

Hilda Silva, Ed.D

Degree	School	Major	Date
B.A.	Pan American University	Community Services/Sociology	Dec.1975
M.Ed.	Pan American University	Counseling & Guidance	May 1980
Ed.D	University of Houston	Administration & Supervision	Dec. 2000

Post-Doctoral Studies	Harvard University	Institute for Ed. Management	Summer 2005
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Employment Background

Texas Department of Human Services	Social Worker Raymondville	1975-1977
Texas Rehabilitation Commission	Social Worker Harlingen	1977-1979
Texas Southmost College	Program Director, Student Support	1980-1988
Texas Southmost College	Director of Counseling	1988-1992
The University of Texas at Brownsville and Texas Southmost College (UTB/TSC)	Director of Counseling	1992-1998
UTB/TSC	Director of Learning Support	1992-2000
UTB/TSC	Interim VP Student Affairs	2000-2001
UTB/TSC	Vice President Student Affairs	2001-2012
UTB	Vice President for Student Affairs	2012-2015
UTRGV	Associate Professor, Tenured Organization/School Leadership	2015-Present

Faculty Role- 2015-2016

- Utilized Fall 2015 as Planning time for my transition from an Administrator to Faculty
- As I planned for my teaching of my two Doctoral level classes in the spring, I began joining the faculty in the Organization and School Leadership Department at key meetings and taking on assignments.
- I participated in the First Annual Conference sponsored by the Department on September 11 and 12, 2016
- Critical Issues Leadership Conference: Leading Change
I led the Discussion on Collaborative Planning.

Professional Development

Participated in the ADVANCE Leadership Institute -spring 2016

Completed my Quality Matters Certification so that I can teach my classes as Hybrid Courses

Committee Assignments

- Curriculum Evolution
- Tenure and Promotion
- Graduate Certificate
- Served as EAD on August 2nd for Teaching and Learning Department on one of their faculty search committees

Student Advisement

Proposal Defense Committee for two students in the Fall

- Graduate Fair on the Brownsville Campus -Feb 3rd

Other:

I was invited by Dr. Juliet V. Garcia to attend a meeting regarding a book she wants to write on the First 90 years of education in Brownsville. I have been asked to submit chapters regarding student success and my role as VPSA for past 13 years. Book will be published this fall 2016.

I participated in a welcome to the College Assistance Migrant Program class of 2016. As VPSA I wrote the first CAMP grant received at UTB and every year I meet with the new class and encourage them to take advantage of this opportunity to further their education and break the migrant cycle. In 1980, I was a student in the first CAMP grant received at UTPA so I have firsthand experience with this program and the needs of this student population.

As Vice President for Student Affairs at The University of Texas at Brownsville and I hold a Tenured Associate Professor appointment in the College of Education-

As Chief Officer for the Division of Student Affairs I was responsible for the following departments/functions : Career services, Judicial affairs, Student health, Student Media, Orientation, Disability services, Athletics, Residence life, Wellness & recreation, Mentoring programs , Chess, Student Engagement, Counseling, Outreach programs and Auxiliary enterprises.

Prior to September 2001, Student Affairs and Enrollment Management were under one Division and I served as the Director of Counseling and Learning Support Services and worked closely with Enrollment Management functions.

As the Director of Counseling at UTB/TSC I supervised the following departments:

- Counseling-Personal and Career
- Recruitment
- Testing
- Job Placement
- Disability Services
- International Student Services
- Veterans support services- certification of Veterans benefits
- Academic Advising

As the Director of Learning Support I continued with my Counseling duties and added the Learning Assistance Center under my management.

Boards and other Professional memberships

- Member of University Council
- Past member of Leadership Brownsville
- Past Board member of Leadership Brownsville
- Past member of Leadership Texas

VP SA appointment- Accomplishments -July 2015

- Successfully written DOE grants which brings in over 2 million a year
- Upward Bound Math and Science
- Classic Upward Bound, Talent Search, Student Support Services College Assistance Migrant Program
- Several grants from Department of Health for our Student Health Center
- 2001-2002
 - Formed Chess club and have developed this program into a Nationally Ranked Chess Program completing at the Pan American games.
 - Placed 2nd in "Final four of College Chess" 2010
 - Opened the New Student Union and successfully managed it for 13 years Installed First Disability Awareness Week
- 2002-2003
 - Opened Student Housing for the first time at the Village at Fort Brown.
 - CAMP grant re-awarded
 - Active participant in Futures Commission
- 2003-2004
 - Worked with students as they passed a Recreational Center referendum – 12 million
 - Installed the First Annual Ring Ceremony as a new tradition
 - Worked with student organizations to create a school chant and hand sign
 - Upward Bound Trio grant- Re-awarded
- 2004-2005
 - Moved Athletics from NJCA to NAIA
 - Volleyball - Number 5 in Nation – 2009
 - NAIA National Volleyball Champions 2011-2012
 - NAIA National Volleyball Champions- 2013-2014
 - New Student Health fee-brings in over \$500,000 yearly
 - STING mentoring program received a STAR award from the Texas Higher Education Coordinating Board
- 2005-2006
 - Installed a jobs on campus program – Student Employment Initiative
 - Opened the Body shop as a REK center until our new center was built
 - Added Men and Women's Soccer to Athletics
 - Began Student Ambassador Program

- 2006-2007
 - Redesigned the Scholarship for Top 10% students into what we now know as the Scholars Program.
 - Joined NAIA
- 2007-2008
 - Hosted Counselor's Institute at the Island
 - Opened the Student Success Center to focus on cohorting students and tracking their progress.
 - Started the Assessment committee to review Student Learning Outcomes
 - Mandatory Orientation of first time freshmen
- 2008-2009
 - SEI receives the STAR award from the TX Higher Education Coordinating Board
 - Opened new housing and now successfully operate the Casa Bella Residential Life program which houses over 425 residents
- 2009-2010
 - Funded the Drumline program in concert with Music department
 - Installed the first ever Radio Program as part of Student Media
 - First MLK Day of Service -Annual event
 - Opened and manage the Student ReK Center
- 2010-2011
 - HIV grant for Student Health Services
 - Suicide Prevention grant for Student Health Services
 - Started the Career Coaching program
- 2011-2012
 - Student Health Center received accreditation from Association of Ambulatory Health Care, Inc
 - Hosted a Women 4 Women Empowerment retreat
 - Added Men and Women's Cross Country
- 2012-2013
 - Cesar Chavez grant for Day of Service
 - New Mascot initiative -Ocelots!
 - Rightsizing of the Division

- 2013-2014
 - "Be the Match" event through Student Health
 - Implementation of a Veteran Female United Support Group
 - UTB awarded bid to host 2014 Pan American Chess tournament at SPI
 - National recognition by Excellencia in Education for our Student Employment Initiative.
 - Student Affairs received the Texas State CAMCO outstanding collaboration award
 - Started a Recovery Center with funds from UT system
 - Started support group for Alcoholics Anonymous on campus
 - Involved in ongoing activities as we transitioned into UTRGV

Assessment in Student Affairs

- Lead the Division in a process of identifying SLO in Preparation for the SACS review.
- Installed a strong Assessment cycle within the Division with accountability measures.

I served as VPSA until July 31, 2015

