Shawn P. Saladin, Ph.D., CRC, CPM
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EDUCATIONAL BACKGROUND

2004 **Doctor of Philosophy (PhD)** Special Education,
The University of Texas at Austin, College of Education Department of Special Education, Rehabilitation Counselor Education Program, Chair Randall M. Parker Dissertation: Psychosocial variables in the adoption of assistive technology among deaf and hard of hearing adults. *Dissertation Abstracts International, 65-10A* (UMI No. 3150722).

1988 **Master of Education (M.Ed.)**
Major: Industrial Education
Minor: Vocational Special Needs
Texas A&M University, College Station

1986 **Bachelor of Science (B.S.)**
Major: Industrial Education
Texas A&M University, College Station

The University of Texas Rio Grande Valley

Professor, School of Rehabilitation Services and Counseling, September 2015 to present.

Associate Dean for Graduate Programs and Research: College of Health Affairs: September 2015 to present.

Interim Chair of Communication Sciences and Disorders (AY 2016).

Interim Associate Dean for Graduate Programs and Research: College of Health Affairs: March 15th to September, 2015.

The University of Texas Pan-American

Associate Dean Research and Academic Affairs, College of Health Sciences and Human Services: July 1, 2012 to August 31, 2015.

Interim Chair of Coordinated Program in Dietetics (AY 2015).

Interim Chair of Communication Sciences and Disorders (AY 2012).

Associate Professor: Department of Rehabilitation, 09/2011 to present.

Graduate Coordinator: 01/2008 to 8/2008: Masters of Rehabilitation Counseling Program.

Assistant Professor: 09/2006 to 8/2011: Coordinator of Rehabilitation for the Deaf and Hard of Hearing Concentration.

Joint appointment **with the Department of Communication Sciences and Disorders: 09/2007 to 05/2009.**

Lecturer: 09/2005 to 08/2006: Department of Rehabilitation.

Austin Community College, Department of Human Development: Adjunct Faculty/ Counselor: 09/2002 to 06/2005.

The University of Texas at Austin, Department of Special Education: Teacher Supervisor/Facilitator: 01/2002 to 12/2004.

Texas A&M University, Department of Industrial Education: Teaching Assistant, 09/1987-08/1988.

Bryan Independent School District, Bryan High School**:** Vocational Adjustment Coordinator: 08/1988 - 06/1990.

PUBLICATIONS

Peer Reviewed Journal Articles:

Tasnif, Y., Saladin, S. P., Wang, X., & Ghaddar, S. (in review). **Attitudes of Hispanic college students towards organ donation.**

Smith, K. B., & Saladin, S. P. (in review). **Identifying and overcoming challenges of deaf communicators in hearing communication environments**.

Jones, C. M., Hansmann, S., & Saladin, S. P. (in review). **Addressing the moral implications of adapting social networking technologies to meet the needs and expectations of persons with disabilities**

Diallo, A., Popna, J., Fischer, J., Saladin, S.P. & Brown, A. (2016). **Student engagement and personality**. *Rehabilitation Counselors & Educators Journal*. *8*(1), 79-92.

Saladin, S. P., Tasnif, Y., Cruz, B., & Perez, R. B. (2015). **Advancements in the treatment of sensorineural hearing loss: Implications for rehabilitation professionals**. *JADARA, 49*(3), 160-171. Retrieved from http://repository.wcsu.edu/jadara/vol49/iss3/2

Saladin, S. P., Perez, R. B., Cruz, B., & Tasnif, Y. (2015). **A review of ototoxic medications: Implications for Rehabilitation Professionals**. *JADARA. 49*(2), 58-65. Retrieved from http://repository.wcsu.edu/jadara/vol49/iss2/2/

Jones. C. M., & Saladin, S. P. (2014). **Fixing deafness** [Disability Special Issue].*The Journal of Philosophy, Science & Law, 14*. 16-32. Retrieved from http://jpsl.org/files/6614/0430/5168/FixingDeafness.pd

Diallo, A., Saladin, S. P., Groomes, D. A., Fischer, J. M., & Hansmann, S. (2013). **Conceptualizing the use of cognitive interventions among persons with intellectual disabilities who experience depression**. *Journal of Applied Rehabilitation Counseling*. *44*(4), 3– 9. Retrieved from http://search.proquest.com/docview/1475377980?pq-origsite=gscholar

Hamilton, A. P., & Saladin, S. P. (2013) **American Sign Language texts compared with the National Standards for Foreign Language**. *JADARA. 47*(1), 128-146.

Ghaddar, S., Ronnau, J., Saladin, S. P., & Martinez, G. (2013). **Innovative approaches to promote a culturally competent and diverse health care workforce at a Hispanic serving institution**. *Academic Medicine, 88*(12), 1-7.

Feist, A. M., Saladin, S. P., & Hansmann, S. (2013). **Working with Hispanic Women Who are Deaf: Recommendations from the Literature**. *American Annals for the Deaf, 157,* 450-457. *DOI: 10.1353/aad.2013.0006*

Davis, A., Saladin, S. P., Hansmann, S., & Velgersdyk, N. (2012). **Professional bereavement: A qualitative examination of rehabilitation counselors in grief**. *Journal of Applied Rehabilitation Counseling.43*(4), 3-11.

Armendáriz, E. S. P., & Saladin, S. P. (2012). **A Comparison between the Ley General para la Inclusion de las Personas con Discapacidad and the Americans with Disabilities Act**. *Perspectivas Sociales / Social Perspectives.14*(2), 31-43.

Saladin, S. P., Reid, C., & Shiels, J. (2011). **Test equity for people who are deaf or hard-of-hearing: Commission on Rehabilitation Counselor Certification steps for implementation**. *Rehabilitation Research, Policy and Education, 25*(3&4), 93-98.

Hansmann, S., Saladin, S. P., & Quintero, S. (2011). **Development of social learning program for students in undergraduate deaf rehabilitation program**. *JADARA, 44*(3), 106-115.

Hansmann, S., Saladin, S. P., & Fraser-Mendez, D. (2010). **Major depressive disorder among individuals who are deaf: Implications for rehabilitation professionals**. *JADARA, 44*(1), 214-224. (Outstanding JADARA Article award at the 2011 biannual conference)

Lightfoot, B. J., Saladin, S. P., & Hansmann, S. (2010). **The nature of vocational rehabilitation counselors' reflective practices**. *Rehabilitation Counselors and Educators Association Journal, 4*(1), 13-21.

Rosengreen, K. M. & Saladin, S. P. (2010). **Deaf workers prioritized workplace expectations: A qualitative study**. *JADARA, 43*(3), 128-151.

Fraser, D. M., Hansmann, S. & Saladin, S. P., (2009). **Psychosocial aspects of deafness: Implications for rehabilitation counselors**. *JADARA, 43*(1), 52-68.

Hansmann, S., Saladin, S. P., Shefcik, T., & Garza Gutierrez, M. (2009). **Development of an undergraduate concentration in services to individuals who are deaf or hard of hearing.** *JADARA, 42*(3), 167-184.

Rosengreen, K. M., Saladin, S. P. & Hansmann, S. (2009). **Differences in workplace expectations between deaf workers and hearing Employers**. *JADARA, 42*(3), 131-151.

Saladin, S. P. & Hansmann, S. (2008). **Psychosocial variables in the adoption of assistive technology among employees at the Texas School for the Deaf**. *Assistive Technology, 20.1*(Spring), 36-47.

Saladin, S. P. & Hansmann, S. (2008). **Diffusion of innovations theory as a framework for understanding assistive technology outcomes in rehabilitation and related settings**. *Rehabilitation Counselors and Educators Association Journal, 2*(1), 46-57.

Hansmann, S., Lightfoot, B., & Saladin, S. P. (2007). **Student perceptions of the learning environment and experiences of learning in an on-line rehabilitation counselor education course: A qualitative study**. *Rehabilitation Counselors and Educators Association Journal, 1*(1), 70-82.

Peer Reviewed Abstracts:

Tasnif Y, Ghaddar S, Saladin S. P., Alaniz A. **Culture Specific Interventions to Increase Organ Donation Advocacy in a Hispanic Serving Institution**. [abstract]. American Journal of Transplantation. 2016; 16 (sup 3) http://www.atcmeetingabstracts.com /abstract/culture-specific- interventions-to-increase-organ-donation-advocacy-in-a-hispanic-serving-institution/. Accessed May10, 2016.

Tasnif, Y., Saladin S. P., Araya, A., & Wang, X. **Organ Donation Attitudes of Hispanic College Students in the Rio Grande Valley: Analysis of Free Responses** [abstract]. *American Journal of Transplantation.* 2015; 15 (suppl 3). http://www.atcmeetingabstracts.com/abstract/organ-donation-attitudes-of- hispanic-college-students-in-the-rio-grande-valley-analysis-of-free-responses/

Tasnif, Y., Saladin, S. P., & Wang, X. (2014). **Organ donation attitudes of Hispanic college students in the Rio Grande Valley** [The World Transplant Congress 2014 Abstract Supplement]. *American Journal of Transplantation, 14*(S3), 820. Retrieved from http://onlinelibrary.wiley.com/store/10.1111/ajt.12894/asset/ajt12894.pdf?v=1&t=hx2bpnq8&s=a86d196e124d89d9563a6192783a32066283ce4b

Book Chapters:

Saladin, S. P. (2016, August 21, 2015). **Counseling persons who are deaf or hard of hearing**. In I. Marini & M. Stebniki (Eds.), Professional counselors desk reference. (p.169-174). New York: Springer Publishing Co.

Saladin, S. P. & Hansmann, S**. (**2014**). Hearing loss, deafness, and related vestibular disorders**. In Martin G. Brodwin, Frances W. Siu, John Howard, Erin Browdin, & Ashley T. Du (Eds.), *Medical, Psychosocial, and Vocational Aspects of Disability* (4th edition, pp. 101-115). Athens, GA: Elliott & Fitzpatrick, Inc.

Reed, B. J., & Saladin, S. P. (2014). **Assistive technology**. In J. D. Andrew & C. W. Faubion (Eds.), *Rehabilitation services: an introduction for the human service professional* (3nd edition, pp. 200-236). Linn Creek, MO: Aspen Professional Services.

Saladin, S. P., Parker, R. M., & Bolton, B. (2011). **Assessment in rehabilitation counseling**. In R.M. Parker & J. Boland Patterson (Eds.), *Rehabilitation counseling: Basics and beyond* (5th edition, pp. 285-305). Austin, TX: PRO-ED, Inc.

Hansmann, S., Saladin, S. P., Parker, R. M., & Bolton, B. (2011). **Research in rehabilitation counseling**. In R.M. Parker & J. Boland Patterson (Eds.), *Rehabilitation counseling: Basics and beyond* (5th edition, pp. 307-332). Austin, TX: PRO-ED, Inc.

Hansmann, S., Parker, R. M., Saladin, S. P., & Thomas, K. (2011). **Rehabilitation counseling theories**. In R.M. Parker & J. Boland Patterson (Eds.), *Rehabilitation counseling: Basics and beyond* (5th edition, pp. 109-130). Austin, TX: PRO-ED, Inc.

Saladin, S. P. & Hansmann, S**. (**2009**). Hearing loss, deafness, and related vestibular disorders**. In Martin G. Brodwin, Fernando A. Teller, & Sandra K. Brodwin (Eds.), *Medical, Psychosocial, and Vocational Aspects of Disability* (3rd edition, pp. 155-170). Athens, GA: Elliott & Fitzpatrick, Inc.

Saladin, S. P. (2009). **Counseling persons who are deaf or hard of hearing**. In I. Marini & M. Stebniki (Eds.), *Professional counselors desk reference*. (p. 275-286). New York: Springer Publishing Co.

Reed, B. J., & Saladin, S. P. (2008). **Assistive technology**. In J. D. Andrew & C. W. Faubion (Eds.), *Rehabilitation services: an introduction for the human service professional* (2nd edition, pp. 188-227). Osage Beach, MO: Aspen Professional Services.

Saladin, S. P. (2008). **Assessment of individuals who are deaf or hard of hearing**. In B. F. Bolton & R. Parker (Eds.), *Handbook of Measurement and Evaluation in Rehabilitation* (4th edition, pp.463-495). Gaithersburg, MD: Aspen Publishers, Inc.

Dissertation Committees:

Chair: Amber Feist, (2013). Factors contributing to successful employment outcomes for Hispanic women who are deaf.

Chair: Valerie Rodriguez, (2015). Factors impacting vocational rehabilitation employment outcomes: An analysis of state-federal service provision.

Chair: Juliann Garza, (Defends July 30, 2015). Physician Assistant students' perceptions of mental illness.

Member: Benjamin C. Jenkins (Defends August 5, 2015). Individual perception of family and disability.

Monographs, Conference Proceedings & Briefs:

Saladin, S. P. (2008, June). **Critical Issues and Best Practices in Assessment of Deaf and Hard of Hearing Consumers**. *Proceeding for the Third National Training Conference for State Coordinators & Related Professionals who Serve Individuals who are Deaf, Deaf-Blind, Hard of Hearing, & Late Deafened*, Fairport, NY, 2008.

Saladin, S. P. & Hansmann, S. (2007). **Trends and Issues Related to Community Rehabilitation and Persons who are Deaf or hard of hearing**. *University of North Texas RCEP IV CRP Brief, 5*(2), 1-4. http://www.crp.unt.edu/Design/publications/crp_brief/acrobat/brief_deaftrends_0507.pdf

Saladin, S. P., & Hansmann, S., (2007, June). **Critical issues and best practices in the assessment of deaf and hard of hearing youth**. In L. M. Bullock, V. Heung, & L. Aylward (Eds.), Global challenges in special needs education: Past, present, and future. Proceedings of the Tenth Biennial Conference of the International Association of Special Education, Hong Kong, June 2007. Denton, TX: Institute for Behavioral and Learning Differences, University of North Texas.

