George Padilla, Ph.D.

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EDUCATION

Edinburg High School May 1975 **University of Michigan** May 1980

Bachelor of Science Major: Political Science Minor: Biology

Pan American University

Teacher Certification July 1986

Pan American University

M.Ed. School Administration January 1990

Counselor Certification

Mid-Management Certification Superintendent Certification

University of Texas-Austin

Ph.D. Education Leadership May 1997

REPORTS

- Interdisciplinary Team Organization in Middle Schools: Team Effectiveness and Student Achievement—Dissertation
- PSJA ISD Safety Department: School Security
- PSJA ISD Resource Police Officer Handbook
- McAllen ISD CIS Program Evaluation
- McAllen ISD HOSTS Program Evaluation
- McAllen ISD Campus Climate Study
- McAllen ISD READ 180 Impact Research
- McAllen ISD Eighth Grade Intervention Program Evaluation

RESEARCH INTERESTS

School Leadership Student Discipline
School Safety & Security School Accountability

FOREIGN LANGUAGE Spanish: speak, read, and write.

PROFESSIONAL TRAININGS CONDUCTED

- Establishing Successful Community Leadership
- Designing Effective Instructional Goals
- Effective Teacher Teamwork
- Successful Campus Discipline
- Interdisciplinary Team Leadership
- Middle School Philosophy
- Campus Security/Police Program
- Conflict Resolution
- Effective Parent-Teacher Conferences
- Excel Program Use for School Data
- Effective School Grading System
- TAKS Data Analysis
- TAKS Data File Formats
- Curriculum Framework
- TEKS Deconstruction Framework
- Data Quotient
- SPSS Software Campus Use
- Effective Special Education Inclusion Program and Practices

WORK HISTORY

University of Texas – RGV • 8/2016 – Present Assistant Professor

Texas Juvenile Justice Division Education Department • Principal Lone Star South 7/2015 – 5/2016 High School

Freer ISD • Superintendent 7/2011 – 6/2014

PSJA ISD • Director of Grant Management 7/2010 − 6/2011 • Executive Assistant to 7/2009 − 6/2010 Superintendent for School Improvement (Interim)

McAllen ISD • Administrator for Research & 8/2004 - 7/2009 Evaluation • Principal 7/2001 - 6/2004 Rowe High School • Principal 3/1992- 6/2001 Brown Middle School • Assistant Principal 8/1990-3/1992 Rowe Ninth Grade Center • Teacher 8/1989-6/1990 Instruction & Guidance Center

Mission CISD • Teacher 8/1986 – 6/1989 Alternative School

University of Texas-Pan American School of Education ● Adjunct Professor 6/1997 – 12/2010 (as needed)

Texas A & M University • Researcher Assistant 1983-1986

McAllen Police Department • Police Dispatcher 1980-1981 • I.D. Technician 1981-1983