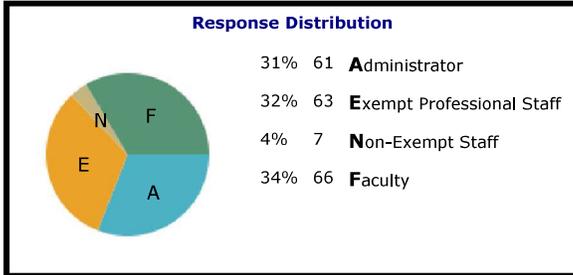


## The University of Texas Rio Grande Valley 2025 ModernThink Higher Education Insight Survey Topline Survey Results by Job Category



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	Administrator	Exempt Professional Staff	Non-Exempt Staff	Faculty
Job Satisfaction & Support	76%	84%	83%	80%	63%
Professional Development	74%	82%	80%	86%	60%
Faculty & Staff Well-being	77%	84%	85%	83%	61%
Performance Management	63%	72%	69%	57%	49%
Supervisor/Department Chair Effectiveness	74%	77%	85%	63%	61%
Communication	66%	77%	77%	51%	48%
Collaboration	64%	74%	74%	57%	44%
Inclusion, Belonging & Community	80%	89%	89%	85%	63%
Mission & Pride	79%	88%	87%	78%	64%
Confidence in Senior Leadership	67%	81%	76%	62%	48%
<b>Survey Average (1 - 55)</b>	72%	81%	81%	71%	56%

\*Job Category response distributions have been rounded and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.