Hansmann, S., & Saladin, S. P. (2007, June). **Defining and assessing intellectual disabilities: Internationally relevant trends and issues**. In L. M. Bullock, V. Heung, & L. Aylward (Eds.), Global challenges in special needs education: Past, present, and future. Proceedings of the Tenth Biennial Conference of the International Association of Special Education, Hong Kong, June 2007. Denton, TX: Institute for Behavioral and Learning Differences, University of North Texas.

Saladin, S. P. (2006). **Video Relay Services for Deaf and Hard of Hearing Adults: Psychosocial Factors Related to Adoption and Use of VRS**. Proceeding for the Third National Training Conference for State Coordinators & Related Professionals who Serve Individuals who are Deaf, Deaf-Blind, Hard of Hearing, & Late Deafened, Fairport, NY. http://www.rcep6.org/scd/06/scd06monograph.pdf

GRANTS & CONTRACTS

Ronnau, J. P. (PI), & Saladin, S.P. (Co-PI). (March 29th, 2017). Area Health Education Centers Program. Health Resources and Services Administration (HRSA), 17-071. (in review $10M)

Saladin, S.P. (November 28, 2016). Distinguished Speaker Dr. Elias Mpofu. UTRGV Global Opportunity Grant ($2,000 fully funded).

Saladin, S.P., & Nelson, L. (September 15, 2016) Promise Neighborhoods Program: Department of Education: Sub award with College of Education. ($349K).

Saladin, S.P., & Nelson, L. (April 24, 2016). Keck Hear to Open Doors: Development of a Hearing Testing Program for 4-6 year old Preschool Children in Hidalgo County, Texas. Keck Foundation ($3.1M).

Saladin, S. P., Crutchfield, R., Culbertson, J., & De La Garza, F. R. (December 7, 2015). Voice/Dysphagia Lab. UTRGV FY2016 Instructional/Research Equipment Request. ($103,610 fully funded).

Diaz, M., Saladin, S. P., Casas, T., & Ronnau, J. (July 08, 2015). Leading Through a Collaborative Interprofessional Primary Care Clinic: An Innovative Model for Improving Health Care Services for Rural, Medically-Underserved Population. Health Resources and Services Administration (HRSA) Grant Award UD7HP28541-01-00 ($1.49M fully funded).

Saladin, S. P., Casas, T., & White, T. (February 10, 2015). Substance Abuse Treatment & Primary Care Services for Adolescents. Hidalgo County RFQ No: 2015-021-01-14-YZV.

Tasnif, Y. (PI): Saladin, S. P., & Ghaddar, S.(CO-I's). (2015) Culture Specific Interventions to Increase Organ Donation Advocacy. The Valley Baptist Legacy Foundation ($25,000, fully funded).

Ghaddar, S. (PI): (CO-I's) Benham, G., Brown, D. M., Dearth, R. K., Martinez, G. A., Rampersand-Ammons, J. N., Saladin, S. P., & Talavera-Garza, L. (2013). Planning to INSPIRE (Interdisciplinary Networks for Student Preparation in Research Excellence): Consortium and Infrastructure Development towards the BUILD Initiative. National Institute of Health ($214,665).

Ronnau, J. P. (PI) (CO-I's) Talavera-Garza, L., Saladin, S. P., Ghaddar, S., Rodriguez, M., Edionwe, A. O., Gonzalez, J. M., & Rojas, D. (2012). An interprofessional, patient-centered clinic to address diabetes disparities in South Texas. National Institute of Health ($1,379,818).

Fischer, J. M. & Saladin, S. P. (CO-PI). Employment of Latino Americans with disabilities. National Institute on Disability and Rehabilitation Research (NIDRR): Disability and Rehabilitation Research Projects (DRRPs): Employment of Individuals With Disabilities Research CFDA Number 84.133A-5 ($2,305,437).

Saladin, S. P. (PI), Fischer, J. M., Reed, B. J., & Garcia, J. (2013). University of Texas-Pan American Mentoring Model for Advanced Rehabilitation Research and Training. The National Institute on Disability and Rehabilitation Research, Minority-Serving Institution Advanced Rehabilitation Research Training Project ($750,000).

Diallo, A. (PI), (CO-I's) Saladin, S. P., Fischer, J. M., The Effect of Cognitive Interventions Among Persons with Intellectual Disabilities Who Experience Depression. Rehabilitation Research and Training Centers (RRTCs): Health and Function of Individuals with Intellectual and Developmental Disabilities CFDA Number 84.133B-5 ($843,246).

Saladin, S. P., Garza, L., Reyes, E., & Crutchfield, R. (2012). Scholarships for Disadvantaged Students: UTPA COMD Graduate Program. U.S. Department of Health and Human Services Health Resources and Services Administration ($1.8M).

Saladin, S. P., Casas, T., Feist, A. M., & Chandler, K. (2012). Pathways to Success. The Texas Higher Education Coordinating Board ($383,637).

Fischer, J. M., Saladin, S. P. & Crutchfield, R. (2011). An Exploratory Study: Factors Relevant to Obesity Among Adolescents with Disabilities. Office of the Provost, College Enhancement Fund. ($5,000 fully funded).

Saladin, S. P. (PI): Interagency Cooperation Contract Between Department of Assistive and Rehabilitative Services Division for Rehabilitation Services and UTPA: September 2009 – August 31, 2011, Master Level Internships, 20 students, $196,540.

Shefcik, Blankenship, Chen, Gonzalez, Saladin, & Casas. (2010). RSA long term training grant Department of Education Office of Special Education and Rehabilitation Services ($750,000 fully funded).

Hansmann, S., Saladin, S. P., Shefcik, T., & Reed, B., & Lozano, M. (2007). Development of the American Sign Language Psychosocial Impact of Assistive Devices Scale (ASL-PIADS). U.S. Department of Education National Institute for Disability & Rehabilitation Research.

Saladin, S. P. (FY2006-2007) UTPA Faculty Development Program Grant. Office of the Provost/Vice President For Academic Affairs ($1800 fully funded).

Hansmann, S., Saladin, S. P., & Shelton, M. L. (2006). Faculty Research Council grant. Office of the Associate Vice President for Research ($3,587 fully funded).

Saladin, S. P. & Hansmann, S. (2006) Undergraduate Research Assistant. College Research Infrastructure Funding. Office of the Dean, the University of Texas Pan American ($800 fully funded).

Saladin, S. P. & Hansmann, S. (2006) Instrument Translation. College Research Infrastructure Funding. Office of the Dean, the University of Texas Pan American ($2550 fully funded).

Hansmann, S., Saladin, S. P., Shefcik, T., & Reed, B. (2005). Long-term training: Rehabilitation of the Deaf. CFDA 84.129Q. U.S. Department of Education Office of Special Education and Rehabilitation Services ($500,000 fully funded).

Hansmann, S. & Saladin, S. P. (2005). Inter-Ability Relationships: A Qualitative Study of Marriage and Domestic Partnerships between People with and without Disability. The University of Texas-Pan American Faculty Grant ($3580 fully funded).

