Accountability Report

2018

Public Universities

The University of Texas Rio Grande Valley

Accountability System, May 2019

Degrees and Certificates Awarded

Degrees and certificates awarded for students at public 4-year institutions. Percent change is from first to last year displayed.

	2016	2017	2018	Doroont Change	
	Count	Count	Count	Percent Change	
Total	5,411	5,265	5,310	-1.9 %	
Certificate					
Associate					
Bachelor's	4,017	4,055	4,092	1.9 %	
Master's	1,380	1,186	1,189	-13.8 %	
Doctoral Research Scholarship	14	24	29	107.1 %	
Doctoral Professional Practice					

Degrees and Certificates Awarded (Economically Disadvantaged)

Economically disadvantaged undergraduates receiving a Certificate, Associate Degree or Bachelor's Degree. Percent change is from first to last year displayed.

	2016	2017	2018	Doroont Change
	Count	Count	Count	Percent Change
Undergraduates Receiving an Award	3,220	3,223	3,215	-0.2 %

Graduation Rate: 4-, 5-, and 6-Year

First-time, full-time entering degree-seeking students who enrolled in a minimum of 12 SCH their first fall semester who have graduated from the same institution or another Texas public or independent institution. Percentage point change is from first to last year displayed.

		2016			2017		2018			
	Entering Fall Cohort	Count	Percent	Entering Fall Cohort	Count	Percent	Entering Fall Cohort	Count	Percent	Point Change
4-Year Graduation Rate										
Same										
Other										
5-Year Graduation Rate										
Same										
Other										
6-Year Graduation Rate										
Same	·									
Other										

Fall Headcount

Fall headcount including dual credit students and not including fall flex students. Percent change is from first to last year displayed.

	2016	2017	2018	Doroont Change
	Count	Count	Count	Percent Change
Total	27,504	27,708	28,489	3.6 %
Male	11,916	11,895	12,075	1.3 %
Female	15,588	15,813	16,414	5.3 %
Total	27,504	27,708	28,489	3.6 %
White	823	857	892	8.4 %
African American	182	200	236	29.7 %
Hispanic	24,520	24,777	25,131	2.5 %
Asian	389	366	386	-0.8 %
International	779	787	779	0.0 %
Other	811	721	1,065	31.3 %

Working or Enrolled in Texas within One Year after Award

Students found working or enrolled in Texas within one year after earning a degree or certificate. Note that this measure was revised to match the 60x30TX state strategic plan. Percentage point change is from first to last year displayed.

	2015		20	2016		2017	
	Count	Percent	Count	Percent	Count	Percent	Change
Total	3,123	78.5 %	4,188	80.0 %	3,942	78.2 %	-0.3
Working Only	2,587	65.0 %	3,511	67.0 %	3,342	66.3 %	1.3
Enrolled Only	177	4.4 %	206	3.9 %	175	3.5 %	-0.9
Working and Enrolled	359	9.0 %	471	9.0 %	425	8.4 %	-0.6

Comment: The University of Texas Rio Grande Valley has started the development of the process for identifying marketable skills for each degree program and plans for communicating these to students, families, and the workforce.

Undergraduate Student Debt as Percentage of First Year Wage

Median of undergraduate student loan debt as a percentage of first year wage for graduates of Texas public institutions. Point change is from first to last year displayed.

	2014	2015	2016	Point Chango
	Pct	Pct	Pct	Point Change
Median			50.6 %	1

Excess Semester Credit Hours Attempted

Average semester credit hours attempted when completing a bachelor's degree. Percentage change is from first to last year displayed.

	2016	2017	2018	Percent Change
	Count	Count	Count	Percent Change
Same	10	8	7	-30.0 %
Other	19	21	21	10.5 %
Total	15	14	13	-13.3 %

Percent of Undergraduates Completing with Debt

Percent of undergraduate students earning an associate or bachelor's degree with student loan debt. Percentage point change is from first to last year displayed.

