the foundation of the healthcare system and plays a crucial role in promoting health, addressing preventive diseases and maintaining healthy lifestyle.
- A Primary Care Physician (PCP) serves as the patients first point of contact for medical concerns and provides continuity of care.
- Studies have shown that patients who receive regular primary care have better health outcomes and lower healthcare costs.



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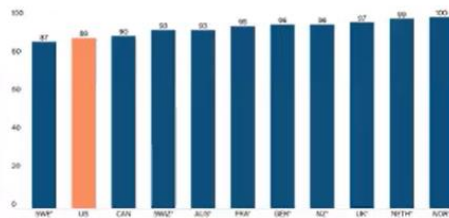
Staff Senate

UTRGV Knapp Internal Medicine Clinic

EXHIBIT 1

U.S. adults are among the least likely to have a regular doctor or place to go for care.

Percentage of adults who have a regular doctor or place of care

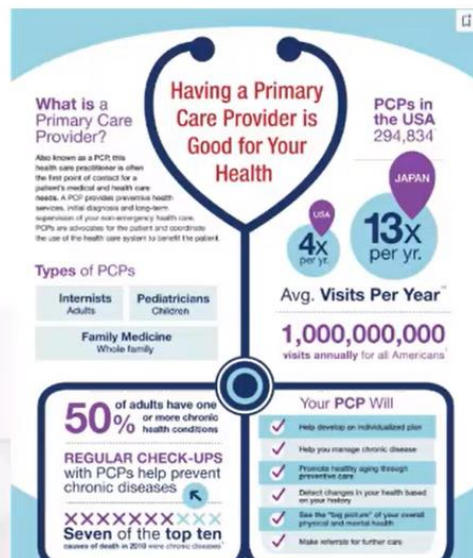


Download data

Note: * Statistically significant difference from US at p < .05 level.

Data: Commonwealth Fund 2020 International Health Policy Survey

Source: Molly Fitzmaurice, Maura Z. Garcia, and Rosha Tskemen. Primary Care in High-income Countries: How the U.S. Compares. Commonwealth Fund, Mar. 2022. <https://www.commonwealthfund.org/publications/2022>






Primary Care Physician

- Internal medicine physicians are medical doctors (MDs) or doctors of osteopathic medicine (DOs). After medical school, trainees complete at least three years of residency training in an ACGME-accredited program, during which they focus on primary care medicine and hospital medicine and are exposed to a variety of subspecialty disciplines.
- Internal medicine training includes general medical education, as well as time spent rotating among a variety of inpatient and outpatient subspecialty clinics, where trainees gain experience
- Internal medicine doctors specialize in preventing, diagnosing, and treating a wide variety of diseases and other health issues that affect adults

Primary Care Physician

A Primary Care Physician can help you:

-  Establish a Medical Home
 - Personalized care
 - Continuity of care
 - Coordination of care
-  Monitor Your Health
-  Focus on Preventive Care and health promotion
 - Early detection and Intervention

Primary Care Physician

A Primary Care Physician can help you:

- Facilitate Referrals to Specialists
- ❤️ Focus on Preventive Care and health promotion
 - Early detection and Intervention
- Provide Comprehensive Care
 - Acute Illness
 - Chronic Illness

Common Conditions

General and preventive care:

- Blood tests
- Health screenings
- Preventive care
- Sports and school physicals
- Vaccines
- Yearly physicals

Urgent Conditions:

- Colds, coughs, sore throats, and the flu
- Ear infections
- Insect bites
- Minor injuries
- Skin problems, like rashes
- Sports injuries
- Sprains, bumps, and bruises
- Urinary tract infections

Common Conditions

Chronic Conditions:

- Allergies
- Arthritis and other joint and bone disorders and injuries
- **Diabetes**
- Heart disease, including coronary artery disease and heart failure
- **High blood pressure**
- **High cholesterol**
- **Obesity**
- Skin issues, like acne or eczema
- Substance use disorder

Women's Health Concerns:

- Menopause
- Osteoporosis
- Postpartum depression
- Thyroid problems
- Urinary incontinence

Common Conditions

Men's Health Concerns:

- Benign prostatic hyperplasia or enlarged prostate
- Erectile dysfunction
- Urinary incontinence

Mental Health Issues:

- Anxiety
- Depression

UTRGV Knapp Internal Medicine Clinic



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Contact

- 1330 E 6th St Suite 105, Weslaco, TX 78596
- 956-296-771 or 1-833-UTRGVMD
- Fatimah.bello@utrgv.edu

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APPENDIX B – Presentation Material – UTRGV Health and Wellness Fair - Nina Barrientos



