

I. Call to Order / Roll Call

Present: Noelynn Llasos; Laura Ramos; Claudia Dole Morrison; Karen Dorado; Rogelio Chanes; Kevin Garza; Karina Herrera; Nicole Englitsch; Nayeli Garcia; Ashley Mercado; Juan Santos-Flores; Maria Juarez-Serna; Orlando Castaneda; Tammy Munoz; Veronica Villarreal; Marisa Campirano; Kelli Quin; Milagro (Millie) Resendez; Cordelia Rasa; Alisha Puentes; Yadira Mejia; Irene Cardenas; Andres Chavez; Caitlin Bruseth

II. Welcome / Introduction: Staff Senate President – Noelyn Llasos

- Approval of minutes tabled until November meeting.
- Rogelio Chanes will be serving on the Parking and Transportation Committee going forward.
- October 2nd was national Custodial Appreciation Day; we call on everyone to show their appreciation to our custodians throughout this month.
- (Caitlin Bruseth) Staff Senate Election - Thank you to all who have participated thus far; with recent changes in Divisions, a review of our election was conducted, and we have determined the election will need to run again. Thank you to all for your support and patience.
- We will be creating an Elections Process Taskforce – anyone can be part of this taskforce to help review the elections process so we can find the best way forward with elections. To be part of the taskforce email Noelynn or staffsenate@utrgv.edu

III. Guest Speakers

a. Mr. Roberto Cantu, Executive Director for Auxiliary Business Services

- 12-year contract awarded to Pepsi recently.
- El Pato (Edinburg) only open for breakfast as of now.
- Employee discount is only in person; Harlingen staff can reach out to us for accommodations.
- Idea of pop-up shop and cafe was given for Harlingen location.

AUXILIARY BUSINESS SERVICES

Mission Statement

We support the university's academic and administrative goals by providing essential auxiliary services through collaborative efforts and partnerships that enhance the academic experience, contribute to student success, provide financial support to campus departments, and benefit the broader university community.

Business Portfolio

Print Services – Mr. Julio Rodriguez
 Business and Administrative Services – Ms. Melissa Ramirez
 V OneCard Office and Systems Management – Mr. Homer Villalobos
 Campus Stores – Ms. Joanna Garza, Brownsville & Ms. Priscilla Leija, Edinburg
 Dining Services – Mr. Gilbert Garza
 Vending Services – Ms. Isabel Saldana
 Community Garden – Robert

Recent Projects

- **EMPLOYEE VOLUNTARY DEDUCTION**
- **PANDEMIC OPERATIONS SUPPORT**
 - Played supporting role in Strategic Enrollment's student prospect communication workflow
 - Provided uninterrupted Dining Services to student residents
 - Offered online V OneCard issuance for UTRGV students and Frontline Heroes
 - Printed wayfinding signage for UTHealth RGV and SOM testing and vaccination sites and all on-campus COVID-19 posters and floor decals
- **CONTRACTED SERVICES**
 - Pepsi Beverage Contract
 - Reserva Coffee Roasters
- **SUMMER RELIEF VBUCKS**

DINING SERVICES



utrgvdining.sodexomyway.com/dining-near-me/hours

DINING SERVICES

GRUBHUB



Download the app
Pre-order to avoid lines
Delivery available



OCTOBER

Employee Appreciation at Dining Hall and El Comedor
Wednesday, Oct. 20th – Purchase lunch and Colleague ½ Price

NOVEMBER

Thanksgiving Lunch Feast at Dining Hall and El Comedor
Thursday, Nov. 18th

DECEMBER

Winter Celebration at Dining Hall and El Comedor
Wednesday, Dec. 1st



Located at the
UTRGV School of Medicine's TBLC
Curbside Service

Order Online:
WWW.SIPRESERVA.COM

CAMPUS STORES

- o Faculty/Staff Course Material Adoption Event: 30% off entire purchase of gift and emblematic items.
 - o Edinburg: October 27th
 - o Brownsville: October 28th
- o Grad Bash, Senior Countdown and Commencement.
- o Campus Stores at all Athletics home games.