	2016	2017	2018	Doint Change	
	Pct	Pct	Pct	Point Change	
Associate				0.0	
Bachelor's	64.7 %	63.1 %	61.3 %	-3.4	
Total	64.7 %	63.1 %	61.3 %	-3.4	

Tuition and Fees

Average cost of mandatory tuition and fees charged a student taking 30 semester credit hours. Percent change is from first year to last year displayed.

	2017	2018	2019	Doroont Chango	
	Amount	Amount	Amount	Percent Change	
Average Tuition and Fees	\$7,448	\$7,448 \$7,587		4.9 %	

Semester Credit Hours

Fall semester credit hours state funded and non state funded by level. Percent change is from first year to last year displayed.

	2016	2017	2018
	Count	Count	Count
Lower Division SCH			190,725
Upper Division SCH			125,218
Total Undergraduate SCH			315,943
Master's SCH			21,391
Doctoral SCH			1,556
Special Professional SCH			
Optometry SCH			
Total Graduate SCH			22,947
All SCH			338,890

Students Receiving Pell Grants

Fall undergraduate students receiving a Pell grant as reported in THECB's Financial Aid Database. Percentage point change is from first to last year displayed.

	2015		20	2016		2017	
	Count	Percent	Count	Percent	Count	Percent	Change
Pell	15,384	62.7 %	14,853	61.8 %	15,306	63.2 %	0.5
No Pell	9,163	37.3 %	9,170	38.2 %	8,914	36.8 %	-0.5

Fall Undergraduate Students in Texas Top 10% and Top 25%

First-time undergraduates entering the summer/fall class who ranked in the top 10 percent or the top 11-25 percent of their Texas public high school classes. Percentage point change is from first to last year displayed.

	20	16	20	17	2018		Point
	Count	Percent	Count	Percent	Count	Percent	Change
Enrolled	3,845	100.0 %	4,442	100.0 %	4,504	100.0 %	0.0
Students in Texas Top 10%	801	20.8 %	809	18.2 %	830	18.4 %	-2.4
Students in Texas 11%- 25%	1,157	30.1 %	1,226	27.6 %	1,119	24.8 %	-5.3
Other Criteria	1,886	49.1 %	2,407	54.2 %	2,554	56.7 %	7.6
Applicant Rejected or Withdrew	1	0.0 %	_	0.0 %	1	0.0 %	0.0
No Application		0.0 %		0.0 %		0.0 %	0.0

Students Enrolled in Dual Credit

Fall undergraduate students enrolled in dual credit courses in the fall. Percentage point change is from first to last year displayed.

	2016 Count Percent		20	17	20	Point	
			Count	Percent	Count	Percent	Change
Dual Credit	519	2.2 %	578	2.4 %	720	2.9 %	0.7
Not Dual Credit	23,504	97.8 %	23,642	97.6 %	23,958	97.1 %	-0.7

Persistence Rates (One Year)

One year persistence rates for first-time, degree-seeking undergraduates enrolled in at least 12 semester credit hours in the fall. Percentage point change from first to last year displayed.

		2016			2017			2018			
	Entering Fall Cohort	Count	Percent	Entering Fall Cohort	Count	Percent	Entering Fall Cohort	Count	Percent	Point Change	
1-Year Persistence Rates	2015	3,774	86.5 %	2016	3,616	85.8 %	2017	4,197	82.8 %	-3.7	
Same			79.3 %	_		78.8 %			75.9 %	-3.4	
Other			7.1 %	_		6.9 %			6.9 %	-0.2	

Persistence Rates (Two Year)

Two year persistence rates for first-time, degree-seeking undergraduates enrolled in at least 12 semester credit hours in the fall. Percentage point change from first to last year displayed.

