

Entering and Submitting an Absence Requests Portal View

PeopleSoft 9.2 Implementation

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PeopleSoft

What is the PeopleSoft 9.2 Implementation Program?

UTRGV is undertaking a major effort to implement PeopleSoft 9.2. PeopleSoft is the name of the Software UTRGV will be using to manage the University's Financials (FMS), Human Resources (HCM), and Strategic Enrollment (CS) data.

The initial work for the PeopleSoft Application began in 2016. The initial discussion was to review and redefine our existing business processes. Several people from different offices and departments were asked to collaborate on the evaluation of the new system and ensure that PeopleSoft would be the right solution for UTRGV. The magnitude and complexity of this project requires the expertise and efforts of multiple people from various departments.

Over the course of 2016, numerous discovery meetings were held, inclusive of focus sessions, which focused in on the specific needs of the School of Medicine. We have spent a significant amount of time and effort on the Future State Process Design, which identifies the compilation of almost 5,000 prioritized requirements. These requirements lay the foundation for the functionality we seek to implement in PeopleSoft 9.2.

Why Did We Decide to Implement PeopleSoft 9.2?

The introduction of this new system will allow us to streamline our administrative information systems for Student Enrollment, Financial Management, Human Resources, Payroll and Purchasing. This new system is the foundation to build simplified administrative systems and processes for UTRGV.

<https://www.utrgv.edu/peoplesoft/>

Duo 2 Factor (2FA) Authentication



Access to PeopleSoft from remote locations (off-campus) requires Duo 2-Factor Authentication

- *Example: Approving purchases, submitting absence and timecards, approving a workflow, etc.*

[Enroll now through July 31, 2018](#)

1. Add or update Mobile Phone number in our current Oracle EBS system.
2. Instructions to complete activation process will be sent to mobile device.

