

Entering and Submitting an Absence Requests Portal View

PeopleSoft 9.2 Implementation

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PeopleSoft

What is the PeopleSoft 9.2 Implementation Program?

UTRGV is undertaking a major effort to implement PeopleSoft 9.2. PeopleSoft is the name of the Software UTRGV will be using to manage the University's Financials (FMS), Human Resources (HCM), and Strategic Enrollment (CS) data.

The initial work for the PeopleSoft Application began in 2016. The initial discussion was to review and redefine our existing business processes. Several people from different offices and departments were asked to collaborate on the evaluation of the new system and ensure that PeopleSoft would be the right solution for UTRGV. The magnitude and complexity of this project requires the expertise and efforts of multiple people from various departments.

Over the course of 2016, numerous discovery meetings were held, inclusive of focus sessions, which focused in on the specific needs of the School of Medicine. We have spent a significant amount of time and effort on the Future State Process Design, which identifies the compilation of almost 5,000 prioritized requirements. These requirements lay the foundation for the functionality we seek to implement in PeopleSoft 9.2.

Why Did We Decide to Implement PeopleSoft 9.2?

The introduction of this new system will allow us to streamline our administrative information systems for Student Enrollment, Financial Management, Human Resources, Payroll and Purchasing. This new system is the foundation to build simplified administrative systems and processes for UTRGV.

<https://www.utrgv.edu/peoplesoft/>

Duo 2 Factor (2FA) Authentication



Access to PeopleSoft from remote locations (off-campus) requires Duo 2-Factor Authentication

- *Example: Approving purchases, submitting absence and timecards, approving a workflow, etc.*

[Enroll now through July 31, 2018](#)

1. Add or update Mobile Phone number in our current Oracle EBS system.
2. Instructions to complete activation process will be sent to mobile device.

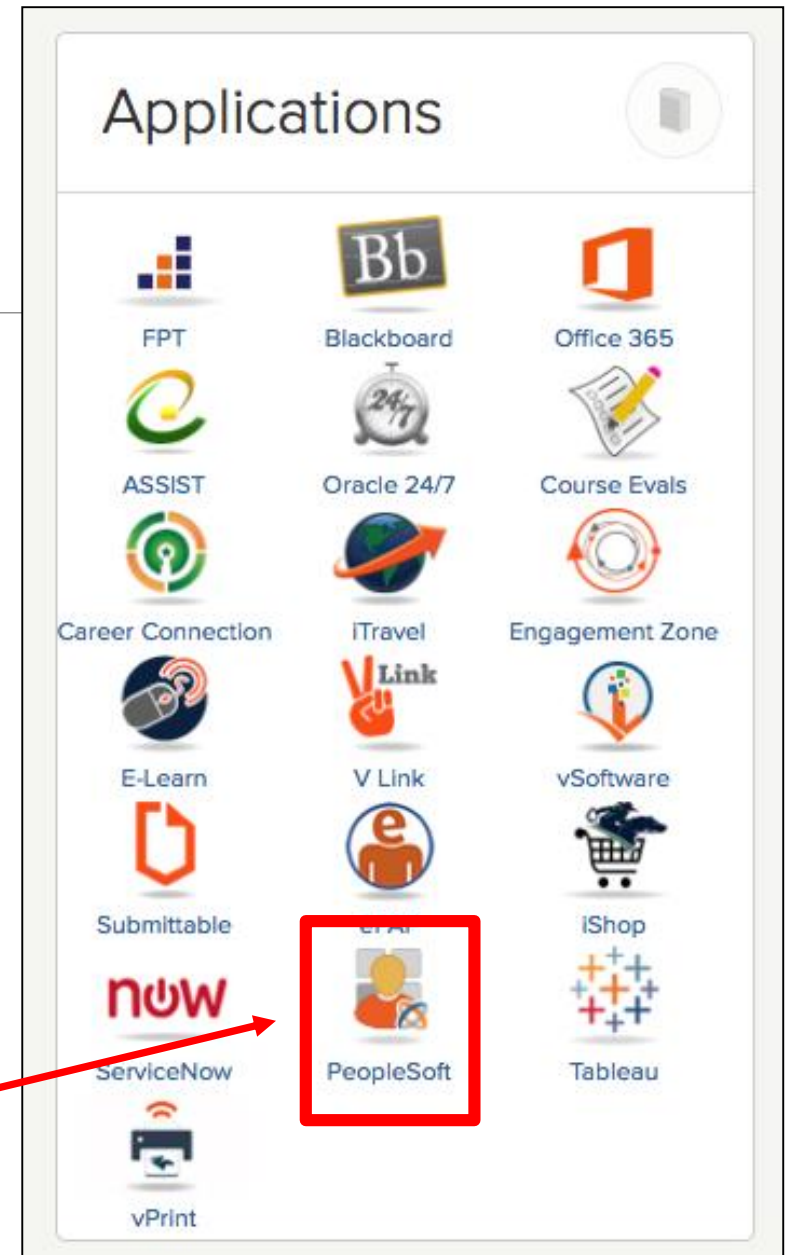
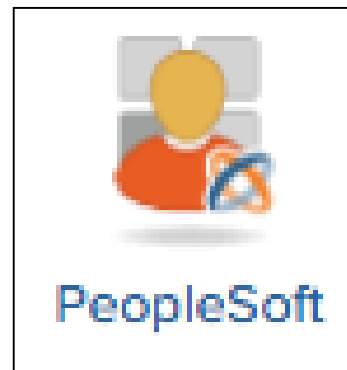
Enrollment after September 1, 2018