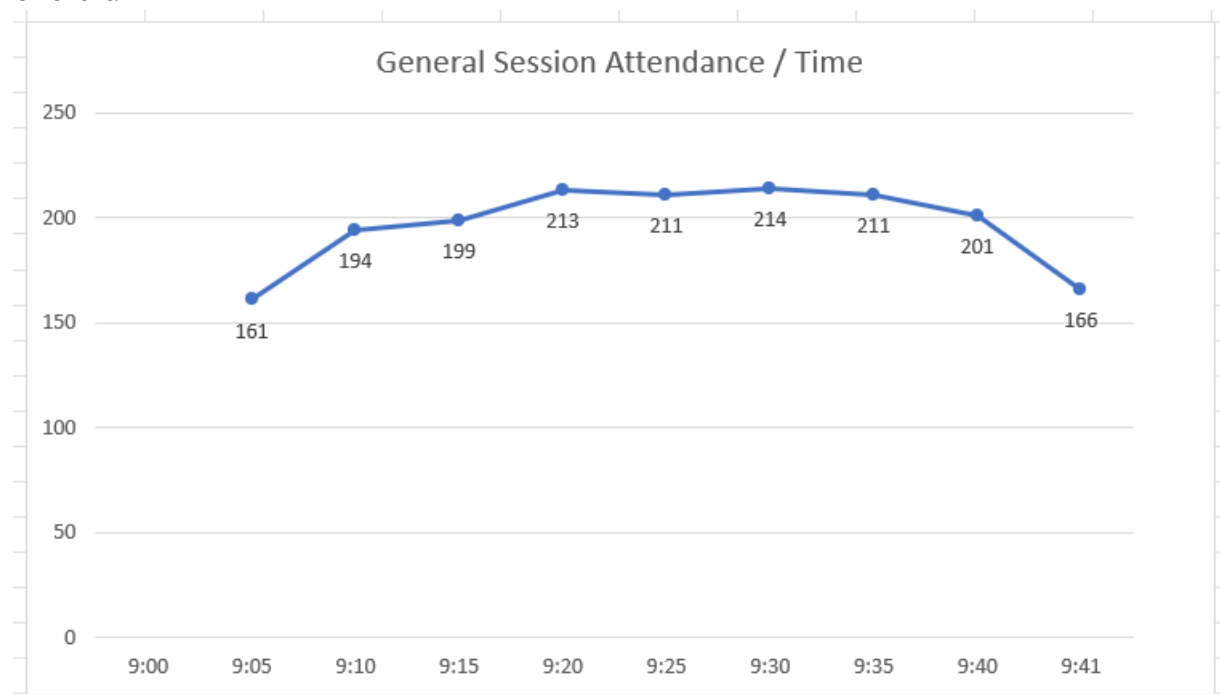
Edinburg Ballroom	July 11 9 AM – 12 PM
Brownsville El Gran Salon	July 12 9 AM – 12 PM
Harlingen Auditorium	July 12 2 PM – 5 PM



Scan the QR code
to learn more

APPENDIX C – ATTENDANCE CHART

This chart is a snapshot of attendees via ZOOM at the time of the day mentioned at the bottom of chart.



Zoom Attendance on Thursday, June 27, 2024, from 9:03 AM to 9:41 AM.

APPENDIX D – CHAT LOG

[Staff Senator- Melanie Garza] 09:03:45

Good morning everyone. I call this meeting to order at 9 0 3 a. M. We will proceed with roll call with Mr. Secretary David Guerra.

[Staff Senator David Guerra] 09:03:57

Good morning, and thank you. I will now begin roll call. Staff Senators, please indicate your attendance by stating I in the Zoom chat or out loud in the call.

[Staff Senator David Guerra] 09:04:07

Here we go. Aliver Lozano.

[Staff Senator David Guerra] 09:04:11

Claudia, Garcia. Christina de Leon. Christina Rodriguez. Tina, Dina Lopez.

[Staff Senator David Guerra] 09:04:23

Maya, One metre, Jake Gonzalez. James Martinez. Janette Garcia.

[Staff Senator David Guerra] 09:04:36

Jeremy, Posey. Okay, Crystal Chapel. Lesley Orosco.

[Staff Senator David Guerra] 09:04:48

Mario, Myra Garcia. Melanie Carza? Alexis O'chola. Monica Granado.

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[Staff Senator David Guerra] 09:04:59

Oh, Omar, Nedzelszki, Junior. Burlando Segovia. Timothy Odoms.

[Staff Senator David Guerra] 09:05:05

Travis McAlpine. Van Slusser. Veronica Villarreal. Yesenia Carter.

[Staff Senator David Guerra] 09:05:14

Man, and President, roll call is complete with the number of senators present, quorum is established.

[Staff Senator - Veronica Villarreal] 09:05:20

Thank you so much. Senator, David, good morning, everyone. And happy Thursday.

[Staff Senator - Veronica Villarreal] 09:05:28

Welcome to our staff Senate general meeting for the, for June, twenty. Welcome to our staff Senate General Meeting for the June, 2,000, and, 24.

[Staff Senator - Veronica Villarreal] 09:05:35

This is our last meeting for the June, 2024. This is our last meeting for the fiscal year.

[Staff Senator - Veronica Villarreal] 09:05:36

It has been a pleasure being with you today. And this year, so we'll get started, with our new business.

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[Staff Senator - Veronica Villarreal] 09:05:41

Is there a motion on the floor to table the meeting minutes for April in May, 2024?

[Staff Senator Rolando Segovia] 09:05:48

I move, I move to table the minutes. For April and May.

[Staff Senator - Veronica Villarreal] 09:05:53

Is there a second?

[Marivel Mata] 09:05:55

I second.

[Staff Senator - Veronica Villarreal] 09:06:01

All those in a favor, please state I in the Zoom chat.

[Staff Senator - Veronica Villarreal] 09:06:07

All the opposed? Any abstentions.

[Amaro Salinas] 09:06:07

Okay.

[Staff Senator - Veronica Villarreal] 09:06:27

The April and May, 2024 meeting minutes have been tabled. To our 1st guest speaker of today's meeting, we welcome Dr.

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[Staff Senator - Veronica Villarreal] 09:06:36

Fatima Bello. Dr. Bello, can you, can you hear me?

[Fatimah Bello] 09:06:40

Yes. Yes, I can hear you. Trying to share my screen here. Thank you.

[Staff Senator - Veronica Villarreal] 09:06:43

Okay, thank you. Good morning. I'm so sorry to interrupt, but before, once you finish your presentation, if you can give me back the host abilities.

[Fatimah Bello] 09:06:47

Good morning, everybody. Yeah, go ahead.

[Fatimah Bello] 09:06:56

Sure. Yeah.

[Staff Senator - Veronica Villarreal] 09:06:56

Okay. Thank you.

[Fatimah Bello] 09:06:59

Thank you so much.

[Fatimah Bello] 09:07:09

Okay. Hi, good morning, everyone. My name is thank you so much for joining and thank you for the very nice invitation.

[Fatimah Bello] 09:07:18

Crystal, that's me. I didn't even know there was something that stuffs, but it was very nice.

[Fatimah Bello] 09:07:25

So it was very nice to, they are quick to, but thank you so much again. My name is Fatima Bill.

