



FY 2026-27 Holiday Schedule

Date	Day	Holiday	Status
7-Sep-26	Monday	Labor Day	University closed
26-Nov-26	Thursday	Thanksgiving Day	University closed
27-Nov-26	Friday	Day after Thanksgiving	University closed
23-Dec-26	Wednesday	Winter Break	University closed*
24-Dec-26	Thursday	Winter Break	University closed
25-Dec-26	Friday	Christmas Day	University closed
28-Dec-26	Monday	Winter Break	University closed*
29-Dec-26	Tuesday	Winter Break	University closed*
30-Dec-26	Wednesday	Winter Break	University closed*
31-Dec-26	Thursday	Winter Break	University closed*
1-Jan-27	Friday	New Year's Day	University closed
18-Jan-27	Monday	Martin Luther King, Jr. Day	University closed
31-May-27	Monday	Memorial Day	University closed
5-Jul-27	Monday	Independence Day - Observed	University closed*

Holiday Leave. Paid holiday leave is provided to employees who are appointed to work at least 20 hours per week for a period of at least four and one half continuous months. Employees appointed less than full-time but at least 20 hours per week are eligible for holiday leave proportionate to the number of hours appointed.

Holiday Compensatory Time. Employees who work on a holiday will receive equivalent time off within the 12-month period following the holiday worked.

Optional Holidays. The legislature has designated Rosh Hashanah, Yom Kippur, Cesar Chavez Day, and Good Friday as optional holidays. A holiday pay eligible employee may observe optional holidays by working on any holiday in which a skeleton workforce is required or by using applicable accrued leave.

For UT Health RGV healthcare delivery sites, the holiday work schedules will be communicated by UT Health RGV ambulatory operations leadership or other designated administration to the respective clinical service lines.

* With the exception of essential services.