#### I am an active employee. How do I access the new My UT Benefits?

Step 1: Visit My UTRGV and click on the <u>My UT Benefits</u> link

Step 2: Select University of Texas Rio Grande Valley from the drop-down menu

**Step 3:** On your UTRGV log in page, sign in with your UTRGV Employee ID and password (how you log in to your computer)

Step 4: Click on "My UT Benefits" to enroll

**Step 5**: Once you have successfully logged into My UT Benefits you will see this Welcome Screen. To begin your enrollment process, click on 'Get Started' button.

| The University of Texas<br>Rio Grande Valley           | ۰ - د  |
|--|--|
| <b>2</b> =   |  |
| Home     Profile     Dependents                        | (4) You have 18 days to elect your Current Enrollment benefits.  |
| Language Preferences  Manage Account Login Information | Welcome to My UT Benefits!<br>My UT Benefits allows you to change benefit elections and add, update, or remove eligible dependents during the Annual Enrollment (July 15 - July 31) period for a September 1 effective date.   |
| Medicare   | Outside of Annual Enrollment, you may make changes to your benefits within 31 days of a qualifying change of status such as a marriage, divorce, addition of a dependent through birth or<br>adoption, or a gain or loss of other insurance coverage. If you have questions about change of status events, please contact your benefits office.  |
| My Documents   | You may also log in at any time to view your current coverage, access plan information and update your life insurance beneficiaries.   |
| Quick Links  | By making enrollment elections in the My UT Benefits enrollment system, you agree to timely pay for all coverages in which you have elected to enroll and to otherwise comply with the UT<br>System Uniform Group Insurance Program rules and Texas Insurance Code Chapter 1601. You also confirm that all information you have provided is correct to the best of your knowledge;<br>and, that you have read and understand all of the notices provided through the My UT Benefits enrollment system. |
| Learning Center High Contrast Mode                     | Get started >  |

# **Adding Dependents**

To add Dependents, click on the Add Dependents button If you do not have any dependents to add, click Next.

| Profile  | Shop for benefits   |
|--|---|
| Before you enroll in benefits  |   |
| Do you need to add any dependents to your profile?   |   |
| Note: Dependents can be added to your profile here (or from the Depend<br>now to make the enrollment process easier. | dents tab on your homepage) . We encourage you to add your dependents |
| Add Dependent  |   |
| Next Previous  |   |

#### The University of Texas Rio Grande Valley

| First Name *  | Middle Name    | Last Name *                                      |
|---|----------------|--|
| Suffix<br>Please Select ¥                             | Preferred Name |  |
| Date of Birth *                                       | m              |  |
| Gender *<br>O Male O Female                           |                |  |
| Please enter one of the following O SSN               | BID            | O ITIN (Individual Tax Identification<br>Number) |
| Relationship *  |                |  |
| Please Select   | Ŧ              |  |
| Physical Address<br><sup>®</sup> Use Employee Address |                |  |
|   |                |  |

# **Making Your Elections**

Now you can begin to make your elections. Click on 'Begin Enrollment'.

|   |                                   | Ħ                |  |  |
|---|-----------------------------------|------------------|--|--|
| ⊗ Profile   | Shop for benefits                 | Confirm & Finish |  |  |
| Current Benefits<br>You have incomplete benefits. Please check the steps below to make sure you have completed all the steps in the enrollment process. |                                   |                  |  |  |
| Your benefits   |                                   |                  |  |  |
|   | 1. Choose your Medical coverage   |                  |  |  |
|   | Begin enrollment Decline coverage |                  |  |  |
| 2. Choose your Life coverage  |                                   |                  |  |  |
| 3. Choose your AD&D coverage  |                                   |                  |  |  |
| 4. Choose your Tobacco Premium  | n Program coverage                |                  |  |  |
| 5. Choose your Premium Sharing  | Credit coverage                   |                  |  |  |
| 6. Choose your Dental coverage  |                                   |                  |  |  |
|   | Complete Enrollment Return home   |                  |  |  |