[Fatimah Bello] 09:07:34

I'm currently one of the physicians here at UTRGV. I'm an assistant professor.

[Fatimah Bello] 09:07:35

I'm also the program director for the UTR, GV Nap Medical Center, and, and, and, the program.

[Fatimah Bello] 09:07:39

A little bit about myself. I'm originally from Nigeria. Went to medical school in Nigeria.

[Fatimah Bello] 09:07:44

Then afterwards I came to the, I moved to the United States for, graduate education, started out in Boston, got my from habit, then went to University of Alabama at Birmingham.

[Fatimah Bello] 09:07:58

I studied doctoral program there, but I did not complete it all but dissertation, before moving to the RGV for my residency at the HR.

[Fatimah Bello] 09:08:09

And, since I completed my internal, and see a DHR in 2020 the RGV has been my home so I'm very excited to be here and it brings me so much joy when they ask my kids like when they ask my kids like where you are. And it brings me so much joy.

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[Fatimah Bello] 09:08:22

When they ask my kids, like, where are you from? And you see I'm from Edinburgh.

[Fatimah Bello] 09:08:25

You know, it's always a pain of joy. So I wear different tats for you to, like I said, I'm the program.

[Fatimah Bello] 09:08:30

Sorry, let me move this away.

[Fatimah Bello] 09:08:34

Okay. Okay.

[Fatimah Bello] 09:08:40

Sorry, I'm trying more of this, not of the way. Okay. So, I'm the program director for the internal meeting residency program and internal medicine residency is a branch of medicine that medical students usually pursue once they are done with.

[Fatimah Bello] 09:08:54

Medical school. So it's 3 years of additional training after medical school and there are several programs in the Valley and the program director from one of them.

[Fatimah Bello] 09:09:04

So this is the graduate. Current graduates in class that just graduated this year. Both total residents, we have 36 residents, 12 class.

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[Fatimah Bello] 09:09:15

For this course, we have like 6 from the real Grande Valley, about 70% of all our residents as Spanish speakers and we have about 12 to 13 countries.

[Fatimah Bello] 09:09:24

Represented as well.

[Fatimah Bello] 09:09:30

So, another part of what we really do here at NAP and also as part of the mission of VTRGV is we try as much as possible to engage the community that we serve because we are, you know, we're here because of the community.

[Fatimah Bello] 09:09:45

We're here to improve patient care and one of the things that we actually really do, with the UTO, program is to try and reach out as much as possible.

[Fatimah Bello] 09:09:53

So I have a few pictures here and there just to show some of the things that we've done.

[Fatimah Bello] 09:09:57

Or that my team has done as part of the program. We've tried to educate the West Lack of Police Department.

[Fatimah Bello] 09:10:05

We've also gone to a few schools and in the West Lacko area and it's also gone to a few schools and in the West Lackle area and it's all it's always so fulfilling to go into those schools and you see, in the West Lack area.

[Fatimah Bello] 09:10:16

And it's all it's always so fulfilling to go into those schools and you see all those young kids ask us questions.

[Fatimah Bello] 09:10:19

Some of them are like, oh, I want to be a physician, but I've never seen a physician that can, you know, explain this things to me before.

[Fatimah Bello] 09:10:25

So it's always very fulfilling and very gratifying to do that. Recently in May also received the, the, mental health proclamation from the, and we've also been to the rehab facility here to educate patients.

[Fatimah Bello] 09:10:44

And, also, do, Facebook, life, events, we're also part of the lady, the recent, winning for the winning, there was a little reception from NAFTA Medical Center when the leading panthers born.

[Fatimah Bello] 09:10:51

We're also part of, we've just, you know, as much as possible, we just try to be involved in the community as as much as possible.

[Fatimah Bello] 09:10:57

And from what I've heard, that has made a lot of difference as well. Something else that we really do as part of the team it's part of the internal medicine, the program is the clinic.

[Fatimah Bello] 09:11:11

So we do have a UCLA clinic here with LACO. And this is one that I really wanted to share with everybody today.

[Fatimah Bello] 09:11:17

Because it's just this little nice clinic in West Lacquer that I feel like a lot of people I know are aware of we're just on 1330 east 6th avenue and I'm gonna share the address later and we do provide a lot of services there.

[Fatimah Bello] 09:11:33

Parmic is the foundation of the healthcare system and a place a crucial role in promoting health, you know, addressing preventive diseases and maintaining healthy lifestyle.

[Fatimah Bello] 09:11:43

So a PCP is a physician in that primary care clinic that s the patient and it's generally the 1st point of contact.

[Fatimah Bello] 09:11:52

And so many studies have shown that, you know, having a primary care physician actually improves your health and it kind of makes sense because you have somebody somewhere to go and you have some like a physician or somebody you're talking to if you have any issues with your health.

[Fatimah Bello] 09:12:06

So, recent studies, this is the from, something that was represented published by the Commonwealth Fund.

[Fatimah Bello] 09:12:16

It shows that unfortunately US adults, they looked at like all the very well the countries across the world and US adults are among the least likely to have regular doctoral place to go for here.

[Fatimah Bello] 09:12:28

So comparing, you know, from Sweden, We're doing little better than Sweden.

[Fatimah Bello] 09:12:33

But if you look at all the other countries, that's a huge area of improvements and so that we can do it.

[Fatimah Bello] 09:12:42

Similarly as well, US adults are the least likely to have a long standing relationship with the primary care provider.

[Fatimah Bello] 09:12:49

And US. S. Tad also the least likely to be able to see primary care provider after Riba office hours.

[Fatimah Bello] 09:12:56

So, and also to for that portress that, so comparing the US to Japan, so for the Adults in the US that are good to see a physician averagely, you know, like 4 times a year.

[Fatimah Bello] 09:13:10

But in Japan, they have more frequencies. It's like they can't go for like anything. You know, I have like this edict.