Hansmann, S. & Saladin, S. P. (2002). Mental Illness Training. U.S. Department of Education Office of Special Education and Rehabilitation Services ($500,000 fully funded).

CONFRENCE PRESENTATIONS

International:

Jones, C., & Saladin, S. P. (February, 2014). **Fixing Deafness**. Twenty-third Annual International Conference: Association for Practical and Professional Ethics, Jacksonville, Florida.

Saladin, S. P. (July, 2009). **Wiki-Learning: Engaging with Deaf Culture through a Wikipedia University Project**. 16th International Conference on Learning. University of Barcelona, Barcelona, Spain.

Jutai, J., Saladin, S. P., Inoue, T., Lenker, J., Martins, A., Moreno, V., Orellano, E., Pettersson, I., Schreuer, N., van den Heuvel, E., & Weiss, T. (June, 2007). **International experiences with Self-Report Measures of AT Outcomes.** Rehabilitation Engineering & Assistive Technology Society of North America (RESNA) Annual Conference, Phoenix, Arizona.

Saladin, S. P. (June, 2007). **Critical Issues and Best Practices in the Assessment of Deaf and Hard of Hearing Youth**. International Association of Special Education's (IASE) 10th Biennial Conference, The University of Hong Kong.

Hansmann, S., Saladin, S. P. & GarzaGutierrez, M. (May, 2007). **Preparedness for Next Responders: Suggesting a Framework of Minimum Competencies for**

Human Service Providers. United State-Mexico Border Health Association (USMBHA) 65th Annual Meeting. Poster Session, South Padre Island, TX.

National:

Tasnif, Y., Ghaddar, S., Saladin, S. P., & Alaniz, A. (June 12th, 2016). **Culture Specific Interventions to Increase Organ Donation Advocacy in a Hispanic Serving Institution.** American Transplant Congress, Boston, MA. (Poster: Best Poster for Session B Award.)

Tasnif, Y., & Saladin, S. P. (May 5th 2015). **Organ Donation Attitudes of Hispanic College Students in the Rio Grande Valley: Analysis of Free Responses**. The American Transplant Congress, Philadelphia, PA.

Tasnif, Y., Saladin, S. P., & Wang, X. (2014). **Organ Donation Attitudes of Hispanic College Students in the Rio Grande Valley**. World Transplant Conference, San Francisco, CA (Poster: Poster of Distinction).

Davis, A., & Saladin, S. P., (March, 2014). **Professional Bereavement: A Qualitative Examination of Rehabilitation Counselors in Grief.** National Rehabilitation Educators Conference, Manhattan Beach, CA.

Flores-Torres, L., Ramirez, L. , Saladin, S. P., & Ronnau, J. (March, 2014). **People of the Pulga: Community Health Education and Promotion (CHEP) Initiative**. National Rehabilitation Educators Conference, Manhattan Beach, CA (Poster).

Flores-Torres, L., Ramirez, L. , Saladin, S. P., & Ronnau, J. (March, 2014). **Community Health Education and Promotion: A Service Learning Opportunity for Students**. National Rehabilitation Educators Conference, Manhattan Beach, CA (Poster).

Diallo, A., Fischer, J., Saladin, S. P., & Brown, A.(April, 2013). **Empirical study: the influence of personality on students' engagement in online learning.** National Rehabilitation Educators Conference, San Francisco, CA (accepted).

Davis, A., Saladin, S. P., Hansmann, S. (April, 2013). **Professional Bereavement: A Qualitative Examination of Rehabilitation Counselors in Grief.** National Rehabilitation Educators Conference, San Francisco, CA (accepted)**.**

Rosengreen, K. & Saladin, S. P. (February, 2013). **Differences in Workplace Behavior Expectations between Deaf Workers and Hearing Employers.** Sixth National Training Conference for State Coordinators & Related Professionals who Serve Individuals who are Deaf, Deaf-Blind, Hard of Hearing, & Late Deafened, Baltimore, MD.

Diallo, A., Groomes, A. G., Saladin, S. P., & Feist, A. (April, 2012). **Use of Cognitive Interventions Among Persons with Severe Developmental Disabilities Who**

Experience Depression. National Rehabilitation Educators Conference, San Francisco, CA (poster).

Hansmann, S., & Saladin, S. P. (April, 2011). **The OODA Loop as a Teaching Tool in Case management Decision Making**. National Rehabilitation Educators Conference, Manhattan Beach, CA.

Saladin, S. P., & Favaloro, N. T. (October, 2010). **CRCC Code of Ethics: Top 10 Changes.** National Rehabilitation Association Annual Training Conference, New Orleans, LA.

Saladin, S. P., Quintero, S., & Hansmann, S. (August, 2010). **UTPA Deaf Rehab and CAAG Deaf Resource Specialist Collaboration, Valley-ICAN Model.** Fifth National Training Conference for State Coordinators & Related Professionals who Serve Individuals who are Deaf, Deaf-Blind, Hard of Hearing, & Late Deafened, Baltimore, MD.

Sills, R., & Saladin, S. P. (August, 2010). **CRC Testing of Deaf Candidates – Progress and Resources.** Fifth National Training Conference for State Coordinators & Related Professionals who Serve Individuals who are Deaf, Deaf-Blind, Hard of Hearing, & Late Deafened, Baltimore, MD.

Saladin, S. P., & Hansmann, S. (April, 2009). **Critical Issues and Best Practices in Assessment of Deaf and Hard of Hearing Consumers.** Fifth National Training Conference for State Coordinators & Related Professionals who Serve Individuals who are Deaf, Deaf-Blind, Hard of Hearing, & Late Deafened, Baltimore, MD.

Chapman, C., Benshoff, J., & Saladin, S. P., (February, 2009). **The CRC Exam as a Comp Exam: Adding Validity & Reliability to Student Assessment**. National Council on Rehabilitation Education, 9th Annual NCRE Professional Conference: San Antonio, TX.

Hansmann, S., & Saladin, S. P., (February, 2009). **Blogging as a Tool for Teaching and Learning about Disability**. National Council on Rehabilitation Education, 9th Annual NCRE Professional Conference: San Antonio, TX.

Saladin, S. P. & Reed, B. J., (October, 2008). **Building Rehabilitation leadership: University and Public Rehabilitation Perspectives.** National Rehabilitation Association Annual Training Conference, St. Louis, MO.

Saladin, S. P., & Hansmann, S. (October, 2008). **Best Practices in Assessment of Deaf and hard of Hearing Consumers**. National Rehabilitation Association Annual Training Conference, St. Louis, MO.

Saladin, S. P., & Hansmann, S. (June, 2008). **Critical Issues and Best Practices in Assessment of Deaf and Hard of Hearing Consumers.** Fourth National Training Conference for State Coordinators & Related Professionals who Serve

Individuals who are Deaf, Deaf-Blind, Hard of Hearing, & Late Deafened, Fairport, NY.

Saladin, S. P., Shefcik, T., GarzaGutierrez, M., & Sanchez, G. (February, 2008). **Rehabilitation Services to People Who are Deaf/Hard of Hearing: A Trilingual Program.** National Council on Rehabilitation Education, 8th Annual NCRE Professional Conference: San Antonio, TX.