	2016			2017			2018			
	Entering Fall Cohort	Count	Percent	Entering Fall Cohort	Count	Percent	Entering Fall Cohort	Count	Percent	Point Change
2-Year Persistence Rates				2015	3,759	78.3 %	2016	3,590	77.7 %	78.0
Same						68.5 %			68.5 %	68.0
Other						9.8 %			9.2 %	9.0

Graduation and Persistence Rate (Six Year)

Six year graduation and persistence rate for first-time, full-time degree-seeking students who enrolled in a minimum of 12 semester credit hours their first fall semester. Percentage point change is from first to last year displayed.

	2016			2017			2018			
	Entering Fall Cohort	Count	Percent	Entering Fall Cohort	Count	Percent	Entering Fall Cohort	Count	Percent	Point Change
6-Year Graduation Rate							2012	2,891	60.5 %	60.0
Same	·			·			·	1,463	50.6 %	51.0
Other								287	9.9 %	10.0

Graduation Rates for Master's Programs

Master's students receiving a master's degree within five years. Percentage point change is from first to last year displayed.

	2016			2017		2018				
	Entering Fall Cohort	Count	Percent	Entering Fall Cohort	Count	Percent	Entering Fall Cohort	Count	Percent	Point Change
Master's										
Graduated with Master's										
Did not graduate										

Graduation Rates for Doctoral Programs

Doctoral students receiving a doctorate within ten years. Percentage point change is from first to last year displayed.

		2016			2017		2018			
	Entering Fall Cohort	Count	Percent	Entering Fall Cohort	Count	Percent	Entering Fall Cohort	Count	Percent	Point Change
Doctoral										
Graduated with Doctorate										
Did not graduate										

Graduates as a Percent of Undergraduate FTE Enrollment

The number of students who received a bachelor's degree from the institution in a given year divided by the annual full-time equivalent enrollment at that institution. Percentage point change is from first to last year displayed.

	2016	2017	2018	Point Chango	
	Pct	Pct	Pct	Point Change	
Bachelor	19.6 %	19.5 %	19.0 %	-0.0059	

Graduation Rate of 2- Year College Students Who Transfer to a University

Graduation rate of 2-year college students who transfer to a university. Rates are grouped by those who transferred with more or less than 30 semester credit hours. Percentage point change is from first to last year displayed.

	20	16	20	17	20	18	Point
	Count	Percent	Count	Percent	Count	Percent	Change
Less than 30 SCH					205	100.0 %	100.0
Graduation Rate					81	39.5 %	40.0
Not Found Graduated					124	60.5 %	60.0
30 or More SCH					911	100.0 %	100.0
Graduation Rate					499	54.8 %	55.0
Not Found Graduated					412	45.2 %	45.0

Bachelor's Graduates with Hours at a Texas 2-Year College

Bachelor's graduates who accrued semester credit hours (SCH) at a Texas public two-year institution at any time before graduation. Percentage point change is from first to last year displayed.

	2016 Count Percent		20	17	20	Point	
			Count	Percent	Count	Percent	Change
Less than 30 SCH	1,355	33.9 %	1,431	35.4 %	1,153	28.2 %	-5.7
30 or More SCH	1,397	34.9 %	1,143	28.3 %	1,036	25.4 %	-9.5

Underprepared Students Who Satisfy TSI in Two Years

Of the first-time summer/fall entering (non-flex entry) degree-seeking undergraduates who did not meet the college readiness standard (math, reading, writing) and were not TSI exempted, the percent of students who satisfied TSI requirements in 2 years. Percentage point change is from first to last year displayed.

	20	13	20	114	20	15	Point
	Count	Percent	Count	Percent	Count	Percent	Change
Math					436	100.0 %	100.0
Met					354	81.2 %	81.0
Did Not Meet					82	18.8 %	19.0
Reading					222	100.0 %	100.0
Met					201	90.5 %	90.0
Did Not Meet					21	9.5 %	10.0
Writing					210	100.0 %	100.0
Met					190	90.5 %	90.0
Did Not Meet					20	9.5 %	10.0

Underprepared Students Completing a College Level Course

Underprepared first-time summer/fall entering (non-flex entry) degree-seeking undergraduates in each subject are tracked to determine whether they successfully complete a college-level course in the subject they entered not ready (math, reading, writing) within 2 years. Percentage point change is from first to last year displayed.