[Fatimah Bello] 09:13:16

I woke up with overnight I had Eddie or I had like some sinus congestion and all of that.

[Fatimah Bello] 09:13:20

So they are averaging about 15 visits per year, which is much more than, you know, what's currently the US offers.

[Fatimah Bello] 09:13:26

So, again, primary care physician, like I said earlier, we are doctors, internal medicine, for example, you know, there are different branches of medicine, but I'm just gonna focus on internal, for now.

[Fatimah Bello] 09:13:39

So internal medicine doctors after medical school get additional 3 years of training. Sometimes after these 3 years of straight training, some people decide to also get some additional training, but for the primary care ones, they just basically focus on internal medicine.

[Fatimah Bello] 09:13:55

But during their time in, it's a regular 3 year training and they get to draw this rotation.

[Fatimah Bello] 09:14:00

They would say through like nephrology, you know, basically all the organs that we have just so that they have that training to be able to help people like to care for people like to care for people like to care for people.

[Fatimah Bello] 09:14:13

Once they graduate. So it's a very rigorous training, like to care for people once they graduate.

[Fatimah Bello] 09:14:16

So it's a very rigorous training a lot of time spends. So it's a very rigorous training.

[Fatimah Bello] 09:14:20

So it's a very rigorous training, a lot of time spends rotating in all this variety of, so special training a lot of time spends rotating in all this variety of, so special to clinic, web again experience.

[Fatimah Bello] 09:14:23

So what kind of Parma care physician do for you? So a primary care physician can help you establish a medical home and by medical home I mean if you look at it like somewhere where you can just go to all of your care.

[Fatimah Bello] 09:14:35

Like a physician some for so long like we call that continuity of care we wanted to establish. Here and see somebody that gets to know you over time, knows your family history, knows you're like your allergies, know like what you can basically knows everything about your health.

[Fatimah Bello] 09:14:51

And I can help you to facilitate children case you need like referrals somewhere somewhere else or they can help you to coordinate your cures.

[Fatimah Bello] 09:14:59

So that's kind of what we call the medical home. So a primary care physician can help you do that.

[Fatimah Bello] 09:15:04

If primary care physician can also help you monitor your health, see how things are going. So for example, blood pressure issues very common in our community here.

[Fatimah Bello] 09:15:14

Also diabetes for example. It's also very common. So primary care physician can help you with that.

[Fatimah Bello] 09:15:19

We can also help you focus on preventive care and healthcare provision. Early detection is also something we follow like the guidelines, you know, evidently used as much as evidence as much as possible, but that is not to say we try to individualize key as well because sometimes we know like it's only one size fits all, you know, some people have like a family history of something and because of that they want to

[Fatimah Bello] 09:15:43

be more careful. Maybe they wanted to like extra testing or what you know whatever you need to do we were able to like meet you there but any detection is what the USCC is focusing on right now because we've all made of all of these increasing cases of like breast cancer and the young, colon cancer and the young and all of that.

[Fatimah Bello] 09:16:00

So we are trying to also do a better job of focusing on any detection and intervention. We can also help facilitate care to specialize sometimes you're seeing we have we do the primary care but sometimes you need like an additional here.

[Fatimah Bello] 09:16:17

So for example, it's possible like we diagnose with you with you asthma, but we also want you to follow up with like a long topic.

[Fatimah Bello] 09:16:22

I just focus is on your logs. So we're able to like facilitate referral to specialists.

[Fatimah Bello] 09:16:27

I also kind of talked on the preventive care, LIBLE. I can stresses it in office super important for everybody to kind of focus on their health and also promote health and wellbeing.

[Fatimah Bello] 09:16:38

We also, we're also able to provide comprehensive care, acute, and chronic illness. And, specifically, I wanna highlight here that, so we have a clean, a primary care clinic just in front of the hospital at nap.

[Fatimah Bello] 09:16:51

So we're just like 1 min away from the primary, from the main hospital. So when I'm right here at nap, but the primary care clinic is just like one or 2 min away from me.

[Fatimah Bello] 09:17:01

So we have easy access. We're able to like, if anything, for example, if you see a patient in the clinic and maybe like for the blood pressure is too high or something or they're having some acute symptoms that we have to admit them for.

[Fatimah Bello] 09:17:15

We can just like facilitate the transport of that patient directly to that medical center. For easy sign off is the ending of and we have the same team so we have like some the same team of UTRGV.

[Fatimah Bello] 09:17:28

In the clinic. We also have them in the hospital at the same time. And we do have 24 7 coverage.

[Fatimah Bello] 09:17:36

Here we have like in the OSPI tool. I also have TACIA services in the clinic.

[Fatimah Bello] 09:17:45

We do have a dedicated service answering line that kind of you can talk to somebody because we have residents like I said on call training for 7 so you can talk to them directly anytime of the day if you want to.

[Fatimah Bello] 09:17:52

So some of the common conditions we treat, I just try to put together a few here and there.

[Fatimah Bello] 09:17:59

But we were able to do like the spots and school physical, the any physical, health screenings.

[Fatimah Bello] 09:18:04

Urinary tractor infections, the, you know, sinus congestion, air infections and all of that.

[Fatimah Bello] 09:18:10

Also chronic conditions, diabetes, like so, mentioned diabetes is one of the areas where we focus on in the clinic and it's just because I'm sure you're all aware the RGV is very well known for the diabetes amputation and all the complications of diabetes actually so we are trying to also keep an eye on be more proactive.

[Fatimah Bello] 09:18:31

With the diabetes management care that we all find the cleaning. High blood pressure as well, high cholesterol, we also have like some of the physicians that are trying to get certified in American.

[Fatimah Bello] 09:18:43

We'll visit to medicine so they can provide evidence, the evidence based here. But basically we're able to like most of the common conditions we're able to see them and if we need additional help we're able to like fastitate referral to, especially if needed.

[Fatimah Bello] 09:19:01

Okay, men health issues as well. Women's health issues, menopause, BPH, Mental health issues I also like to talk about.

