

Minutes for Leadership Advisory Council Meeting – February 28, 2017

Call to Order

The faculty meeting of the Leadership Advisory Meeting was held on February 28, 2017 at Mercedes Independent School District Central Office. It began at 9:15 and was presided over by Dr. Velma Menchaca.

Attendees

Voting members in attendance included [list voting members here]

Guests in attendance included [list guests here]

Members not in attendance included [list members who did not attend]

Agenda Items

1. Meeting called to order – Dr. Menchaca
2. Welcome – Dr. Daniel Trevino
3. Welcome – Dr. Velma Menchaca
4. Introduction of committee members
5. Approval of the minutes of Fall meeting that was held at the Weslaco Independent School District.
 - Southern Association of Colleges and Schools Accreditation Information was provided by Dr. Velma Menchaca
6. Dr. Rosalinda Hernandez –
 - Explanation of the New Principal Standards (for program curriculum re-alignment)
 - Students are in transition for the new TExES Exam in Fall 2018.
 - Courses will be re-aligning to the new standards
 - Comparison of old domains to new domains
 - Explanation of Organization & School Leadership Department Strategic Plan
7. Recommendations for the Organization & School Leadership Department Preparation Program by the committee.
 - Coaching/Mentor Element
 - Skills in Building Relationships
 - Conflict-management
 - Team Building
 - Techniques to enhance the culture of the school (Survey, Community feedback)
 - Organization Health
 - Evidence-based for observations
 - Building the evidence-based aspect in leading schools, not just the theoretical
 - Develop interpersonal skills
 - Dr. Benavides - Define the standard & indicators and how they can be supported.
 - Dr. Trevino – Transition into the principalship. Managing the educational plan and monitor the curriculum that is being taught.

- Lizette – Develop a solid leadership team with the importance of collaborative work
 - Gonzalo – Develop a culture communications skills, relationship, servant Leadership & Interpersonal Skills
 - Ana Holland – Understanding Social/Emotional Skills, Role-play Scenarios, Emotional Intelligence
 - TeachLive
 - Paloma – Servant Leadership – Role-Playing
 - Gonzalo – We are in a service industry
 - Dr. Hernandez - Define standards & how in reality it effects the schools
 - Dr. Benavidez – Create a clear picture of reality
 - Gonzalo – The concept of authority & learn how to manage it
 - Dr. Benavidez – Learn conflict resolution & learn how to bring people together
 - Improve School Systems – School board team building, develop a pipeline of leaders, Self-reflection, Self-awareness
 - Build Human Capacity
 - Awareness of Goldman’s work
 - Identify ones’ background, culture, language, self-awareness
 - Ana Holland - Level of rigor in the classroom & its’ identification
8. Dr. Zamora – The importance of the preparation of candidate for leadership in schools and the TExES Exam
- Critical Issues Conference – Review of the previous conferences
 - Ideas – for research and practice
 - 2017 Conference framework/agenda
 - Pre-conference – Call for Proposals
 - Dr. Benavidez – Feedback - Cultural Competence (Executive) Leadership, Enhance the level of rigor & relevance in daily instruction and how to address it, Technology for Diverse Populations, Transition from secondary to post-secondary
 - ADDING - Servant Leadership, Addressing conflict resolution, communication skills
 - Gonzalo – Educational Excellence for all, Leadership with a moral imperative, leadership for the fastest demographics in the state
 - Dr. Trevino – In 5 to 7 years. Research for their district. Households are becoming poorer & more Hispanic. Superintendents are concerned with school finance, and demographics with the new immigration bill and its’ effect on enrollment. Changing culture of our schools.
 - Topics to consider for consideration - Policy, legislation
 - Topic to consider for conference – demographics
 - Topic to consider for conference – Cultural diversity
 - Conference:
 - Increase amount of time for presentations
 - Conference dates
 - Possible site – South Padre Island?
 - Ana Holland - Possible schools – Port Isabel, Brownsville, Los Fresnos, Harlingen, San Benito
 - IDEA in Brownsville
 - Gonzalo - UT System Promotion for conference? Service Centers?
9. Dr. Menchaca – Partnership Schools – Addition of Mid-Valley Schools (Mercedes, Donna & Weslaco) & PSJA, Harlingen, Mission
10. Fall Meeting – After the conference, sometime in Oct. or Nov.

Dr. Trevino – Presented gifts to attendees

Adjournment

11. Meeting Ended at 11:05 AM