	20	13	20	114	20	15	Point
	Count	Percent	Count	Percent	Count	Percent	Change
Math					436	100.0 %	100.0
Completed Course					116	26.6 %	27.0
Did Not Complete Course					320	73.4 %	73.0
Reading					222	100.0 %	100.0
Completed Course					122	55.0 %	55.0
Did Not Complete Course					100	45.0 %	45.0
Writing					210	100.0 %	100.0
Completed Course					58	27.6 %	28.0
Did Not Complete Course					152	72.4 %	72.0

Prepared Students Completing a College Level Course

Prepared first-time summer/fall entering (non-flex entry) degree-seeking undergraduates in each subject are tracked to determine whether they successfully complete a college-level course in each subject area (math, reading, writing) within 2 years. Percentage point change is from first to last year displayed.

	20	13	20	14	20	15	Point
	Count	Percent	Count	Percent	Count	Percent	Change
Math					3,716	100.0 %	100.0
Completed Course					1,699	45.7 %	46.0
Did Not Complete Course					2,017	54.3 %	54.0
Reading					3,930	100.0 %	100.0
Completed Course					3,019	76.8 %	77.0
Did Not Complete Course					911	23.2 %	23.0
Writing					3,942	100.0 %	100.0
Completed Course					2,209	56.0 %	56.0
Did Not Complete Course					1,733	44.0 %	44.0

Underprepared and Prepared Students Receiving an Award

Underprepared and prepared students receiving a bachelor's or above within six years. Percentage point change is from first to last year displayed.

	2016			2017		2018				
	Entering Fall Cohort	Count	Percent	Entering Fall Cohort	Count	Percent	Entering Fall Cohort	Count	Percent	Point Change
Prepared				2011	2,402	51.2 %	2012	2,426	50.5 %	50.0
Bachelor's or Above						51.2 %			50.5 %	50.0
Underprepared				2011	468	30.3 %	2012	465	39.1 %	39.0
Bachelor's or Above						30.3 %			39.1 %	39.0

Degrees Awarded by Level

Degrees awarded by level for out-of-state peer comparison. Percent change is from first to last year displayed.

	Associate	Bachelor's	Master's	Doctoral Research Scholarship	Doctoral Professional Practice
	Count	Count	Count	Count	Count
The University of Texas Rio Grande Valley		3,975	1,234	15	
Florida Atlantic University-Boca Raton	269	5,692	1,470	115	85
New Mexico State University	27	2,596	711	103	8
University of North Carolina at Greensboro		3,106	849	127	22
East Tennessee State University		2,326	713	145	155
East Carolina University		4,789	1,313	74	192

Degrees Awarded by Ethnicity

Degrees awarded by ethnicity for out-of-state peer comparison. Percent change is from first to last year displayed.

	White	African American	Hispanic	Asian	International	Other
	Count	Count	Count	Count	Count	Count
The University of Texas Rio Grande Valley	174	42	4,501	79	227	201
Florida Atlantic University-Boca Raton	3,469	1,442	1,829	320	237	334
New Mexico State University	1,135	98	1,693	42	305	172
University of North Carolina at Greensboro	2,450	888	260	167	124	215
East Tennessee State University	2,804	154	52	69	150	110
East Carolina University	4,558	879	347	201	64	319

Degrees by Gender

Degrees awarded by gender for out-of-state peer comparison. Percent change is from first to last year displayed.