### Making Your Elections

You will be asked who you would like to add to coverage. If you will be adding a dependent, simply click on the dependent(s) you wish to add to coverage. To continue, click on 'Select Plan'

| Choose your Medical pla  | n.   |                            |                        |
|--|--|----------------------------|------------------------|
| Please choose your coverage level and select your plan.                          |  |                            |                        |
| Who do you want to cover on this plan?     Add I       V Rob Vale     Cindy Vale |  |                            | Add Dependent          |
| UT SELECT Medical 2019-20 (Pha<br>FSA Eligible                                   | rmacy included)  | Plan Cost<br>Employer Cost | \$628.05<br>(\$628.05) |
| Individual Deductible  | \$350  | You Pay                    |                        |
| Family Deductible  | \$1,050  | (Monthly Cost)             |                        |
| Coinsurance  | 20%   Maximum of \$2150/individual; \$6450/family  | \$0.00                     |                        |
| Individual Out-of-Pocket Maximum   | \$7.900<br>Includes medical and prescription drug deductibles, copayments, and coinsurance |                            |                        |
| Select plan Plan details Plan Documents v  |  |                            |                        |
| Previous Cancel  |  |                            |                        |

## Making Your Elections – Declining/Waiving Medical Coverage

You will also have the option to Decline Coverage.

If you are a benefits-eligible employee with coverage under another group health plan and elect to waive the basic coverage package, you are eligible to use state premium sharing (50% if you are full-time and 25% if you are part-time) to purchase one or more of the following optional coverages that are paid on a pre-tax basis: Dental, Vision, and Voluntary Accidental Death and Dismemberment (AD&D). If you waive, you will not be enrolled in Basic Group Life Insurance or Basic Accidental Death and Dismemberment (AD&D) insurance.

Important: Those who wish to waive the Basic Coverage Package and receive partial Premium Sharing for eligible optional coverages, must submit proof of other group health insurance to their employing institution.

| T      | © Coverage Declined as of 06/01/2020 |
|--------|--------------------------------------|
|        | Edit coverage                        |
|        | Premium Sharing Credit               |
|        | Premium Sharing Credit 2019-20       |
|        | Effective Date: 06/01/2020           |
|        | You Pay: \$0.00 per month            |
|        | Additional Information               |
|        | Show details 🗸                       |
|        | Edit coverage                        |
|        |                                      |
| dical: |                                      |

## Making Your Elections - UTS - Eligibility of Waiver Credit

To receive this credit, Documentation of other group health plan coverage must be uploaded via the Document Center or submitted to your Benefits Office for review. You will not receive the premium sharing credit until the documentation has been approved

By checking the box below, you are acknowledging that you understand the process for submitting documentation and the approval process to receive the Premium Share Credit.

A Premium Sharing Credit document (proof of other coverage) can be uploaded to your Document Center, accessible from the main menu on your homepage. The coverage you elected will not be approved without proof of other insurance coverage.

# Making Your Elections –Uploading Proof of Coverage

To upload proof of other coverage, go to Document Center and click on 'Add Document'

| View and Upload Documents   |                          |
|---|--------------------------|
| For requests with a status of "Document Required", upload a document to associate it. The Document will then show as "Pending Approval" until it is approved or denied by an administrator. When adding a document through the "Add Document" option, it can ti Document Required" request and can be viewed by selecting the filter for "All Documents". | hen be associated with a |
| + Add Document  |                          |
| Begin typing search query Search  | per page 10 -            |
| Filter by type     All  |                          |
| Sort By: Document Name File Type Date Created Date Uploaded   |                          |
|   | per page 10 -            |
| Save  |                          |

### Making Your Elections –Uploading Proof of Coverage

To upload document, click on 'Choose File' and select the file you wish to upload. You will enter document name, ex. Proof of other coverage. Next select a Category for the document from the drop-down box by clicking in the box. You may enter a description, but not necessary. Click 'Save'.

| Adding New Document                                   | ×   |
|---|-----|
| Please complete the information below.                |     |
| Browse for File * 💿                                   |     |
| Choose File   |     |
| No File Chosen  | 1   |
| Hover over the (?) above to view accepted file types. | ·   |
| Document name*  | - 1 |
| Melissa's Birth Certificate                           |     |
| Category*   |     |
| Birth Certificate                                     |     |
| Date  |     |
| 05/28/2020  |     |
| Description   |     |
|   | 1   |
|   |     |
|   | -   |

## Making Your Elections – Declining/Waiving Medical Coverage

You will also have the option to decline Premium Sharing Credit. If you chose this option, you would not need to provide any documentation. Both the Medical Plan and Premium Sharing Credit will appear on your statement as cancelled.

| ease choose your coverage level and select your plan. |   |                            |   |
|---|---|----------------------------|---|
| Additional Premium Sharing Credit Information:        | Premium Sharing Credit 2019-20  | \$0.00 (a)<br>Monthly Cost | - |
|   | Selecciplan   |                            |   |
|   | Decline Coverage         I would like to decline Premium Sharing Credit coverage.           Previous         Cancel |                            | - |
|   |   |                            |   |

