

Discrimination

The University of Texas Rio Grande Valley (UTRGV) administers its educational programs and related supporting services and benefits in a manner that does not discriminate because of race, color, religion, sex, national origin, age, veteran status, disability, sexual orientation, gender identity, or gender expression, or other characteristics that lawfully cannot be the basis for provision of such services. These programs, services and benefits include, but not limited to, admission, class assignments, scholarships and other financial and employment assistance, counseling, physical education and recreational services, and the membership practices of registered student organizations. UTRGV undertakes a continuing program of compliance with all federal, state and local laws relating to equal educational opportunity and affirmative action, specifically those addressing the obligations under Title VI and VII of the Civil Rights Act of 1964 as amended, Sections 503 and 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act (ADA) of 1990, as amended.

Students, staff, faculty, applicants for admission or employment, or UTRGV visitors who believe that they have been discriminated against based on any protected basis may file a complaint with the [Office of Title IX & Equal Opportunity](#) pursuant to [ADM 03-100](#), the applicable non-discrimination policy.

Title IX & Sexual Misconduct

Title IX of the U.S. Department of Education’s Education Amendments of 1972 (“Title IX”) prohibits discrimination on the basis of sex/gender in any aspect of a federally funded education program or activity. Such discrimination includes, but is not limited to: sexual harassment, sexual violence, sex or gender-based bullying, hazing, stalking, domestic violence, dating violence, and failure to provide equal opportunity in admissions, activities, employment or athletics.

As a recipient of federal funds, UTRGV complies with Title IX and has designated a Title IX Coordinator to oversee all complaints of sex discrimination. The Title IX Coordinator is responsible for identifying and addressing any patterns or systemic problems that arise during the review of such complaints. Additionally, other responsibilities include the coordination of training, education, and communications regarding Title IX procedures for the University community.

Deputy Title IX Coordinators receive and process Title IX complaints; respond to inquiries from students, staff, and faculty regarding their rights and responsibilities; and assist the Title IX Coordinator in oversight and implementation of the Title IX compliance efforts.

Role	Name	Position Title	Department	Contact Info
Title IX Coordinator:	Florence Nocar	Chief Equal Opportunity & Title IX Officer	Office of Title IX & Equal Opportunity ESSBL 3.101 Edinburg Campus	956-665-2103 otixeo@utrgv.edu
Deputy Coordinator: Students	Melba Latu	Director for Student Rights and Responsibilities	Student Rights and Responsibilities 315 EUCTR Edinburg Campus	956-665-2203 Melba.Latu@utrgv.edu
Deputy Coordinator: Athletics	Molly Castner	Deputy Athletics Director/SWA	Athletics HPE1 1.102 Edinburg Campus	956-665-2919 molly.castner@utrgv.edu
Deputy Coordinator: Staff & Faculty	Debra Torres	HR Business Partner	Human Resources EMASS 2.144 Edinburg Campus	956-665-3020 debra.torres@utrgv.edu
Deputy Coordinator: School of Medicine (SOM) Students	Maurice Clifton	Senior Associate Dean for Student Affairs and Administration	SOM, Office for Student Affairs EMEBL 3.163 Edinburg Campus	956-296-1414 Maurice.Clifton@utrgv.edu

[ADM 03-300](#), the sexual misconduct policy, describes in detail the administrative sexual misconduct complaint grievance procedures. If you have any questions concerning sexual misconduct, or the discrimination grievance procedures of ADM 03-100, please contact the [Office of Title IX & Equal Opportunity](#), otixeo@utrgv.edu.

To file a complaint of sexual misconduct under our administrative policy, please contact the Title IX Coordinator or a Deputy Title IX Coordinator, complete the online form at www.utrgv.edu/equity or email otixeo@utrgv.edu. If you wish to file a police report, the [University Police Department](#) is available at (956) 882-4911 (**911 for emergencies**).

External Inquiries

Inquiries concerning UTRGV’s compliance can also be directed to:

Office of Civil Rights – U.S. Department of Education ([OCR](#))

400 Maryland Avenue, SW
Washington, D.C. 20202
1-800-421-3481 or 1-800-521-2172
ocr@ed.gov

U.S. Equal Employment Opportunity Commission ([EEOC](#))

1-800-669-4000

Texas Workforce Commission, Civil Rights Division ([TWC](#))

1-888-452-4778