	Male	Female
	Count	Count
The University of Texas Rio Grande Valley	2,052	3,172
Florida Atlantic University-Boca Raton	3,042	4,589
New Mexico State University	1,574	1,871
University of North Carolina at Greensboro	1,348	2,756
East Tennessee State University	1,253	2,086
East Carolina University	2,396	3,972

Graduation Rate: 4-, 5-, and 6-Year

	4-Year Cohort	5-Year Cohort	6-Year Cohort	Doint Change	
	Pct	Pct	Pct	Point Change	
The University of Texas Rio Grande Valley	21.6 %	37.6 %	44.8 %	23.2	
Florida Atlantic University- Boca Raton	23.9 %	43.8 %	51.2 %	27.3	
New Mexico State University	17.8 %	38.1 %	45.9 %	28.1	
University of North Carolina at Greensboro	29.5 %	49.5 %	54.3 %	24.8	
East Tennessee State University	21.3 %	36.8 %	41.2 %	19.9	
East Carolina University	36.7 %	58.2 %	62.1 %	25.4	

Fall Headcount

Fall headcount for out-of-state peer comparison. Percent change is from first to last year displayed.

	White	African American	Hispanic	Asian	International	Other
	Count	Count	Count	Count	Count	Count
The University of Texas Rio Grande Valley	884	189	24,818	380	787	751
Florida Atlantic University-Boca Raton	12,849	5,778	7,723	1,392	1,137	1,329
New Mexico State University	4,148	407	7,851	224	1,033	769
University of North Carolina at Greensboro	10,066	5,217	1,659	982	663	1,335
East Tennessee State University	11,504	935	353	250	632	679
East Carolina University	19,586	4,639	1,756	838	235	2,077

Certification and Licensure Pass Rates

State-level data not available for this measure. Percentage point change is from first to last year displayed.

	2016	2017	2018	Point Chango	
	Pct	Pct	Pct	Point Change	
Law				0.0	
Pharmacy				0.0	
Nursing	78.0 %	92.5 %	92.7 %	14.6	
Engineering	83.3 %	77.7 %	45.0 %	-38.3	

Bachelor's Degree Graduates With No More Than 3 Excess Hours

Percent of bachelor's degree graduates completing with no more than 3 hours of their degree plan from a public university.

	2016	2017	2018	Doint Change	
	Pct	Pct	Pct	Point Change	
Percent with no more than 3 excess hours	34.9 %	36.0 %	38.0 %	0.0309	

Average Debt of Graduates with Loans

Each student's debt at time of receiving an applicable degree, based on the highest degree earned. Percent change from first year to last year displayed.

	2016	2017	2018	Dorgont Change	
	Amount	Amount	Amount	Percent Change	
Same	\$23,316	\$17,855	\$17,969	-22.9 %	
Other	\$17,246	\$17,276	\$18,293	6.1 %	
Total	\$18,794	\$17,618	\$18,100	-3.7 %	

Percent of State-funded Attempted SCH Completed

Fall state-funded semester credit hours (SCH) completed divided by the fall state-funded semester credit hours attempted. Percentage point change is from first to last year displayed.

	2015	2016	2017	Point Chango	
	Pct	Pct	Pct	Point Change	
Completed	93.3 %	94.1 %	94.0 %	0.7	
Successfully completed	86.6 %	87.0 %	86.7 %	0.1	

Average Time to Degree in Years

The average length of time in years to complete a bachelor's degree (for public universities) or an associate degree (for public two-year institutions). Percent change is from first year to last year displayed.

	2016	2017	2018	Dorgont Change	
	TotalCount1	TotalCount1	TotalCount1	Percent Change	
Average Time to Degree	5.1	5	5	-2.0 %	

Average SCH to Degree

The average attempted semester credit hours (SCH) to complete a bachelor's degree (for public universities) or an associate degree (for public two-year institutions). Percent change is from first year to last year displayed.