[Fatimah Bello] 09:19:12

We are able to like manage like the, you know, anxiety depression, but sometimes if needed or if there like some other cool morbid things like you know if they have if the patient or the client has like additional need to refer to his side catches they are also able to do that as well.

[Fatimah Bello] 09:19:27

So, these are some of the physicians. I'm, I cover the clinic sometimes, but these are the 3 physicians that will be in the clinic, you know, all the time and anybody.

[Fatimah Bello] 09:19:37

We also have residents there, but the physicians also have their faculty practice. And basically that means that so sometimes you can't do I only want to see like for example Dr.

[Fatimah Bello] 09:19:46

Chang is the one on the on the left, Dr. Chang is the one on, on the left's, here. This is Dr. Chang, and you can, all this request. I only want to see Dr.

[Fatimah Bello] 09:20:00

Ch Dr. Solis is also another physician that is there and Dr. Daniela and And they all speak Spanish.

[Fatimah Bello] 09:20:06

I also see patients in the clinic as well, like I said, well, they are the 3 people that are primarily there.

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Staff Senate

[Fatimah Bello] 09:20:12

And, If you also, if you are open to, to also have residents that are there, but even if they are seen by residence, definitely you will be seen by a physician on top of that as well.

[Fatimah Bello] 09:20:23

You have 2 options right you can either be seen by the faculty like the Dr. Chang got the Solis myself or Dr.

[Fatimah Bello] 09:20:30

Inandis or you can be seen by like your residents. Dr. Chine is one of our residents, for example, you can be seen by him.

[Fatimah Bello] 09:20:37

But if you are seen by him, you'll still be seen by like one of us, you know, because they are residents and they are sold on the And, we see adults, 18 years and over and, we take, we have walking, we don't have any with times at all.

[Fatimah Bello] 09:20:53

So when I was looking at the statistics I described earlier that people have to wait a lot, so like people do not have way to go for their private care.

[Fatimah Bello] 09:21:01

In my mind I'm like, we're here, you know, just hearing with like who we have all the services.

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Staff Senate

[Fatimah Bello] 09:21:05

But I feel like sometimes people I know are aware of some of the services we have in the community. We do not have any with time or if anybody has any issues with wait times, I'm happy to chat with just let me know and I'll be able to get you in on time.

[Fatimah Bello] 09:21:20

So this is where the cleaning is, this is the address of the clinic, and that's the number of the cleaning on the screen.

[Fatimah Bello] 09:21:27

And I have my email there as well. I'm happy to chat if anybody has any questions or if you know if there any thoughts or any comments.

[Fatimah Bello] 09:21:35

I'll take them. But thank you so much for the invitation again. And I appreciate it.

[Staff Senator - Veronica Villarreal] 09:21:49

Any questions for Dr. Bello?

[Staff Senator - Veronica Villarreal] 09:22:00

I'm not sure if it was in the slides and I've missed it. Do you have like the days and times that the clinic is open?

[Fatimah Bello] 09:22:02

Yes. Okay.

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Staff Senate

[Fatimah Bello] 09:22:10

Yeah, oh, I'm sorry. Yeah, so we are all point 8 to 5 Okay.

[Staff Senator - Veronica Villarreal] 09:22:14

8 to 5, okay. Okay. And then is there any weekend hours?

[Fatimah Bello] 09:22:19

So we do not have currently we do not have we're not open on the weekends but if you've been seen you know Monday to Friday and you have like an issue about the weekend, then we're able to like, you know, if you need refills, for example, you know, we're able to like calling the refills for you over the weekend.

[Fatimah Bello] 09:22:36

And if it's something that kind of wait till Monday, then we're able to see in in patient in that medical center.

[Fatimah Bello] 09:22:43

With the

[Staff Senator - Veronica Villarreal] 09:22:45

Alright, it's very informative. I appreciate. You took the time to kind of come in and give us a breakdown of what is on the community.

[Fatimah Bello] 09:22:49

I want no thank you.

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Staff Senate

[Fatimah Bello] 09:22:56

Thank you. So I think I gave you back the

[Staff Senator - Veronica Villarreal] 09:23:02

Let's see. Hmm. On the top right corner of my name, you can give me, it'll give you the option to get.

[Fatimah Bello] 09:23:06

I'm not sure how it's

[Fatimah Bello] 09:23:14

Okay, Well, thank you. Thank you so much. Thank you. Thanks.

[Staff Senator - Veronica Villarreal] 09:23:17

Thank you. Thank you so much. Bye. Up next, we do have Ms. Nina Vienna.

[Staff Senator - Veronica Villarreal] 09:23:28

And see.

[Staff Senator - Veronica Villarreal] 09:23:30

I am gonna probably got your last name. Chary. Okay, now presenting for the employee benefits in Melissa.

[Nina Barrientos (she/her/ella)] 09:23:44

Hi, good morning everyone.

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Staff Senate

[Staff Senator - Veronica Villarreal] 09:23:46

Good morning.

[Nina Barrientos (she/her/ella)] 09:23:47

So, if you could just make me co-host real quick, I'm just going to share.

[Nina Barrientos (she/her/ella)] 09:23:52

Our flyer.

[Staff Senator - Veronica Villarreal] 09:23:58

It is.

[Nina Barrientos (she/her/ella)] 09:23:58

Hope everyone is doing well. Can't believe we're already gonna close out another fiscal year. We're like a couple of months away that is just so crazy

[Staff Senator - Veronica Villarreal] 09:24:07

Hey, went by fast.

[Nina Barrientos (she/her/ella)] 09:24:08

Not just the fiscal year, but I also feel like we're midway through an actual calendar year.

[Nina Barrientos (she/her/ella)] 09:24:12

I feel like we just started a new year. Like it still feels like January sometimes.

[Staff Senator - Veronica Villarreal] 09:24:18

I believe to work here.