1. Request Mobile Phone number from employment candidates in PeopleAdmin; Include mobile number when creating new employee records.
2. Employees update Mobile Phone number in PeopleSoft.

More information is available at www.utrgv.edu/peoplesoft

Log In

1. Navigate to <https://my.utrgv.edu>
2. Type in your credentials.
3. PeopleSoft may be found in the Applications section of your MyUTRGV Homepage.





UTRGV HOP Policy

Visa Permit/Citizenship Data

Time and Attendance

Select Time and
Attendance



Payroll and Compensation



Personal Details








Talent Profile




Employee Self Service

Attendance



Select Request
Absence

Timesheet



Request Absence

Cancel Absences

View Requests

Absence Balances

Overtime Requests

Request Absence

*Job Title

Sr Project Mgr Info Technology

*Absence Name

Select Absence Name

Submit

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Select the **Job Title** as your assignment. Select the absence type from the **Ab: Name** drop-down menu. *Leave types available will depend upon your HR Classification, FLSA Status, and awards.

Feel free to review all eligible leave types based on your FLSA status:

[HOP- Sick Leave](#)

[HOP- Vacation Leave](#)

[HOP- Leave of Absence Without Pay](#)

[HOP- Emergency Leave](#)

[HOP- Jury Duty](#)

To read more about other leave type policies you can visit the following web page to the UTRGV Handbook of Operating Procedures

<https://www.utrgv.edu/hop/handbook/index.htm>

*Job Title

Sr Project Mgr Info Technology ▾

*Absence Name

Select Absence Name ▾

Submit

4 Hour Rule – Summary

Exempt employees: To maintain consistency among departments and ensure compliance with the Fair Labor Standards Act. Partial- Day absences of exempt employees will not be recorded as sick or vacation leave. There will be no docking of exempt employee for up to 3.75 hours from work. To use this leave type select Sick – Four Hour Rule and Vacation- Four Hour Rule.

For example: If an exempt employee is absent from work for a medical appointment for two hours, no sick leave will be utilized. If, however, the same employee was absent for four or more hours due to illness, sick leave will be used for the corresponding time away from work. If the absence is anticipated, the respective manager needs to pre-approve the time away and ensure appropriate coverage within the department.

These guidelines should not be constructed as permission for exempt employees to work an abbreviated schedule. Notwithstanding the foregoing, all full-time employees are expected to regularly work a 40- hour workweek or use applicable leave accruals up to 40 hours.