	2016	2017	2018	Paraont Change	
	Count	Count	Count	Percent Change	
Average SCH to Degree	140	139	140	0.0 %	

Tuition and Fees

Tuition and fees for out-of-state peer comparison. Percent change is from first year to last year displayed.

	2015	2016	2017	Paraent Change
	Amount	Amount	Amount	Percent Change
The University of Texas Rio Grande Valley	\$7,292	\$7,438	\$7,587	4.0 %
Florida Atlantic University- Boca Raton	\$4,831	\$4,831	\$4,831	0.0 %
New Mexico State University	\$6,094	\$6,094	\$6,461	6.0 %
University of North Carolina at Greensboro	\$6,745	\$6,971	\$7,250	7.5 %
East Tennessee State University	\$8,153	\$8,341	\$8,679	6.5 %
East Carolina University			\$6,973	0.0 %

Average and Median Lower Division Class Size

Fall average and median lower division class size organized by class type (1, 2, and 4) at the freshman and sophomore level. Percentage change is from first year to last year displayed.

	2016	2017	2018	Parcent Change
	Count	Count	Count	Percent Change
Average Class Size	34	36	36	5.9 %
Median Class Size	29	29	29	0.0 %

Student/Faculty Ratio

Fall full-time student equivalents (FTSE) divided by full-time equivalent (FTE) faculty. Percent change is from first year to last year displayed.

	2015	2016	2017	Dorgant Change
	RatioCount	RatioCount	RatioCount	Percent Change
Student/Faculty Ratio	27:1	26:1	26:1	-3.7 %

Federal and Private Research Expenditures per FTE Faculty

Federal and private research expenditures divided by the number of fall tenured/tenure-track full-time-equivalent faculty (ranks 1-5) with teaching responsibilities (01 and 02). Percent change is from first to last year displayed.

	2016	2017	2018	Percent Change
	Amount	Amount	Amount	Fercent Change
Federal and Private Research Expenditures per FTE faculty	\$28,326	\$27,301	\$23,533	-16.9 %

Research Expenditures by Source of Funds

Total research expenditures by source of funds (federal, state, institutional, and private). Percent change is from first to last year displayed. Peer groups displayed as an average.

	2016	2017	2018	Doroont Change
	Amount	Amount	Amount	Percent Change
Total	\$14,815,513	\$16,002,348	\$15,257,321	3.0 %
Federal	\$9,429,050	\$9,883,355	\$9,108,240	-3.4 %
State Appropriations	\$2,333,053	\$3,649,017	\$3,176,068	36.1 %
Institutional	\$1,830,314	\$1,548,324	\$2,503,933	36.8 %
Private	\$1,223,096	\$921,652	\$469,080	-61.6 %

Restricted Research Expenditures

Total expenditures of funds that an external entity (such as government agencies, philanthropic organizations, or individuals) has placed limitations on and for which the use of the funds qualifies as research and development. Percent change is from first to last year displayed. Peer groups displayed as an average.

	2016	2017	2018	Percent Change
	Amount	Amount	Amount	Percent Change
Restricted Research Expenditures	\$9,283,284	\$10,540,944	\$9,734,584	4.9 %

FTE Faculty who are Tenure/Tenure-Track

Fall number and percent of all FTE faculty with teaching responsibility who are tenured or tenure-track. Percentage point change is from first to last year displayed.

	2015		2016		2017		Point	
	TotalCount	Percent	TotalCount	Percent	TotalCount	Percent	Change	
Tenure Faculty	400	49.4 %	411	49.1 %	407	47.6 %	-1.8	

Expenditures per FTE Student

Total operating expenses divided by full-time equivalent (FTE) students. Percent change is from first to last year displayed.