SHOPUTRGV.COM

EMPLOYEE VOLUNTARY DEDUCTION

New payment option for University services including:



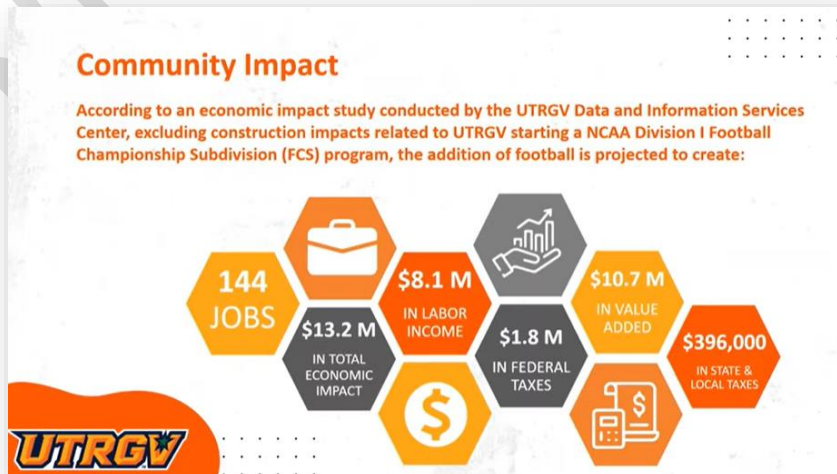
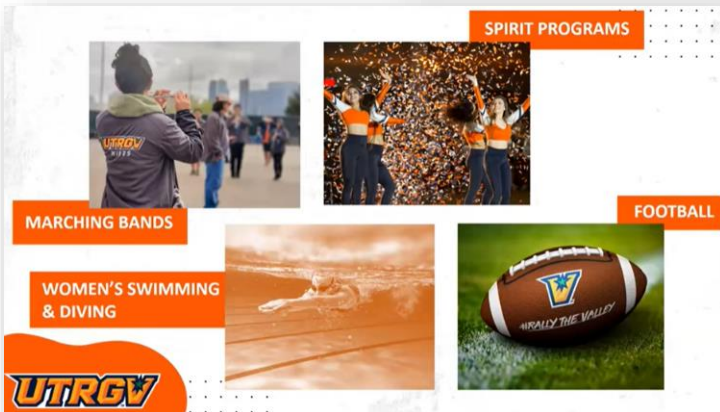
Available to all Full Time Employees through Employee Self-Service in PeopleSoft

- Offers convenience by relieving the need to make monthly payments
- Funds deducted from each paycheck automatically

b. Mr. Chasse Conque, Vice President and Director of Athletics Dr. Maggie Hinojosa, Senior Vice President for Strategic Enrollment and Student Affairs

- UTRGV has never gone through a referendum process.

- Proposal includes 4 programs: marching bands, spirit programs, women's swimming/diving, football.
- There is a commitment to do things in both Hidalgo and Cameron Counties.
- These programs will have great economic impact for the RGV.
- This is not just about Athletics; there will be a ripple effect to other campus entities.
- We are losing students to other institutions with these types of programs.
- About 27% of athletes are from RGV currently; commitment is to always look local first.



UTRGV Impact

These programs will create nearly **500 new opportunities** for student involvement including:



UTRGV

UTRGV Impact



Increased Enrollment



Increased Funding



Enhanced Academics

Student Impact

- Proposed increase
 - \$11.25 per semester credit hour/capped at 12 hours
 - Impacts only new students and current students outside the tuition guarantee
- No out-of-pocket expenses:
 - Over 44% of all students
 - Over 51% of all students receiving financial aid

When do I have to start paying the fee?