Hansmann, S., Saladin, S. P., GarzaGutierrez, M., & Sanchez, G. (February, 2008). **Emergency Preparedness Survey of Rehabilitation and Related Service Providers.** National Council on Rehabilitation Education, 8th Annual NCRE Professional Conference: San Antonio, TX.

Saladin, S. P. (November, 2007). **Preparedness for first preventers and next responders: A framework of minimum competencies for rehabilitation and related service providers.** American Rehabilitation Counseling Association (ARCA) 50th Anniversary Educational Conference: Tampa, FL.

Saladin, S. P. (March, 2007). **Issues in Standardized Assessment of People who are Deaf or Hard of Hearing.** Region IV Educational Service Center National Conference: Addressing the Needs of Students Labeled Deaf and Low Functioning, At-Risk of Deafblind. Houston, TX.

Hansmann, S., Saladin, S. P., & Shelton, M. (February, 2007). **Relationship Dynamics among Inter-Ability Couples; A Qualitative Study**. The American Occupational Therapy Association Annual Conference & Expo. St. Louis, MO.

Saladin, S. P. (October, 2006). **Video Relay Service for Deaf and Hard of Hearing Adults: Psychosocial Factors Related to Technology Use and Transfer.** National Council on Rehabilitation Education (NCRE) National Rehabilitation Education Conference, Washington, D.C.

Saladin, S. P. (October, 2006). **Video Relay Service for Deaf and Hard of Hearing Adults: Psychosocial Factors Related to Technology Use and Transfer.** National Rehabilitation Counselors Association (NRCA) Professional Development Symposium, Albuquerque, NM.

Saladin, S. P. (June, 2006). **Video Relay Services for Deaf and Hard of Hearing Adults: Psychosocial Factors Related to Adoption and Use of VRS.** Third National Training Conference for State Coordinators & Related Professionals who Serve Individuals who are Deaf, Deaf-Blind, Hard of Hearing, & Late Deafened, Fairport, NY.

State:

Rodriguez, J., & Saladin, S. P. (September, 2014). **BSN Student Satisfaction with the Introduction of High Fidelity Simulation into the Curriculum**. Texas Society of Allied Health Professions: MD Anderson Cancer Center – Houston, TX.

Saladin, S. P. (April, 2011). **Ethical Dilemmas and the New Code**. Texas Rehabilitation Counselors and Educators Conference: Tyler, TX.

Saladin, S. P. (October, 2010). **Don't Underestimate the Human Spirit.** Laredo Employment and Disability Symposium 2010: Laredo, TX.

Saladin, S. P., & Turner, R., (August 2009). **Serving people with Hearing Loss.** Texas Rehabilitation Association Annual Conference: San Antonio, TX.

Saladin, S. P. (August, 2008). **Hearing Loss**: Texas Rehabilitation Association Annual Conference Round Table Session, Austin, TX.

Hansmann, S., Saladin, S. P., & GarzaGutierrez, M. (April, 2007). **Emergency Preparedness for Persons with Disabilities:** Stephen F. Austin State University/ TRCA/TRA 12th Annual LPC/CRC Workshop, Nacogdoches, TX.

Hansmann, S., Saladin, S. P., GarzaGutierrez, M., & Shelton, M. (April, 2006). **Inter-ability Friendships and Intimacy:** Texas Rehabilitation Counseling Association/National Council on Rehabilitation Education Region 6 State Training Conference. Galveston, TX.

Saladin, S. P. (October, 2005). **Adoption Rates of Assistive Technology:** Texas Rehab Action Network 10th Annual Conference, The Woodlands, TX.

Saladin, S. P. (October, 2005**). Understanding the Rehabilitation Act of 1973:** Texas Rehab Action Network 10thAnnualConference, The Woodlands, TX.

Hansmann, S., & Saladin, S. P. (April, 2005). **Disability and Visual Media: Attitudes, Action, and Advocacy:** Stephen F. Austin University Training, Galveston, TX.

Saladin, S. P. (June, 2003). **Transition: Making It Work:** Texas Council for Exceptional Children, Austin, TX.

Saladin, S. P. (October, 2001). **Overview of Vocational Rehabilitation Services and How to Access Them:** Children's Case Management Coalition Conference, Houston, TX.

Saladin, S. P. (September, 1999). **Overview of Texas Rehabilitation Commission Programs:** Coalition of Texans with Disabilities 20th Annual Delegate Assembly, Austin, TX.

Saladin, S. P. (August, 1999). **Accessing Vocational Rehabilitation Programs and Establishing Eligibility:** Fiesta Educativa, Familias Unidas, San Antonio, TX.

Saladin, S. P. (October, 1997). **Meeting the Diversity Challenge for Effective Service Delivery:** Texas Rehab Action Network, San Antonio, TX, 1997.

Regional & Local:

Saladin, S. P., Lopez, O., Lawrence A., (October, 2016). **Domestic Violence and Sexual Assault in Marginalized Populations.** Coalition Against Violence and Exploitation Conference. UTRGV Brownsville Campus.

Saladin, S. P. (January, 2016). **Keynote address: Challenges of Living with Progressive Congenital Sensory Neural Hearing Loss: Social, Educational and Employment Perspectives**. Parents' Retreat. McAllen ISD Regional School for the Deaf.

Saladin, S. P. (January, 2016). **Navigating the Systems for Student Success: Advice for Parents**. Parents' Retreat. McAllen ISD Regional School for the Deaf.

Ronnau, J. P. (Moderator), Saladin, S.P., Sandoval, A., Parchman-Gonzalez, K., Bautista, B., Manusov, E., Oliveira, T., & Salinas, M. (Facilitators) (December 2015). **Population Health Roundtables**. Interprofessional Education & Practice in the RGV: STITCHing it all up! The University of Texas Rio Grande Valley School of Medicine.

Saladin, S. P. (January, 2015). **The Maze We Know As College: Strategies, Disability and Technology**. Region One Service Center-College for Everyone Conference.

Saladin, S. P. (March, 2014). **Deafness: What Employers Need to Know**. Special Guest Speaker. Stepping Out – Employer Forum for Hiring People with Hearing Loss.

Saladin, S. P., McMahon, M., Schweller, R. T., & Kaynak, H. (April, 2013) **Getting Published: Submission Process and Publication Strategies**. UTPA First-Year Faculty Support Program.

Chen, X., Hansmann, S., Saladin, S. P., Weimer, N., & Zemnrani, A. (April, 2012). **Issues in International Research**: UTPA Office in International Programs Pan American Days 2012.

Jones, C., Hansmann, S., & Saladin, S. P. (March, 2012). CEU Keynote Address, **Ethical Dilemmas in Decision Making in Health Care and Human Service Professions**: UTPA PACE Biomedical Ethics Conference.

Hansmann, S., Saladin, S. P., Rodriguez, M., Arizmendi, L, & Koo, F. (March, 2012). **Ethical Dilemmas in Decision Making in Health Care and Human Service Professions**: UTPA PACE Biomedical Ethics Conference.