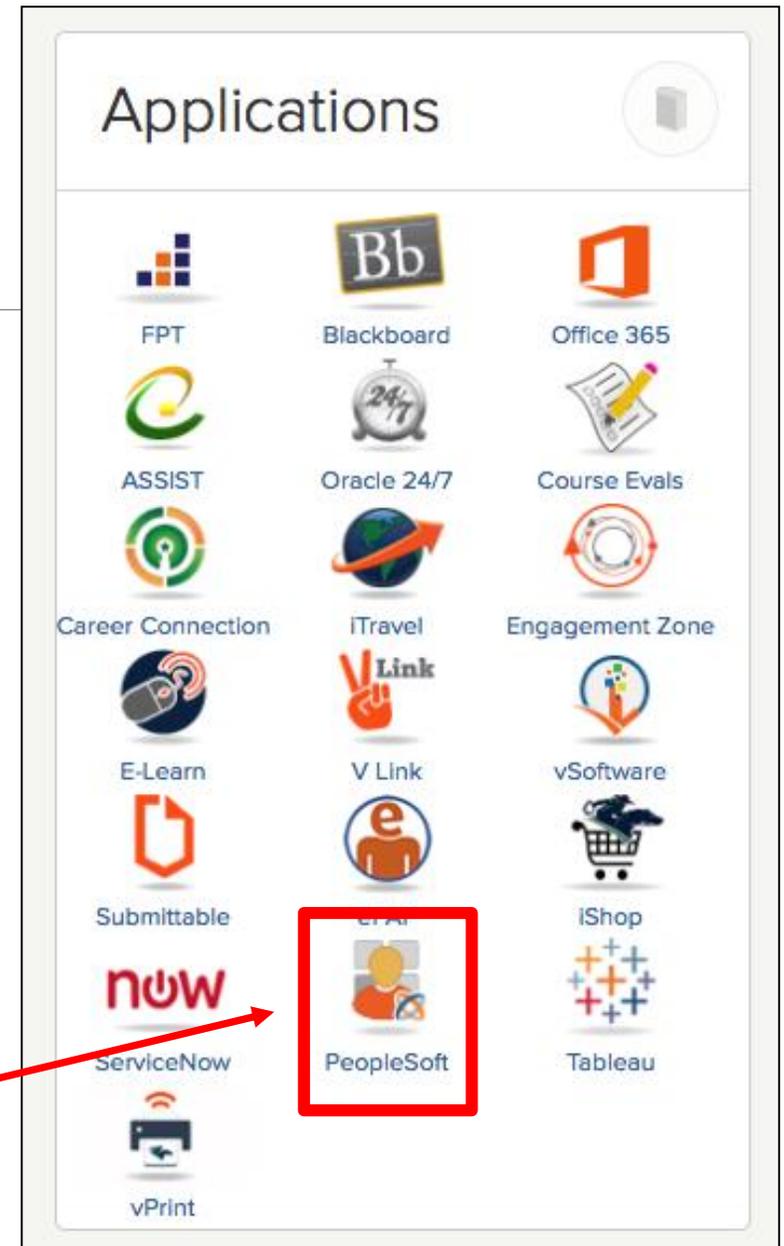
Enrollment after September 1, 2018

1. Request Mobile Phone number from employment candidates in PeopleAdmin; Include mobile number when creating new employee records.
2. Employees update Mobile Phone number in PeopleSoft.

More information is available at www.utrgv.edu/peoplesoft

Log In

1. Navigate to <https://my.utrgv.edu>
2. Type in your credentials.
3. PeopleSoft may be found in the Applications section of your MyUTRGV Homepage.





UTRGV HOP Policy

Visa Permit/Citizenship Data

Time and Attendance

Select Time and
Attendance



Payroll and Compensation



Personal Details



Talent Profile



Select Request Absence

Employee Self Service

Attendance



Timesheet

Request Absence

Cancel Absences

View Requests

Absence Balances

Overtime Requests

Request Absence

Submit

*Job Title

*Absence Name

Select the **Job Title** as your assignment. Select the absence type from the **Ab: Name** drop-down menu. *Leave types available will depend upon your HR Classification, FLSA Status, and awards.

Feel free to review all eligible leave types based on your FLSA status:

[HOP- Sick Leave](#)

[HOP- Vacation Leave](#)

[HOP- Leave of Absence Without Pay](#)

[HOP- Emergency Leave](#)

[HOP- Jury Duty](#)

To read more about other leave type policies you can visit the following web page to the UTRGV Handbook of Operating Procedures

<https://www.utrgv.edu/hop/handbook/index.htm>

*Job Title

*Absence Name

Submit

4 Hour Rule – Summary

Exempt employees: To maintain consistency among departments and ensure compliance with the Fair Labor Standards Act. Partial- Day absences of exempt employees will not be recorded as sick or vacation leave. There will be no docking of exempt employee for up to 3.75 hours from work. To use this leave type select Sick – Four Hour Rule and Vacation- Four Hour Rule.

For example: If an exempt employee is absent from work for a medical appointment for two hours, no sick leave will be utilized. If, however, the same employee was absent for four or more hours due to illness, sick leave will be used for the corresponding time away from work. If the absence is anticipated, the respective manager needs to pre-approved the time away and ensure appropriate coverage within the department.

These guidelines should not be constructed as permission for exempt employees to work an abbreviated schedule. Notwithstanding the foregoing, all full-time employees are expected to regularly work a 40- hour workweek or use applicable leave accruals up to 40 hours.

*Job Title

*Absence Name

Submit



To use this leave type select Sick – Four Hour Rule and Vacation- Four Hour Rule

Employee Self Service Time and Attendance

Request Absence

*Job Title

*Absence Name

- Active Duty
- Amateur Radio Operators
- Assistance Dog Training
- Blood Donation
- Bone Marrow Donation
- Educational Activities
- FMLA Sick
- Funeral Leave
- Jury Duty
- Leave Without Pay
- Military Reserve Training
- Organ Donor
- Parental Leave
- Peace Officer Continuing Trn
- Red Cross Disaster Svc Vol Lve
- Select Absence Name
- Sick
- Sick Four-Hour
- Sick Leave Pool
- State Compensatory Time
- Vacation Four-Hour
- Vacation Leave
- Volunteer Firefighter Leave
- Voting
- Witness Svc & Fees

Submit

Timesheet

Request Absence

Cancel Absences

View Requests

Absence Balances

Overtime Requests

Extended Absence Request

Extended Absence History

Leave Transfer Requests

Select the absence type from the **Absence Name** drop-down menu. *Leave types available will depend upon your HR Classification, FLSA Status, and awards.