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[Nina Barrientos (she/her/ella)] 09:24:19

Yes, exactly, exactly. Okay, so you should be able to see my screen. So, this isn't really a presentation.

[Nina Barrientos (she/her/ella)] 09:24:28

It's just an announcement. So Sydney and I come, of course, from the Office of Human Resources and we just asked you guys to just save the date for upcoming benefit and wellness fair.

[Nina Barrientos (she/her/ella)] 09:24:40

So annual enrollment is just around the corner. If you were to scan the Q or code that you see on the screen, it's gonna take you to our 2023 fair, but I promise you that website will be updated in live by the end of today.

[Nina Barrientos (she/her/ella)] 09:24:52

It's the same exact link. She's going to be updated shortly. With the fair, we'll have a service providers who will be coming in to provide presentations, such as like we'll have the office of employee benefits coming in from UT system.

[Nina Barrientos (she/her/ella)] 09:25:10

They're gonna do sessions on just annual enrollment in regards to your insurance, retirement, as well as wellness programs, will have presentations from, Chart Wells, as well as, our one is partners joining us from Chart Wells as well as our wellness partners joining us from our Office of Emergency Management who's going to cover as well as, our one is partners joining us from our Office of Emergency Management, who's going

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[Nina Barrientos (she/her/ella)] 09:25:35

to cover, ready UT RGV. We'll have exhibitors. We'll have our UTRGB bookstore pop-up will be there as well.

[Nina Barrientos (she/her/ella)] 09:25:39

We'll have opportunities, surprise drawings. So we invite you all to attend one of these sessions in person will be at all 3 of our campus locations.

[Nina Barrientos (she/her/ella)] 09:25:54

We will have more information coming soon from UT system. So keep a lookout. Through our communication platforms we post and youTRGB Messenger will be posting in our Microsoft Teams the announcements page that's there, as well as our my UTRGB banner, you know, it's many platforms we can get across to will have information available to you.

[Nina Barrientos (she/her/ella)] 09:26:16

If you have questions, you can visit our website or you can email benefits at UTRGB.

[Nina Barrientos (she/her/ella)] 09:26:21

Dot edu and we will do our best to respond as quickly as possible. And that's all that I have again, save the date.

[Nina Barrientos (she/her/ella)] 09:26:32

Qr code on here will take you to our website, as well.

[Staff Senator - Veronica Villarreal] 09:26:36

Any questions for Nina?

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[Staff Senator - Veronica Villarreal] 09:26:41

I think we have one question. Are there any noticeable differences between this year's benefits versus next fiscal year benefits.

[Nina Barrientos (she/her/ella)] 09:26:50

That is a good question and that would be something that either our benefits team can answer. at the at the fair or you can join one of our presentations as well.

[Staff Senator - Veronica Villarreal] 09:27:04

Okay, you any other questions.

[Staff Senator - Veronica Villarreal] 09:27:13

Thank you so much for coming today. We're gonna go ahead and move to the next part of our agenda, which is the committee reports.

[Staff Senator - Veronica Villarreal] 09:27:22

I will hand it over to the communications chair, Mr. Jeremy S.

[Staff Senator, Jeremy San Miguel] 09:27:27

Thank you so much, Madam President. Hello, Staff Senates as your communications chair, I'm happy to report there is no new business today.

[Staff Senator, Jeremy San Miguel] 09:27:36

A fitting end to a very successful fiscal year. We made it. I mean, together thinking about all the accomplishments that you your departments and overall staff.

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Staff Senate

[Staff Senator, Jeremy San Miguel] 09:27:46

It's just, it's remarkable and let's not forget that Staff Senate is here for you.

[Staff Senator, Jeremy San Miguel] 09:27:53

We want to be your voice and advocate working through work environment improvements and of course just to be connected with one another.

[Staff Senator, Jeremy San Miguel] 09:28:00

We do have a marketing form that we really want to push out there. So if you have anything in events or a program or a service that you would like.

[Staff Senator, Jeremy San Miguel] 09:28:09

You know, disseminated out to the campus. We would love to be your liaison during that process.

[Staff Senator, Jeremy San Miguel] 09:28:14

And of course, most importantly, if you have any concerns or if there's something that requires a media attention regarding you or your department, please feel free to reach out to us.

[Staff Senator, Jeremy San Miguel] 09:28:23

We want to grow our communication efforts with you next year and we cannot wait to launch new programs. That would be it for the committee report, Madam President.

[Staff Senator, Jeremy San Miguel] 09:28:32

Thank you.

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Staff Senate

[Staff Senator - Veronica Villarreal] 09:28:32

Thank you. Up next, we have the constitution and elections committee. As youthenia Carter will be presenting.

[Staff Senator - Yesenia Carter] 09:28:41

Oh, good morning everyone. Today's committee report. We are coming up with a elections for the staff.

[Staff Senator - Yesenia Carter] 09:28:50

As the terms expire for the current staff senators, new senators are nominated and elected to represent the respective all full time active classified or administrative professional employees.

[Staff Senator - Yesenia Carter] 09:29:06

Below the level of assistant vice president who are not represented by the faculty senate or eligible to vote.

[Staff Senator - Yesenia Carter] 09:29:13

And to be members of the staff Senate. An employee must have a 6 completed consecutive months working, as full time.

[Staff Senator - Yesenia Carter] 09:29:24

To be eligible for the nomination. I'm so sorry. I practice and reviewed all of this.

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Staff Senate

[Staff Senator - Yesenia Carter] 09:29:32

But, just wanted to let you all know that elections are coming up. So we're gonna run the nominations.

[Staff Senator - Yesenia Carter] 09:29:39

July 8th through the 12, th you might have received an email and error. We apologize for that.

[Staff Senator - Yesenia Carter] 09:29:45

We were working on it and, we accidentally sent something and it was supposed to be taken back.

[Staff Senator - Yesenia Carter] 09:29:52

I'm sorry about that, but the next time you all get it will be the week of July 8, th July 12.