Martinez, A., Faulkes, Z., Ambriz, F., & Saladin, S. P. (March, 2012). **Would you trust a robot surgeon? Fear and Technology in Medicine**: UTPA PACE Biomedical Ethics Conference.

Saladin, S. P., & Hansmann, S. (September, 2008). **Disability Awareness in a Museum: Deaf Patrons:** The South Texas Historical Museum, Edinburg, TX.

Hansmann, S., & Saladin, S. P. (September, 2008). **Disability Awareness in a Museum: Patrons who are Blind and Patrons who have Mobility Differences:** The South Texas Historical Museum, Edinburg, TX.

Hansmann, S., Rivas, B., & Saladin, S. P. (July, 2008). **Humanitarian Intervention in Myanmar: Open Source Intelligence Collection and Analysis.** The Intelligence Community Center of Academic Excellence (ICCAE) Got Intelligence? Summer Institute. Edinburg, TX.

Hansmann, S., & Saladin, S. P. (July, 2007). **Humanitarian Crisis: Azerbiajan.** The Intelligence Community Center of Academic Excellence (ICCAE) Got Intelligence? Summer Institute. Edinburg, TX.

Hansmann, S., & Saladin, S. P. (February, 2007). **Facilitating Transition with Social Security Benefits and Work Incentives:** Educational Service Center 2, 2007 Transition in Texas Annual Conference, Corpus Christi, TX.

Saladin, S. P., & Hansmann, S. (April, 2006). **An Introduction to Deaf Culture: Moving Beyond "I Love You":** UTPA Department of Rehabilitation 8th Annual Rehabilitation & Addictions Contemporary Issues Conference, McAllen, TX.

Saladin, S. P. (April, 2006). **Psychosocial Variables Related to the Adoption of Video Relay Services at the Texas School for the Deaf:** UTPA Department of Rehabilitation End Violence Against Women with Disabilities Project (EVAWD), Edinburg, TX.

Saladin, S. P., & Hansmann, S. (April, 2006). **Social Security Benefits & Work Incentives: Key Transition Planning Points:** Educational Service Center, Transition in Texas Annual Conference: Corpus Christi, TX.

Hansmann, S., & Saladin, S. P. (October 2005). **Identifying and Addressing Childhood Mental Illness**: Cameron County Children's Advocacy Centers, Inc., South Padre Island, TX.

Saladin, S. P., & Wambach, M. E. (October, 2005). **Violence and People with Hearing Loss**: UTPA End Violence Against Women Project with Family Crisis Center Inc., & Deaf Abused Women and Children Advocacy Services, Edinburg, TX.

Hansmann, S., & Saladin, S. P. (September, 2005). **Disability Awareness in a Museum Environment**. Marion Koogler McNay Art Museum, San Antonio, TX.

FELLOWSHIPS & Additional Leadership Training

The University of Texas System Leadership Institute and The University of Texas-Pan American, Leadership Education Accelerated Program 2011-2012.

Fellow: The University of Texas Pan American College of Health Sciences and Human Services Leadership Program 2007 – 2008.

Courses Taught

HSCI 6300, Introduction to the Health Care System and Quality Improvement
REHS 9690, Dissertation
REHS 9390, Dissertation
REHS 9190, Dissertation
REHS 8101, Independent Study
REHS 7600, Internship in Rehabilitation
REHS 7300, Thesis I
REHS 7100, Independent Study
REHS 6390, Practicum in Rehabilitation
REHS 6380, Life Span and Human Development
REHS 6345, Medical Aspects of Disability: On-Line
REHS 6315, Research in Rehabilitation
REHS 6310, Case Management: On-Line
REHS 6310, Case Management
REHS 4602, Clinical Practicum in Rehabilitation (Deaf Concentration)
REHS/COMD, 4335 Sign Language IV (Job Placement Related Signs: Deaf Concentration)
REHS 4330, Clinical Topics in Rehabilitation (Deaf Concentration)
REHS 4315, Psychological – Social Aspects of Deafness (Deaf Concentration)
REHS/COMD, 3335 Sign Language III (Medically Related Signs: Deaf Concentration)
REHS 3320, Family & Disability
REHS 3315, Hearing Disorders and Assistive Technology (Deaf Concentration)
REHS 2331, Psychology of Disability
REHS 2311, Disability Policy & Independent Living
REHS 2301, Introduction to Rehabilitation
RHAB 5730, Medical and Psychological Aspects of Disability, Part I
RHAB 5730, Medical and Psychological Aspects of Disability, Part II
RHAB 5741, Job Placement Theories and Methods
RHAB 5371, Medical Aspects of Disability
COMD 1310, Beginning Sign language

Guest Lectures

Latino Health, UTRGV HLTH 3325: **Challenges and Resources Available for People with Hearing Loss,** Fall 2016.

Assistive Technology/Audiology, UTRGV REHS 3315: **Adoption of Assistive Technology**, Spring 2016.
Psychology of Disability, UTPA REHS 2331: **Living with Hearing Loss**, Spring 2016.
Medical Aspects I, UTPA REHS 3325: **Issues Related to Hearing Loss**, Summer I, 2015.
Psychology of Disability, UTPA REHS 2331: **Living with Hearing Loss**, Spring 2015.
Community Service Learning, UTPA Cooperative Pharmacy Program, PHR 2695: **Deaf Etiquette**, Spring 2015.
Medical Aspects I, UTPA REHS 3325: **Psychosocial Perspective of Deafness and Hearing Loss**, Summer I, 2014.
Health Policy & Ethics, UTPA 6204: **Historical Perspective of Disability**, Fall 2013.