#### **Making Your Elections**

Once you have completed your election for each plan, you will need to click on the 'Save' button to continue with your plan elections. Note- You will also see a Cost Summary of your current benefit elections.

| • | Medical         UT SELECT Medical 2019-20 (Pharmacy included)         Requested Coverage Level: Subscriber & Child(ren)         Effective Date: 05/20/2020         You Pay: s282.81 per month         Persons Covered: Rob Vale. Cindy Vale         Edit coverage         Plan details         Plan Documents > | Cost Summary<br>This is a summary of your current benefit elections.<br>Benefit Elections (5 items)<br>Monthly<br>Not Eligible for Employer Contribution<br>Medical<br>Phamacy<br>Life<br>ADBD<br>Tobacco Premium Program<br>Program<br>Medica proval. Costs are subject to change | 282.81<br>0.00<br>0.00<br>0.00<br>0.00 |
|---|---|--|--|
|   | Pharmacy<br>UT Prescription Drug Plan 2019-20 (included with medical plan)<br>Policy Owner: Rob Vale<br>Requested Coverage Level: Subscriber & Child(ren)   | You Pay 🕃<br>Monthiy Total 👔   | \$282.81                               |
|   | Vicu Pay: Solo Poer month<br>Persons Covered: Rob Vale. Cindy Vale  |  |  |
| 1 | Life<br>Basic Life 2019-20<br>Coverage Amount: 540,000.00<br>Effective Date: 05/20/2020<br>You Pay: 50.00 per month<br>Beneficiaries A Add  |  |  |
|   | Save Cancel   |  |  |

#### Making Your Elections – Uploading Dependent Documentation

If you have added a dependent to coverage, click on 'Add Document' or 'Upload Document' to open pop up window to upload your dependent documentation as evidence of eligibility. If you have multiple dependents, you will be able to see the dependents that require documentation.

| ⊘ Profile  | Shop for benefits  |   |
|--|--|---|
| cument Manager   |  |   |
| earrier manager  |  |   |
| quests with a status of "Document Required", upload a document to associate<br>sociated with a "Document Required" request and can be viewed by selection. | it. The Document will then show as "Pending Approval" until it is approved or denied by an adn<br>the filter for "All Documents" | ministrator. When adding a document through the "Add Document" option, it can |
| source with a booking required request and our be viewed by selecting  |  |   |
|  |  |   |
|  |  |   |
| 1 Document Required, 0 Pending Approval, 0 Approved, 0 Denie   | d, 0 Disabled, 0 Expired, 0 All Documents  |   |
|  |  |   |
| + Add Document   |  |   |
|  |  |   |
|  |  |   |
| Begin typing search query Search   |  |   |
|  |  | per page 10 -   |
| Filter by type All Filter by status  | All Requests   |   |
| Sort By: Document Name + Date Created Date Uploaded  |  |   |
|  |  | □ 05/27/2020  |
| Dependent Name: Simon Thumb  |  | Thumb, Tom  |
| Unsure of Documentation Required?<br>Click Here for Acceptable Dependent Documentation   |  |   |
|  |  |   |
| Associate Associate Associate  | an Existing Document   |   |
|  |  |   |
|  |  | per page 10 -   |
|  |  |   |
|  |  |   |
| ve   |  |   |
|  |  |   |

#### Making Your Elections – Uploading Dependent Documentation

To upload document, click on 'Choose File' and select the file you wish to upload. You will enter document name, ex. Melissa's Birth Certificate, Marriage Certificate. Next select a Category for the document from the drop-down box by clicking in the box. You may enter a description, but not necessary. Click 'Save'.

| Adding New Document                                   | ×    |
|---|------|
| Please complete the information below.                | -    |
| Browse for File * 💿                                   |      |
| Choose File   |      |
| No File Chosen  |      |
| Hover over the (?) above to view accepted file types. |      |
| Document name *                                       |      |
| Melissa's Birth Certificate                           | - 11 |
| Category *  |      |
| Birth Certificate 🔹                                   |      |
| Date  |      |
| 05/28/2020  |      |
| Description   |      |
|   |      |
|   |      |
|   | -    |

# Making Your Elections – Uploading Dependent Documentation

Once you have uploaded the document, you will be able to use this document for the dependent on other plans the dependent is covered under by clicking on 'Associate this Document'. Pop up window will appear, Associate an Existing Document, simply select the document you wish to apply to dependent. Please note, this process will need to be completed for each plan that your dependents are covered under.