[Staff Senator - Yesenia Carter] 09:29:58

If you all have any questions or concerns, just feel free to either teams us send us an email. We'll be happy to answer your questions directly.

[Staff Senator - Yesenia Carter] 09:30:06

Only because I don't have the answers right now, but anything you all need just email us.

[Staff Senator - Yesenia Carter] 09:30:11

Teams us and we're more than happy to help. But, yeah, that's all the report we have for the Constitution and elections committee, just that nominations are coming up following the election.

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Staff Senate

[Staff Senator - Yesenia Carter] 09:30:23

So thank you all for your time. I'm gonna pass it over to Mr. Omar and Azelski Junior.

[Mirayda Torres-Avila-Staff Senator] 09:30:30

Good morning, everyone. I'm Covering for Omar. He's here, but he's sick and then I'm talking for him.

[Mirayda Torres-Avila-Staff Senator] 09:30:36

For the committee. We don't have any new feedbacks. We haven't received anything but we're still working.

[Mirayda Torres-Avila-Staff Senator] 09:30:45

On the feedbacks that we received last for the last meeting and we presented during last meeting and we want to Of course, everyone, like if you need it, you have any concern, you have any suggestion for the institution or any process that you need qualification.

[Mirayda Torres-Avila-Staff Senator] 09:31:00

Please, we had the link in the in We had the link here in the chat, please feel free to send and we will work as a as a committee to help you to answer your question or, you know, bring that information.

[Mirayda Torres-Avila-Staff Senator] 09:31:16

To any office that required. Thank you and I'm passing to the staff to says committee to Oliver.

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Staff Senate

[Mirayda Torres-Avila-Staff Senator] 09:31:22

Rosanna.

[Aliver Lozano] 09:31:24

Thank you very much. I guess from our company, all of these ages was with a crazy fast year and we're just happy that we got to see somebody else.

[Aliver Lozano] 09:31:35

And we're just happy that we got to see some of you're just happy that we got to see somebody all spaces during some of the events we had through the bonnet spring.

[Aliver Lozano] 09:31:36

There's no report for us this, month but we just hope everybody's enjoying the rest of their summer and we're looking forward to Great number of students coming in is our number.

[Aliver Lozano] 09:31:48

Increase in every single semester. So. Without staff, we wouldn't have students last since we have jobs.

[Aliver Lozano] 09:31:54

All in all, or just one single family, you tried to be here. And that's my spill of the report.

[Aliver Lozano] 09:32:07

And present.

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Staff Senate

[Staff Senator - Veronica Villarreal] 09:32:08

Yes. Okay. So I will move. Now move the to open the floor for public comments and questions.

[Marco Moreno] 09:32:23

Alrighty, so, we did wanna share. Some announcements, from the office of ODT.

[Marco Moreno] 09:32:30

That's right.

[Staff Senator - Veronica Villarreal] 09:32:31

Yes, that's perfect.

[Marco Moreno] 09:32:33

Alright. So. By any chance can I share my screen real quick

[Staff Senator - Veronica Villarreal] 09:32:39

Okay. You should have co-host abilities.

[Marco Moreno] 09:32:45

Thanks so much.

[Marco Moreno] 09:32:55

Alright, so, basically my name is Marko from the Office of Organizational Development and Training.

[Marco Moreno] 09:33:02

We're always trying to find ways to not only provide engaging trainings to you, but also some that are practical they can use in your everyday jobs so

[Marco Moreno] 09:33:14

Or greatest and latest that we have right now is the facilitator boot camp and this would campus basically for any individual that typically does Train is in their departments at those, you know.

[Marco Moreno] 09:33:26

Constant presentations, you know, whether the case might be. If you're the de facto facilitator.

[Marco Moreno] 09:33:34

In your department or you just want to, you know, enhance those skills. I think this will be the bootcamp for you.

[Marco Moreno] 09:33:42

So in this particular We're gonna cover several details, right? Going from. Enhance your public speaking skills when presenting and facilitating.

[Marco Moreno] 09:33:50

And also on engagement right how to engage your audience cause it's 1 of those things that's kinda something's a little bit hard to do is engage in the audience to make sure that you get that .

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[Marco Moreno] 09:34:01

We're but also, you know, on top of all of that. Because we facilitate now, virtually and in person.

[Marco Moreno] 09:34:10

It's 1 we're also gonna cover, the virtual aspect of it. So we're going to see how facilitation and presenter looks also through S and teams and you'll learn a lot of you know that the so overall a pretty cool, you know, book him that is coming up.

[Marco Moreno] 09:34:28

It will start July 31.st It is gonna be split into 3 weeks. Right, so as you can see there in the flyer, the first, st sessions can be in person.

[Marco Moreno] 09:34:38

At the Westlooker location and then the second will be in virtual so that we can see how the virtual aspect of it looks.

[Marco Moreno] 09:34:45

And then the last session with closing. Will be in person again in West Again, really, really, really cool.

[Marco Moreno] 09:34:53

We're, gonna go on way in detail too, you know. What's the best way to design your presentation, right?

[Marco Moreno] 09:35:00

Maybe we're not gonna be meticulous of it, but we're definitely gonna give you some Okay, and you're good.

[Marco Moreno] 09:35:05

You know, what funds, what colors and those kind of things. I mean, as, as a foundational.

[Marco Moreno] 09:35:11

But most importantly, the speaking and the engagement skills that come with it. So. Another, Nicole, might have put the flyer there.

[Marco Moreno] 09:35:20

So if you're interested to click on that, you can scan this QR code. Definitely.

[Marco Moreno] 09:35:25

Something to look forward to.

[Krystal Marroquin] 09:35:27

I included the link in there as well, Marco.

[Marco Moreno] 09:35:29

Awesome. Thank you, Krista. And now I wanna move on to our, workshop that we have tomorrow, right?

[Marco Moreno] 09:35:39

So we're gonna have a training and stability in the workplace. Right, really, really important if you're not too sure, you know, oh, what a study tell.