Vocational Assessment, UTPA REHS 4301: **Issues in Assessment of Individuals who are Deaf or Hard of Hearing**, Summer 2012.
Assistive Technology/Audiology, UTPA REHS 3315: **Vocational Rehabilitation Process & Adoption of Assistive Technology**, Spring 2012.
Distance Ed. Teaching Experience I, UTPA REHS 8318: **Blogs as a Journaling Tool in Rehabilitation Classes**, Spring 2011.
Social Work with Diverse Populations, UTPA SOCW 6315: **Ways of Thinking About Disability: Models and a Brief History**, Summer 2010.
Counseling the Culturally Diverse, UTPA EPSY 6391: **Deaf Culture**, Spring 2009, 2010.
Medical Aspects of Disability, UTPA REHS 6345: **Psychosocial Aspects of Deafness**, Fall 2008.
Medical Aspects of Disability, UTPA REHS 6345: **Medical Aspects of Deafness**, Fall 2008.
Human Behavior/ Social Environment II, UTPA SOCW 3322: **Disability as a Social Construct**, Fall 2008.
Counseling the Culturally Diverse, UTPA EPSY 6391**: Deaf Culture**, Fall 2008.
Graduate Practicum, UTPA REHS 6390: **Self-preservation**, Summer II 2008.
Counseling the Culturally Diverse, UTPA EPSY 6391: **Deaf Culture**, Summer I 2008.
Human Behavior, UTPA SOCW 6301: **Culture and Disability**, Spring 2008.
Counseling the Culturally Diverse, UTPA EPSY 6391: **Deaf Culture**, Summer II 2007.
Medical Aspects of Rehabilitation, UTPA REHS 3325: **Psychology of hearing Loss**, Fall 2006.
Assistive Technology, UTPA REHS 4360: **AT related to hearing loss**, Summer 2006.
Human Occupations II Lab "Neuroanatomy", UTPA OCCT 6306: **Guest Interview**, 2006.
Consultation, UTPA EPSY 6312: **Moving from Public School to Public Adult Services: Collaborative Transition Strategies for Teachers & Counselors**, 2006.
Learning Frameworks, UTPA UNIV 1301: **Overview of UTPA Rehabilitation Program**, 2005.
Beginning Sign Language, UTPA COMD 1310: **Sound & Hearing Technology**, 2005.
Intermediate Sign Language, UTPA COMD 1320: **Factors Impacting Speech Quality & Governmental Signs**, 2005.
Medical Aspects of Rehabilitation I, UTPA REHS 3325: **Psychosocial Aspects of Hearing Loss**, 2005.
Introduction to Rehabilitation, UTPA REHS 2301: **History of the Rehab Movement**, 2005.
Introduction to Rehabilitation Foundations, UTPA REHS 6300: **The Rehab Process**, 2005.
Psychosocial Aspects of Disability, UTPA REHS 6320: **Impact of Disability on Family**, 2005.
Medical Aspects of Disabilities, UT Austin SED 387: **Anatomy of the Ear and Understanding Related Medical Reports**, 2002-2003.

Adjustment to Disabling Conditions, UT Austin SED 387: **Deaf Culture**, 2001-2002.
Instructional Design for Students with Disabilities, TAMU SPED 302: **Growing Up Hard of Hearing & Using Available Technology**, 1986 – 1988.

PROFESSIONAL STATE/FEDERAL REHABILITAIOTN EXPERIENCE

Texas Rehabilitation Commission (TRC): Area Manager II: 01/1998 - 07/2001, Houston East End Supervisory Unit
TRC: Vocational Rehabilitation Counselor III: 10/1994 – 12/1997, Brenham Field Office
TRC: Vocational Rehabilitation Counselor II: 04/1993 - 09/1994, Bryan Field Office
TRC: Regional Counselor for the Deaf: 04/1992 - 04/1993, Victoria Field Office
TRC: Vocational Rehabilitation Counselor I & II: 6/1990 - 04/1992, Bryan Field Office

Past and Present Professional Memberships

International:

- International Association of Rehabilitation Professionals (IARP)
- International Association of Special Education (IASE)
- United States-Mexico Border Health Association (USMBA)

National:

- National Council on Rehabilitation Education: Individual Membership (NCRE)
- Professionals Networking for Excellence in Service Delivery with Individuals who are Deaf or Hard of Hearing (ADARA)
- National Rehabilitation Association (NRA)
- National Rehabilitation Counseling Association (NRCA)

State and Local:

- Texas Faculty Association
- Texas Rehab Action Network (TRAN)
- Texas Rehabilitation Association (TRA)
- Texas Rehabilitation Counseling Association (TRCA)
- Rio Grande Valley Deaf Club (RGVDC)

SERVICE

National:

Quality Control for Item Writing Workshop Subject Matter Expert: The Commission on Rehabilitation Counselor Certification, October 2014, 2015.

Past Chair: The Commission on Rehabilitation Counselor Certification 2012-2013.

Chair: The Commission on Rehabilitation Counselor Certification 2011-2012.

Editorial Review Board Member: Journal of the American Deafness and Rehabilitation Association (JADARA), 2009 – present.

Vice-Chair: The Commission on Rehabilitation Counselor Certification 2010-2011.

Chair: CRCC Exam and Research Committee: 2009-2010.

Commissioner: The Commission on Rehabilitation Counselor Certification 2008-2014. (ADARA Representative).

CRCC Executive Committee: 2010-2011
CRCC Appeals Committee: 2010-2011
CRCC Standards Committee: 2008-2009
CRCC Ethics Committee: 2009–2010
CRCC Exam and Research Committee: 2009-2011

Board Member: American Deafness and Rehabilitation Association (ADARA), 2008-2013.

Treasurer: American Rehabilitation Counseling Association (ARCA). 2006-2009.

Reviewer: American Counseling Association (ACA), Annual Convention Program 2007 – 2011.

State:

Member: Texas Governor's Committee on People with Disabilities - Barbara Jordan Media Awards 2013-2016

Gubernatorial Appointment: Vice President: Texas School for the Deaf Governing Board 2016 - present.

Member: Texas School for the Deaf Governing Board 2014 - 2015.

Gubernatorial Appointment: Committee Member: Texas Governor's Committee on People with Disabilities: Oct. 2011 – Oct. 2015.

Chair: Workforce Committee, Texas Governor's Committee on People with Disabilities

President: Texas Rehabilitation Association (TRA): 2009-2010.

Chair: Accessibility Committee: Texas Rehabilitation Association Annual Conference, Austin, TX August 2008-2010.

Board Member: Texas Rehabilitation Association (TRA): 2008-2011.

Gubernatorial Appointment: Chair: Rehabilitation Council of Texas (RCT); 2007-2010.

Vice Chair: Rehabilitation Council of Texas (RCT): 2005-2007.

Chair: RCT Comprehensive System of Personnel Development (CSPD) Committee, 2005-2010.

Member: Consumer Satisfaction Committee, RCT: 2005-2010.

Board Member: Deaf Abused Women & Children Advocacy Services: 2005-2007.

Activities Assistant: Texas School for the Deaf Annual Conference: Austin, 2003.

Board Member: Texas Rehab Action Network (TRAN), 2000-2003.

Chair: Special Projects Committee, TRAN, 1998-2000.

Representative: Intranet Work Group: Texas Rehabilitation Commission (TRC), 1999.

Chair: Audio/Visual Committee, TRAN Conferences: Houston, 1997; Dallas, 1998, & Galveston, 1999.

Member: Texas Association of Professional Educators (TAPE), 1988-1990.

Regional & Local

Member: South Texas College Interpreter Training Program Advisory Board, 2012 – present.

Commissioner: McAllen Mayors Commission for Persons with Disabilities, 2007-2010.

Host: Town Hall Meeting for Deaf and hard of Hearing People. Communication Access Ability Group, July 27, 2007.

Advisor: Austin Advocates, 2001-2004.

Commissioner: Houston Mayors Commission, 1998-2000.

Chair: Gulf Coast RehabAction Network Recruitment Committee, Houston 2000-2001.

Member: Gulf Coast RehabAction Network Recruitment Committee, Houston 1998-1999.

Advisor: Victoria Head Injury Association, 1993- 1994.

President Elect: La Grange Rotary, 1997-1998.

Member: La Grange Rotary, 1995-1996.

Vice President: Fayette County Interagency Organization, 1996-1997.

Board Member: Fayette County Child Welfare Board, 1995-1997.