*Job Title

*Absence Name



To use this leave type select Sick – Four Hour Rule and Vacation- Four Hour Rule

Submit

Employee Self Service

Time and Attendance

Home

Search

Flag

Menu

Refresh

Timesheet

Request Absence

Cancel Absences

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Overtime Requests

Extended Absence Request

Extended Absence History

Leave Transfer Requests

Request Absence

*Job Title

*Absence Name

Active Duty

Amateur Radio Operators

Assistance Dog Training

Blood Donation

Bone Marrow Donation

Educational Activities

FMLA Sick

Funeral Leave

Jury Duty

Leave Without Pay

Military Reserve Training

Organ Donor

Parental Leave

Peace Officer Continuing Trn

Red Cross Disaster Svc Vol Lve

Select Absence Name

Sick

Sick Four-Hour

Sick Leave Pool

State Compensatory Time

Vacation Four-Hour

Vacation Leave

Volunteer Firefighter Leave

Voting






Witness Svc & Fees


Submit


Select the absence type from the **Absence Name** drop-down menu. *Leave types available will depend upon your HR Classification, FLSA Status, and awards.


Employee Self Service


Time and Attendance





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 Overtime Requests

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 Extended Absence History

 Leave Transfer Requests

Request Absence

Submit

*Job Title


Sr Project Mgr Info Technology

*Absence Name

Sick


*Start Date

09/17/2018



End Date

09/17/2018



Duration

8.00

Hours

Partial Days

None

>

Check Eligibility

Comments

Select Start Date


Select Start End



 Timesheet

 Request Absence

 Cancel Absences

 View Requests

Click on Partial Days to select partial day.

Request Absence

Submit

*Job Title

*Absence Name

*Start Date

End Date

Duration Hours

Partial Days

For the full 8 hours select None.

Check Eligibility

Comments

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Extended Absence History

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Request Absence

Submit

Cancel

Partial Days

Done

Partial Days






All Days


None


For full day hours take (ex: 8-hours), select the **Partial Days** as **None**. Then click **Done**.


Employee Self Service


Time and Attendance





 Timesheet


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Request Absence

Submit

Cancel

Partial Days

Done

Partial Days

All Days

Duration

5.00

Hours

For a partial day hours take (ex: 5-hours), select the **Partial Days** as **All Days**. Enter the time then click **Done**.

Employee Self Service

Time and Attendance

Timesheet

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Extended Absence Request

Extended Absence History

Request Absence

Select the **Check Eligibility** button. *The Check Eligibility allows you to forecast the number of hours available based on your last calculated leave balance.

*Absence Name

Sick

*Start Date

09/17/2018

Leave balance covers the time off request. Employee is eligible to take the leave.
Date Time: September 14,2018 at 09:27

OK

Submit

Check Eligibility

View Eligibility Details

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- Timesheet
- Request Absence**
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- Extended Absence Request
- Extended Absence History
- Leave Transfer Requests

Request Absence

*Job Title

Sr Project

*Absence Name

Sick

*Start Date

09/17/2018

End Date

09/17/2018

Duration

8.00

Hours

Partial Days

None

>

Check Eligibility

Comments

Once you are ready, select submit.



Submit

Employee Self Service

Time and Attendance

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Extended Absence Request

Extended Absence History

Leave Transfer Requests

Request Absence

Submit

*Job Title

Sr Project Mgr Info Technology

*Absence Name

Sick

*Start Date

09/17/2018

Are you sure you want to Submit this Absence Request?

Select Yes

➔

Yes

No

Check Eligibility

View Eligibility Details

Comments

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Click on the Home Button to
return to the PeopleSoft
Homepage



Visa Permit/Citizenship Data



OnBoarding



Time and Attendance



Total Rewards

You are not authorized for this page.

You may sign out of
PeopleSoft by selecting
the Actions List then
select Sign out.

Personalize Homepage

Help

Sign Out

Congratulations!

You have successfully completed this topic.

End of Procedure.