[Marco Moreno] 09:35:47

Well, it's just gonna talk a lot about. You know, the good and the ugly of how we communicate or how we.

[Marco Moreno] 09:35:54

You know, just interact with each other in the workplace, right? How that looks, how being stable in the workplace looks, how it affects us, positivity.

[Marco Moreno] 09:36:02

On the flip side, how instability effects, and how it kinda lowers morale and those kinda things.

[Marco Moreno] 09:36:10

And then finding ways to forget that, right? So you kinda. Prevent the instability and how to address it.

[Marco Moreno] 09:36:14

So, if you're interested in, joining, you can sign up through the training portal.

[Marco Moreno] 09:36:20

And tomorrow we're gonna have a training on in Edinburgh, East, 1.1 1.

[Marco Moreno] 09:36:27

One at one PM. So if you're interested, we'll be glad to have you there.

[Marco Moreno] 09:36:31

And then lastly, I just wanted to. Mission briefly of our services. In coaching right so if you feel that you're in need of some coaching Right, which is a little bit different than, I guess.

[Marco Moreno] 09:36:50

Based on your goals and what strategic going forward. But nonetheless, we do have coaching available.

[Marco Moreno] 09:36:56

At. So if that is something that you're interested, know that. That is a program that is not being offered free of charge.

[Marco Moreno] 09:37:03

The current coaches is Dr. Garza better. And here soon, we will have 3 more in the near future.

[Marco Moreno] 09:37:13

So. Is it this is something that you're interested you can just go to UTR to be coaching And you can, you know, fill out the form.

[Marco Moreno] 09:37:21

And again, coaching it can be beneficial just to kinda enhance your professional development. Which, as proxy, in your personal development as well.

[Marco Moreno] 09:37:31

Yeah, that's all I had to share. I thank you all so much for telling me and Stephanie for, give me the time to be able to announce this.

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[Staff Senator - Veronica Villarreal] 09:37:40

Thank you so much. We do have a question. Any chance that a facilitator book camp will be done?

[Staff Senator - Veronica Villarreal] 09:37:46

Okay. Yeah, that was answered. I think you'd, it was remotely instead of in person.

[Marco Moreno] 09:37:51

Yeah, so it'll be a hybrid this 1st time and then we'll see after that.

[Staff Senator - Veronica Villarreal] 09:37:58

Okay, great. Any other public comments?

[Staff Senator - Veronica Villarreal] 09:38:06

Questions just checking the

[Staff Senator - Veronica Villarreal] 09:38:14

Hello. Let me. Okay.

[Staff Senator - Veronica Villarreal] 09:38:28

Let's share that list. Maybe.

[Staff Senator - Veronica Villarreal] 09:38:39

Hmm. Hmm.

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Staff Senate

[Staff Senator Rolando Segovia] 09:38:41

Madam President. I just wanna say thank you for your year as our president and. Thank you so much.

[Staff Senator Rolando Segovia] 09:38:50

You've accomplished a lot as your year as president as well say thank you and you taught me a lot in staff Senate so just thank you for your year.

[Staff Senator Rolando Segovia] 09:39:01

And yeah, thank you.

[Staff Senator - Veronica Villarreal] 09:39:05

Thank you. That's really sweet of you.

[Staff Senator Rolando Segovia] 09:39:06

I don't want, I won't make you cry, I'm sorry. I just wanna like.

[Staff Senator Rolando Segovia] 09:39:11

But thank you.

[Staff Senator - Veronica Villarreal] 09:39:15

Any other comments, public?

[Staff Senator - Veronica Villarreal] 09:39:23

Yes.

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Staff Senate

[Staff Senator - Veronica Villarreal] 09:39:26

If there aren't any further public comments or questions, we will now move to make a motion to adjourn.

[Staff Senator- Melanie Garza] 09:39:35

I do have a public comment. So I just wanted to say thank you to all stuff senators if this is your last steps and a meeting if you're rolling off.

[Staff Senator- Melanie Garza] 09:39:44

And you know, welcome new people and those who are getting nominated and we'll start with this in the new academic year.

[Staff Senator- Melanie Garza] 09:39:53

So yeah, good vibes.

[Staff Senator - Veronica Villarreal] 09:39:56

Sure. Also, if you're not sure whether you want to be nominated, please feel free to reach out to staff Senate and ask us what's all about what their responsibilities are, you know, just the commodity behind it, please feel free to reach out to our email and we're more than happy to sit down with you to see if this is the best fit for you.

[Staff Senator Rolando Segovia] 09:39:58

Now

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Staff Senate

[Staff Senator - Veronica Villarreal] 09:40:17

As nominations are gonna be happening.

[Staff Senator - Veronica Villarreal] 09:40:24

Any other? Public comments.

[Staff Senator - Veronica Villarreal] 09:40:30

Questions. Okay, if there aren't any further public comments or questions, we will now move to make a motion to adjourn.

[Staff Senator Rolando Segovia] 09:40:39

I move to adjourn the steps in general meeting for the month of June.

[Staff Senator - Veronica Villarreal] 09:40:43

Is there a second?

[Marivel Mata] 09:40:45

One second.

[Staff Senator - Veronica Villarreal] 09:40:47

Is there any debate or discussion?

[Staff Senator - Veronica Villarreal] 09:40:51

Is there a divide or discussion?

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Staff Senate

[Staff Senator - Veronica Villarreal] 09:40:54

Did debate or discussion.

[Staff Senator - Veronica Villarreal] 09:40:58

All those in favor, please state aye in the Zoom chat. All opposed and any abstentions.

[Staff Senator - Veronica Villarreal] 09:41:09

Okay.

[Staff Senator - Veronica Villarreal] 09:41:14

Alrighty, we will adjourn at 9 41 am. Thank you so very much for joining today.

[Staff Senator - Veronica Villarreal] 09:41:21

We have a wonderful rest of your week.