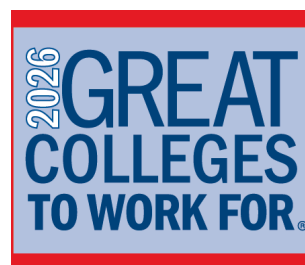


The University of Texas Rio Grande Valley
2026 UTRGV Great Colleges to Work For – Campus Climate Survey
Topline Survey Results by Faculty - **Full Data Set**



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	2026 Honor Roll - Faculty 4 Year, >10,000 Enrolled
Job Satisfaction & Support	67%	78%
Professional Development	65%	79%
Faculty & Staff Well-being	68%	81%
Performance Management	56%	68%
Supervisor/Department Chair Effectiveness	70%	81%
Communication	53%	67%
Collaboration	53%	71%
Inclusion, Belonging & Community	71%	81%
Mission & Pride	73%	82%
Confidence in Senior Leadership	52%	67%
Custom Statements	68%	70%
Faculty Experience	54%	69%
Survey Average (1 - 71)	63%	74%

*Results in the first column of the table reflect your institution's average percent positive for Faculty, that is, the percentage that responded "Strongly Agree" or "Agree" to the statements comprising each dimension. The second column comprises Faculty data from four-year Honor Roll institutions in your size category.