- Timesheet
- Request Absence**
- Cancel Absences
- Absence Balances
- Overtime Requests
- Extended Absence Request
- Extended Absence History
- Leave Transfer Requests

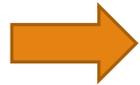
Request Absence

Submit

*Job Title Sr Project Mgr Info Technology

*Absence Name Sick

Select Start Date



*Start Date 09/17/2018

End Date 09/17/2018

Select Start End



Duration 8.00 Hours

Partial Days None

Check Eligibility

Comments

- Timesheet
- Request Absence**
- Cancel Absences
- View Requests
- Extended Absence History
- Leave Transfer Requests

Request Absence

Submit

*Job Title Sr Project Mgr Info Technology

*Absence Name Sick

*Start Date 09/17/2018

End Date 09/17/2018

Duration 8.00 Hours

Partial Days None

Check Eligibility

Comments

Click on Partial Days to select partial day.

For the full 8 hours select None.

Employee Self Service Time and Attendance

Request Absence

Submit

Cancel Partial Days Done

Partial Days

All Days
None

For full day hours take (ex: 8-hours), select the **Partial Days** as **None**. Then click **Done**.

Timesheet

Request Absence

Cancel Absences

View Requests

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Overtime Requests

Extended Absence Request

Extended Absence History

Leave Transfer Requests

Employee Self Service Time and Attendance

Request Absence

Submit

Cancel Partial Days Done

Partial Days All Days

Duration 5.00 Hours

For a partial day hours take (ex: 5-hours), select the **Partial Days** as **All Days**. Enter the time then click **Done**.

Timesheet

Request Absence

Cancel Absences

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Extended Absence Request

Extended Absence History

Leave Transfer Requests

Timesheet

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Cancel Absences

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Extended Absence Request

Extended Absence History

Request Absence

Select the **Check Eligibility** button. *The Check Eligibility allows you to forecast the number of hours available based on your last calculated leave balance.

Submit

*Absence Name

Sick

*Start Date

09/17/2018

Leave balance covers the time off request. Employee is eligible to take the leave.
Date Time: September 14,2018 at 09:27

OK

Check Eligibility

[View Eligibility Details](#)

Timesheet

Request Absence

Cancel Absences

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Absence Balances

Overtime Requests

Extended Absence Request

Extended Absence History

Leave Transfer Requests

Request Absence

*Job Title

*Absence Name

*Start Date

End Date

Duration Hours

Partial Days

Check Eligibility

Comments

Once you are ready, select submit.



Submit

Timesheet

Request Absence

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Extended Absence History

Leave Transfer Requests

Request Absence

Submit

*Job Title

*Absence Name

*Start Date

Are you sure you want to Submit this Absence Request?

Select Yes



Check Eligibility

[View Eligibility Details](#)

Comments



Click on the Home Button to
return to the PeopleSoft
Homepage





Visa Permit/Citizenship Data

A blue icon depicting a document with a checkmark and a person silhouette.

OnBoarding

An icon showing three stylized human figures in purple, black, and red, standing on a blue circular base.

Time and Attendance

An icon showing a person silhouette in orange and yellow next to a blue clock face.

Total Rewards
You are not authorized for this page.

Personalize Homepage

Help

Sign Out

You may sign out of PeopleSoft by selecting the Actions List then select Sign out.



Congratulations!

You have successfully completed this topic.

End of Procedure.