Board Member: College Station Independent Living Board, 1991.

Board Member: Brazos Valley Development Council, 1990-1992.

Advisor: Junction 505, College Station, 1990-1992.

Coordinator: 3rd Annual Employers Recognition Luncheon, Mental Health and Mental Retardation Authority of the Brazos Valley, 1991.

President: Bryan Association of the Deaf, 1986-1988.

University:

Member: UTRGV School of Medicine Technical Standards Committee. March, 2016.

Member: UTRGV School of Medicine Dean's Health and Wellness Committee. March, 2016.

Reviewer: UTRGV School of Medicine Interprofessional Education & Practice in the RGV: STITCHing it all up, research poster competition. December, 2015.

Member: UTRGV Inaugural Medical Student Interview Committee, AY 2016-2017 admissions.

Chair Representative (College of Health Sciences and Human Services): UTPA Council of Chairs, AY 2012-2013.

Member: UTPA Council of Chairs, AY 2011-2012.

Member: President's Work Load Task Force, Spring 2010.

Faculty Representative (College of Health Sciences and Human Services): Business Affairs Division Faculty Committee, AY 2009-2010.

Committee Member: Presidents Cost Avoidance Committee, Spring 2009.

Board Member/ currently Vice Chair: UTPA College of Health Sciences and Human Services, College Council, 2008-2011.

Chair: Provosts Spousal Hiring Policy Committee, 2008.

Facilitator: UTPA Global Security Studies & Leadership Faculty Seminar Series 01/2008 – 2009.

Vice Chair: UTPA Program Review Committee, 2007-2008.

Member: UTPA Program Review Committee, 2006-2008.

Facilitator: UTPA Outcome Direct Planning, IT Department, 2006.

College of Health Science & Human Services

Coordinator: Faculty Research Fellows, 2013-present.

Coordinator: College Faculty Mentoring Program, 2014-2015.

Coordinator: College On-Line Teaching Council, 2013-2015.

Member: College Faculty On-Boarding Committee, 2013-2014.

Chair: College Council, 2010 – 2011.

Board Member: College Council 2008 – 2010.

Chair: UTPA COHSHS Strategic Planning Committee, 2006-2007.

Member: Recruitment Committee 2005 – 2008.

School of Rehabilitation

Acting Chair: UTPA Department of Rehabilitation as assigned 02/2007 to 08/2011.

Faculty Advisor: Deaf Rehabilitation Club, 2008 – present.

Faculty Co-Advisor: ASL Club, 2005-2007.

Austin Community College

Faculty Advisor: Deaf Student Association, Austin Community College, 2004-2005.

CERTIFICATIONS

Certified Rehabilitation Counselor (#49692).

Certified Public Manager: The William P. Hobby Center for Public Service of Southwest Texas State University.

Certificate of Completion (#73276127002) National Institute of Health (NIH) computer based training for NIH IRB members.

UTPA's Leadership Education Accelerated Program: Fall 2011, Certificate of Completion.

State of Texas Secondary Teachers Certifications: Industrial & Special Education.

HONORS / RECOGNITIONS

The University of Texas Rio Grande Valley News: Captioning the Moment: UTRGV spring grads will see their names on the big screen, May 10, 2016. At http://www.utrgv.edu/en-us/about-utrgv/news/press-releases/2016/may-10-captioning-the-moment-utrgv-spring-grads-will-see-their-names-on-the-big-screen/index.htm

Recognition of Project: The Brownsville Herald, December 4, 2015. *UTRGV to hold town hall meetings with deaf community* at http://www.brownsvilleherald.com/news/local/article_02d0ef48-9aff-11e5-9c5b-9727fa9cc417.html

The Senate of Texas Committee on Nominations: Congratulatory letter for appointment on The Governing Board of the Texas School for the Deaf. Signed by Senator Glenn Hegar, September 23, 2014.

The Association of Former Students: Texas A&M University, Congratulatory letter for appointment on The Governing Board of the Texas School for the Deaf. Signed by Porter S. Garner III '79, February 25, 2015.

UTPA College of Health Sciences and Human Services Faculty Mentor Certificate of Appreciation, Academic Year 2014-2015.

Recipient of Poster of Distinction award for Organ Donation Attitudes of Hispanic College Students in the Rio Grande Valley at the World Transplant Conference, San Francisco, CA. July 2014.

Recipient of the Stepping Out- Pave the Way Award: Distinguished Community Leader, March 2014.

UTPA College of Health Sciences and Human Services Faculty Excellence in Research Award, Spring 2013.

Recipient of "Outstanding JADARA Article" award at the Professionals Networking for Excellence in Service Delivery with Individuals who are Deaf or Hard of Hearing (ADARA) 2011 biannual conference, Manhattan Beach, CA.

UTPA College of Health Sciences and Human Services Faculty Excellence in Service Award, Spring 2011.

Recognition of Professor: The Pan American, March 3, 2011: *Helping the hearing-impaired: Professor placing students in open jobs* by Pamela Morales at http://www.panamericanonline.com/news/helping-the-hearing-impaired-1.2504131

Oticon: Focus on People Award, nominee Fall, 2010.

UTPA College of Health Sciences and Human Services Faculty Excellence in Teaching Award, Spring 2010.

Recognition of program: Valley Town Crier, July 8, 2009: *ICAN: Student group finds solutions to problems faced by the Deaf and hard of hearing* by Chris Ardis at http://www.valleytowncrier.com/articles/2009/07/08/news/doc4a54e804c203f979485534.txt

Recognition of program: The Monitor, June 28, 2009: *UTPA program has students help the deaf community* by Jennifer L. Berghom, at http://www.themonitor.com/articles/hearing28040-deaf-hard.html

Recognition of program: The American Association of State Colleges and Universities (AASCU) featured Valley-ICAN, June 24, 2009 at http://www.aascu.org/ataascu/

Recognition of program: The UTPA Community Relations Department posted *Valley-ICAN makes a difference in deaf and hard-of-hearing community* By Melissa Vasquez: 06/10/2009 on the UTPA Home Page http://www.utpa.edu/news/index.cfm?newsid=3765&curtype=release&curbar=news

UTPA Nominee for the UT Systems Chancellor's Council Innovation in Education Award for the Dept. of Rehabilitation Concentration in Services for Deaf and Hard of Hearing Individuals (Saladin, S.P., Shefcik, T., & Hansmann, S.), 2007-2008.

Recipient of the Texas Rehabilitation Association Promethean Award, 08/2008.

Recipient: Service Award, Communication Axcess Ability Group, 07/2007.

Recipient of the Texas Rehabilitation Association Special Program Award, 07/2007.

Nominee: NCRE New Career of the Year Award, 2006/2007/2009.

Certificate of Appreciation: UTPA ASL Club, 2006.

Recognition for Advocacy: Cameron County Children's Advocacy Centers, Inc., 2005.

Certificate of Appreciation: Children's Case management Coalition, 2001.

Public Image Award: Texas Rehabilitation Commission, 1999.

Letter of Accommodation: State Representative Noriega, August 23, 2000.

Eagle Scout: 1978.