	2016	2017	2018	Doroont Change
	Amount	Amount	Amount	Percent Change
Instructional Support Per FTSE	\$5,277	\$5,480	\$5,753	9.0 %
Academic Support Per FTSE	\$1,336	\$1,376	\$1,631	22.1 %
Institutional Support Per FTSE	\$1,759	\$1,649	\$1,329	-24.4 %
Other Expenditures Per FTSE	\$5,533	\$5,640	\$4,878	-11.8 %
Total Operating Expenses Per FTSE	\$13,905	\$14,144	\$13,591	-2.3 %

Student Faculty Ratio

Student faculty ratio for out-of-state peer comparison. Percent change is from first to last year displayed.

	2015	2016	2017	Paraont Changa
	RatioCount	RatioCount	RatioCount	Percent Change
The University of Texas Rio Grande Valley	15:1	19:1	19:1	26.7 %
Florida Atlantic University- Boca Raton	24:1	24:1	24:1	0.0 %
New Mexico State University	14:1	14:1	14:1	0.0 %
University of North Carolina at Greensboro	20:1	20:1	20:1	0.0 %
East Tennessee State University	13:1	13:1	13:1	0.0 %
East Carolina University			15:1	0.0 %

Research Expenditures

Research Expenditures for out-of-state peer comparison.

	2015	2016	2017	Dargent Change
	Amount	Amount	Amount	Percent Change
The University of Texas Rio Grande Valley	\$10,179,069	\$28,255,964	\$26,253,508	157.9 %
Florida Atlantic University- Boca Raton	\$22,940,635	\$31,712,934	\$49,871,432	117.4 %
New Mexico State University	\$129,220,934	\$110,128,184	\$102,565,338	-20.6 %
University of North Carolina at Greensboro	\$18,054,671	\$19,214,229	\$19,464,688	7.8 %
East Tennessee State University	\$9,773,463	\$9,908,820	\$10,443,091	6.9 %
East Carolina University		\$24,317,005	\$17,647,016	-27.4 %

Research Funds

Research funds for out-of-state peer comparison.

	2015	2016	2017	Doroont Change
	Amount	Amount	Amount	Percent Change
The University of Texas Rio Grande Valley	\$16,416,831	\$36,876,094	\$39,796,201	142.4 %
Florida Atlantic University- Boca Raton	\$19,712,492	\$25,595,169	\$27,989,154	42.0 %
New Mexico State University	\$103,238,292	\$86,473,262	\$85,968,654	-16.7 %
University of North Carolina at Greensboro	\$5,914,192	\$6,280,749	\$9,818,650	66.0 %
East Tennessee State University	\$18,305,313	\$18,395,821	\$19,867,276	8.5 %
East Carolina University		\$16,473,521	\$26,009,805	57.9 %

Expenditures Per FTE Student

Expenditures per FTE student for out-of-state peer comparison.

	2015	2016	2017	Percent Change
	Amount	Amount	Amount	Percent Change
The University of Texas Rio Grande Valley	\$15,585	\$18,161	\$21,039	35.0 %
Florida Atlantic University- Boca Raton	\$20,512	\$19,323	\$21,985	7.2 %
New Mexico State University	\$35,583	\$26,589	\$35,645	0.2 %
University of North Carolina at Greensboro	\$22,371	\$20,326	\$23,037	3.0 %
East Tennessee State University	\$25,169	\$25,264	\$27,458	9.1 %
East Carolina University			\$49,618	0.0 %

Percent of Tenure/Tenure Track Faculty

Percent of Tenure/Tenure Track Faculty. Percentage point change is from first to last year displayed.

	2015	2016	2017	Point Change
	Pct	Pct	Pct	
The University of Texas Rio Grande Valley	58.0 %	59.0 %	57.0 %	-1.0
Florida Atlantic University- Boca Raton	71.0 %	70.0 %	70.0 %	0.0
New Mexico State University	81.0 %	82.0 %	82.0 %	1.0
University of North Carolina at Greensboro	69.0 %	65.0 %	64.0 %	-5.0
East Tennessee State University	71.0 %	72.0 %	70.0 %	0.0
East Carolina University		69.0 %	68.0 %	