

In Vivo Supervision Evaluation Form

Date: _____

Name of Student: _____

Supervisor: _____

Current academic semester (check one): Fall Spring Summer

Academic Year: _____

Name of Practicum: _____

Below is a list of professional competencies. Please evaluate only the competencies that apply.

The present level of each skill should be rated as follows:

- 1 = very low competence
- 2 = low competence
- 3 = basic competence
- 4 = high competence
- 5 = very high competence
- NA = not applicable

Any rating of “low or very low competence” must be accompanied by specific recommendations and remediation plan in the comments section. Raters are encouraged to provide narrative commentary as opposed to simple ratings when possible. The evaluator should consider this supervisee evaluation of clinical intervention in the middle and final practicum evaluation form.

I. GENERAL PSYCHOTHERAPY SKILLS

A. CASE MANAGEMENT SKILLS

documents services fully, but concisely

assesses non-psychological needs

initiates referrals as needed

completes work in a timely manner

is able to network and coordinate services with external agencies and other service providers

B. ASSESSMENT SKILLS

i. Therapeutic Alliance

conveys warmth, genuineness, and empathy

conveys credibility

facilitates depth of self-disclosure

establishes alliance with all family members

respects client as a whole person with strengths and needs

maintains objectivity

is able to include cultural variables in alliance building

ii. Data Gathering Skills

is aware of impact of own behavior and culture on client's presentation

understands cultural background in client's presentation

assesses dangerousness to self and others

handles child maltreatment issues appropriately

recognizes and understands nonverbal communication

recognizes and understands metaphorical communication

understands clinical-process issues

iii. Diagnostic-Analytic Skills

conceptualizes and organizes data from a definite theoretical view

recognizes impact of multicultural variables on psychological differences and response treatment

incorporates empirical findings in literature into diagnostic formulation

generates accurate differential diagnosis

develops assessment plan to rule out differential diagnosis

generates accurate case formulation, integrating development, self-report, interview-process, projective, and other data

communicates findings orally in case presentations

generates accurate and timely written reports

C. INTERVENTION SKILLS

i. Maintenance of Working Alliance

tracks or reflects (particularly affect) client statements in session

maintains client's motivation to work (without overwhelming the client or causing the client to become dependent)

balances tracking functions with guiding functions consistent with theoretical perspective

demonstrates multicultural competence

maintains appropriate case load

used evidence-based interventions

ii. Focusing of Therapy

formulates realistic short- and long-term behavioral goals

formulates methods (process goals) for achieving outcome

establishes shared sense of outcome and process goals with client

fosters positive expectations of hope

recognizes therapeutic impasses

realistic in assessing and reassessing progress and revising formulation and diagnosis as indicated

undertakes interventions that are consistent with theoretical formulation

undertakes interventions that are culturally and ethically appropriate

undertakes interventions that potentiate change

is able to focus on process issues in session

undertakes interventions that are prescriptive rather than generic

undertakes interventions that reflect basic knowledge of cognitive-behavioral, dynamic, time-limited, crisis-intervention, and systemic interventions

iii. Understanding of Interpersonal Process Issues

uses personal response to client to aid assessment

selectively responds to accurate self-report, distortions, and client-therapist demands

responds appropriately to metaphoric and nonverbal content

recognizes and highlights underlying affect, cognition, or themes from content

accurately intuits culturally meaningful behavior

iv. Psychological Assessment

is able to accurately administer cognitive test

is able to accurately score cognitive tests

is able to accurately interpret cognitive tests

is able to accurately administer personality tests

is able to accurately score personality tests

is able to accurately interpret personality tests

is able to accurately integrate findings in a comprehensive report

is able to formulate a dynamic conceptualization of personality functioning

is sensitive to cultural issues in terms of the appropriateness of the instruments selected to the interpretation data

is able to generate appropriate treatment recommendations based on the results of the assessment

II. EVALUATOR COMMENTS: