

Employee Engagement Ideas

- Celebrate successes as a team.
- Encourage employees to attend campus trainings for professional development.
- Continue to provide regular feedback for guidance and encouragement.
- Communicate clear timelines and project tasks. Create opportunities for employees to volunteer on projects.
- Post UTRGV spirit items in their workspace/office.
- Plan office meet & greet, luncheons and gatherings.
- Encourage employees to join campus activities, events, employee wellness initiatives.
- Share recommendation of online E-Learn professional development on recommended courses and books. Consider organizing monthly meetings on identified learning topics.
- Promote awareness and encourage involvement with UTRGV Engagement Zone.
- Celebrate birthdays, service longevity anniversaries, promotions and employee successes.
- Highlight employee and team appreciation.
- Show gratitude by writing Thank-You notes and messages.
- Run some fun office contests.
- Revolutionize an Employee of the month recognition.
- Coordinate team retreats, activities, and/or wellness mini-sessions to reenergize and reduce stress.