	Fall 2022	Fall 2023	Fall 2024	Fall 2025 & Beyond
Fall 2015	FREE	FREE	FREE	✓
Fall 2016	FREE	FREE	FREE	✓
Fall 2017	FREE	FREE	FREE	✓
Fall 2018	FREE	FREE	FREE	✓
Fall 2019	FREE	FREE	FREE	✓
Fall 2020	FREE	FREE	FREE	✓
Fall 2021	FREE	FREE	FREE	✓
Fall 2022	✓	✓	✓	✓

UTRGV Commitment

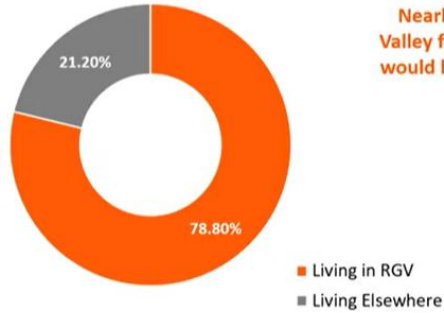
- UTRGV is ranked #1 in U.S. in lowest student debt among public universities
- Continue to advocate for Federal Pell Grants increase
- UTRGV Tuition Advantage
- Student involvement

Institution	Average Total Academic Cost	Net Academic Cost	% Receiving Need-Based Aid
UT Dallas	\$13,910	\$9,363	44.7%
UT Arlington	\$11,040	\$7,151	49.7%
UT Austin	\$10,824	\$7,907	86.3%
UT San Antonio	\$10,160	\$5,559	59.3%
UT El Paso	\$9,364	\$3,328	71.3%
UT Tyler	\$8,812	\$3,614	63.6%
UT Permian Basin	\$8,172	\$3,852	53.0%
UTRGV	\$7,706	\$917	88.1%

Source: UT System Office of Institutional Research and Analysis

UTRGV

Valley Made



Nearly 80% of UTRGV alumni remain in the Rio Grande Valley following graduation. A significant portion of alumni would have the opportunity to enjoy the enhanced UTRGV experience as proud alumnus.

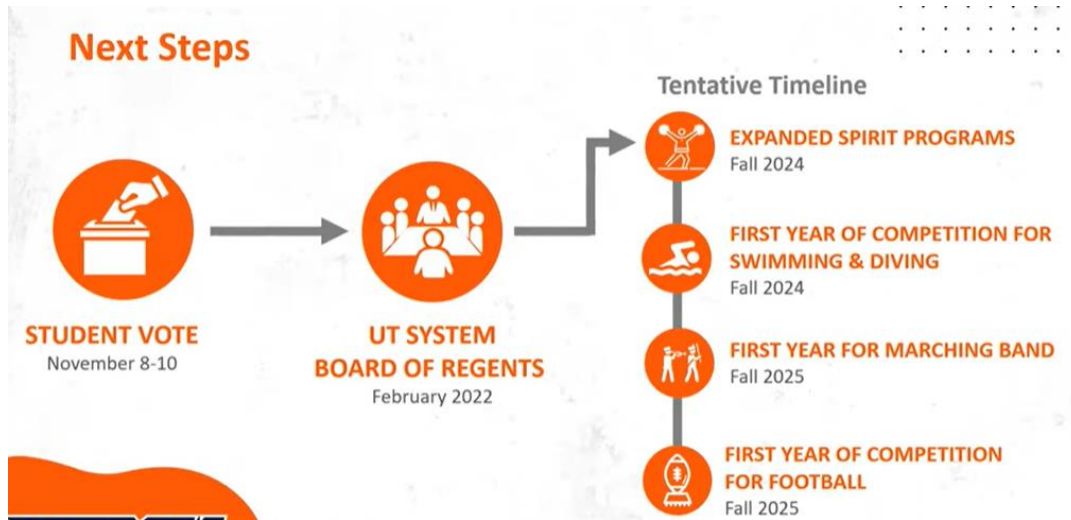


Program Sustainability



Myths vs. Facts

	FACT	MYTH
Tuition allocated to fund academics will be redirected to athletics.		X
As a current student, my tuition and mandatory fees will increase.		X
Financial aid dollars will be redirected to athletics.		X
Football will negatively impact UTRGV funding.		X
This fee will positively impact student life.	X	
My vote and voice matter.	X	
This can be done without significantly impacting student cost.	X	
This fee will support marching bands and spirit program.	X	



- c. **Mr. Peter-James Ehimika, President of Employee Advisory Council**
- EAC meeting updates from first FY22 meeting

THE UNIVERSITY OF TEXAS SYSTEM
THIRTEEN INSTITUTIONS. UNLIMITED POSSIBILITIES.

