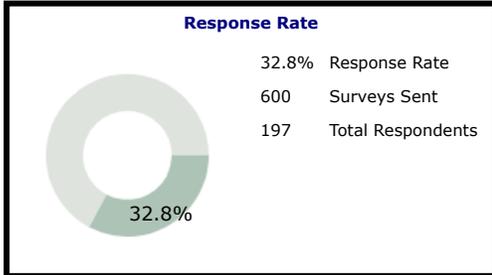
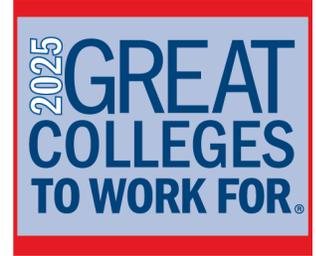


The University of Texas Rio Grande Valley
 2025 ModernThink Higher Education Insight Survey
 Topline Survey Results



Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
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	2025	2024	2025 Honor Roll 4 Year, >10,000 Enrolled	2025 Carnegie Research
Job Satisfaction & Support	76%	76%	81%	72%
Professional Development	74%	73%	77%	66%
Faculty & Staff Well-being	77%	77%	86%	78%
Performance Management	63%	61%	65%	56%
Supervisor/Department Chair Effectiveness	74%	77%	83%	76%
Communication	66%	63%	71%	62%
Collaboration	64%	61%	71%	62%
Inclusion, Belonging & Community	80%	78%	85%	77%
Mission & Pride	79%	81%	86%	77%
Confidence in Senior Leadership	67%	66%	73%	59%
Survey Average (1 - 55)	72%	72%	78%	69%

*Results in the first column (two if you participated in the program last year) of the table reflect your institution's average percent positive for each survey statement, that is, the percentage of your faculty and staff that responded "Strongly Agree" or "Agree" to the statements comprising each dimension. The benchmarks also show the average percent positive responses.