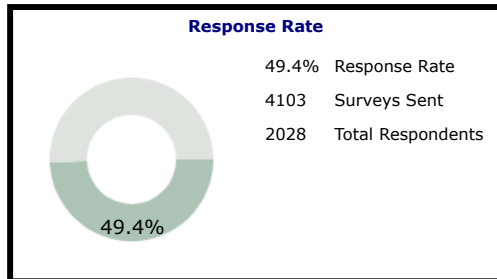


The University of Texas Rio Grande Valley
2026 UTRGV Great Colleges to Work For – Campus Climate Survey
Topline Survey Results - **Full Data Set**



	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
	2026	2025	2026 Honor Roll 4 Year, >10,000 Enrolled	2026 Carnegie Research	
Job Satisfaction & Support	78%	76%	80%	72%	
Professional Development	75%	74%	78%	68%	
Faculty & Staff Well-being	80%	77%	85%	80%	
Performance Management	66%	63%	67%	59%	
Supervisor/Department Chair Effectiveness	79%	74%	83%	78%	
Communication	67%	66%	72%	65%	
Collaboration	68%	64%	73%	65%	
Inclusion, Belonging & Community	84%	80%	86%	78%	
Mission & Pride	85%	79%	86%	78%	
Confidence in Senior Leadership	70%	67%	74%	60%	
Custom Statements	81%	*	81%	81%	
Survey Average (1 - 65)	77%	72%	79%	72%	

*Results in the first column (two if you participated in the program last year) of the table reflect your institution's average percent positive for each survey statement, that is, the percentage of your faculty and staff that responded "Strongly Agree" or "Agree" to the statements comprising each dimension. The benchmarks also show the average percent positive responses.