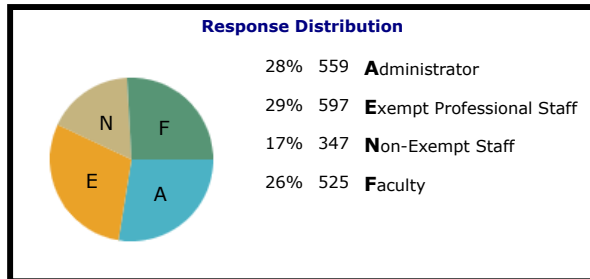


The University of Texas Rio Grande Valley
2026 UTRGV Great Colleges to Work For – Campus Climate Survey
Topline Survey Results by Job Category - **Full Data Set**



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	Administrator	Exempt Professional Staff	Non-Exempt Staff	Faculty
Job Satisfaction & Support	78%	85%	80%	81%	67%
Professional Development	75%	81%	78%	78%	65%
Faculty & Staff Well-being	80%	87%	82%	83%	68%
Performance Management	66%	74%	67%	69%	56%
Supervisor/Department Chair Effectiveness	79%	85%	81%	78%	70%
Communication	67%	77%	70%	67%	53%
Collaboration	68%	76%	72%	69%	53%
Inclusion, Belonging & Community	84%	90%	89%	90%	71%
Mission & Pride	85%	91%	88%	88%	73%
Confidence in Senior Leadership	70%	79%	76%	75%	52%
Custom Statements	81%	88%	85%	82%	68%
Survey Average (1 - 65)	77%	84%	80%	79%	64%

*Job Category response distributions have been rounded and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.