|   | Shop for benefits   | Confirm & Finish  |
|---|---|---|
| cument Manager  |   |   |
| quests with a status of "Document Required", upload a document to associate it. The<br>occiated with a "Document Required" request and can be viewed by selecting the filte | Document will then show as "Pending Approval" until it is approved or denied by an a<br>ir for "All Documents". | administrator. When adding a document through the "Add Document" option, it o |
| 1 Document Required, 0 Pending Approval, 0 Approved, 0 Denied, 0 I  | Disabled, 0 Expired, 0 All Documents  |   |
| + Add Document  |   |   |
| Begin typing search query Search  |   | per page 10 -   |
| Filter by type All - Filter by status All   | Requests -  |   |
| Sort By: Document Name - Date Created Date Uploaded   |   |   |
| Document is awaiting upload<br>Dependent Name: Simon Thumb<br>Unsure of Documentation Required?<br>Click Here for Acceptable Dependent Documentation                        |   | <ul> <li>65/27/2020</li> <li>Thumb, Tom</li> </ul>                            |
| Associate an Ex   | Isting Document   |   |
|   |   | per page 10 -   |
|   |   |   |

| Associate an Existing Document                             |                     |  |  |  |
|--|---------------------|--|--|--|
| Select the file for Thumb, Tom that matches this request * |                     |  |  |  |
| Birth Certificate  | •                   |  |  |  |
| Word Birth Certificate<br>Word Subscriber Name: Tom Thumb  | 05/27/2020          |  |  |  |
| Associate this Document <b>O</b> Preview                   | S Birth Certificate |  |  |  |

# Making Your Elections – Uploading Dependent Documentation

Once you have completed the enrollment process you will see the Enrollment Complete. Make sure to click on 'Save Changes' before exiting the enrollment.

| Enrol<br>You have co<br>Your be  | Iment Complete!   | To make changes to any of your benefits, select "Edit coverage".              |                       |
|--|---|---|-----------------------|
| +  | Your Medical coverage<br>UT SELECT Medical 2019-20 (Pharm<br>Requested Coverage Level:<br>Effective Date:<br>Persons Covered: | acy included)<br>Subscribe & Children)<br>65/15/200<br>Tom Thumb, Simon Thumb | \$282.81<br>per month |
| Edit coverage Show Plan Dealls 🛩   |   |   | Decline               |
| Your Pharmacy coverage<br>UT Prescription Drug Plan 2019-20 (included with medical plan) |   | \$0.00<br>per month   |                       |
|  |   | Save changes  |                       |

# **Viewing your Elections**

Finally, To view your elections, you can click on 'Confirmation Statement' on the menu on the left side of the screen.

| <b>2</b> 5                                |  |  |  |  |
|---|--|--|--|--|
| <ul> <li>Home</li> <li>Profile</li> </ul> | A Welcome, Tom   |  |  |  |
| Benefits                                  |  |  |  |  |
| Lependents                                | Welcome to My LIT Renefits   |  |  |  |
| UTS Tobacco Premium<br>Program 2019-2020  | My UT Benefits allows you to change benefit elections and add, update, or remove eligible dependents during the Annual Enrollment (July 15 - July 31) period for a September 1 effective date.   |  |  |  |
| Eanguage Preferences                      | Outside of Annual Enrollment, you may make changes to your banefits within 31 days of a qualifying change of status such as a marriage, divorce, addition of a dependent through birth or adoption, or a gain or loss of other insurance coverage. If you have questions about change of status events, please contact your benefits office.   |  |  |  |
| Manage Account                            | You may also log in at any time to view your current coverage, access plan information and update your life insurance beneficiaries.<br>By making enrolment elections in the My UT Benefits enrollment system, you agree to timely pay for all coverages in which you have elected to enroll and to otherwise comply with the UT System Uniform Group Insurance Program rules and Texas  |  |  |  |
| Login Information                         |  |  |  |  |
| Medicare                                  | Insurance Code Chapter 1601. You also confirm that all information you have provided is correct to the best of your knowledge; and, that you have read and understand all of the notices provided through the My UT Benefits enrollment system.  |  |  |  |
| My Documents                              | Edit your benefits >   |  |  |  |
| Document Center                           |  |  |  |  |
| Confirmation Statement                    |  |  |  |  |
| Quick Links                               |  |  |  |  |
| Learning Center                           | Your benefits at a glance  |  |  |  |
| High Contrast Mode Off                    | Image: Construction of the second |  |  |  |