One System, One Voice

*Meeting Summary for October 8, 2021 via Zoom
(Virtual Meeting)*

Meeting Summary:

This was our first meeting of FY22 where we gave an overview of what EAC is and a rundown of committees for the new members and took some time to get introductions from every representative that was on the call.

System Update – Matt Mendoza

- Goals are to serve, but a bigger point is to listen to pain points at each institution.
- Biggest concern now is return to the office and when that will happen for each of the institutions.
- UT System will be returning to work on November 1, 2021. Telework will be the same as it was previously, where people are allowed to work from home one day a week.
- UT System is heavily focused on diversity, equity and inclusion throughout the institution.
- Mentoring and coaching is another large area of focus for UT System and how to integrate it within each institution.
- Modernization of education. System will continue with the internship program.

Speaker: Emil Kresl, Director of Learning and Development, UT Austin

Presented to us on ways to have successful committees and to stay on track.

- Two big concepts – communication and facilitation
 - In communication, be intentional, explicit and considerate
 - Look to leadership to know what is expected and make sure they are able to articulate expectations.
 - As a committee chair, it is important to make sure everyone is included and has a voice to add value.
 - In facilitation, create an essence of belonging, alignment, clear the path and produce results
 - Ask questions on specific topics to include everyone and make sure there are the right tools available.
 - Don't need to have 100% consensus, but do have to have an alignment with where the committee work will go and how to move forward.
 - The committee chair acts as a facilitator, but that doesn't mean that participants can sit back and do nothing.
 - "We do a lot of talking, but nothing happens" this is what happens a lot in committee work, but can change if everyone works together to make it happen.

Institution Updates:

- Most representatives feel that their institution has had great communication during the pandemic and kept everyone informed on changes or new rules.
- People continue to stay working for one of the institutions because they feel like they belong to a family.



Sub Committees:

Each representative was assigned to a committee and met to determine chair and steps to move forward for this year.

Diversity and Inclusion: Executive sponsor, Larrimie Gordon

- Ana Thompson
- Corrine Warren
- Johnny Reyes
- Jorge Vazquez
- Latoya Oduniyi
- Stella Anderson

Campus Safety: Executive sponsor, Peter-James Ehimika

- Ana Maria Peredo-Manor
- Andrea Trease (Chair)
- Raul Hinojosa
- Shanese Williams
- Stephanie Shelby

Telecommuting and Future Work: Executive sponsor, Trudy Jacobs

- Albert Contreras
- Ebony Coleman-Glenn
- Iris Fierro
- Jennifer Klunk
- Philesha Evans
- Rebecca Mendez – alternate
- Tilly Clark (Chair)

Mentoring and Coaching: Executive sponsor, Brittany Kruse

- Elisa Perkins Cuellar

On the Horizon: New Executive Committee for FY22

- Next Board of Regents Meeting: November 17-18, 2021 – this will be in person and the one chance someone from EAC will be able to present
- Next EAC Meeting: January 14, 2022

IV. Committee Updates

I. Staff Success Committee – Claudia Dole Morrison, Chair

- Collaborated with Marketing for UTRGV Day.
- Thanks to Procurement and Research Division for promo items for that event.
- Video of pictures from UTRGV Day shared.

V. Public Comments / Questions

- Reminder to use Staff Senate Feedback Form:
https://utrgv.co1.qualtrics.com/jfe/form/SV_9meJmC4SHddG01n
- UREC – Event tonight – Pound for Pink – Edinburg campus 6pm-8pm.
- PD – October 19th – Resource Fair – Domestic Violence Awareness Month– Edinburg campus.
- Today is Get Lit-BYOB (book club) – LGBTQIA+ history for this month – collab with library.
- Allotment dates for holiday staff days off this year were a bit different due to where the holidays fell on the calendar; Staff Senate works with HR on these each year.
- Skeleton crews are up to Division/VP decision, not necessarily campus wide.
- In person events are now allowed but catering must be grab-and-go style. Please check guidance on protocols here: <https://www.utrgv.edu/commitment/info/protocols/index.htm>
- Campus Climate website now updated with results and PowerPoints:
<https://www.utrgv.edu/strategic-plan/strategic-initiatives/campus-climate/>

VI. Meeting Adjourned: Laura Ramos – 10:33 a.m.