



FY 2025-26 Holiday Schedule

| Date | Day | Holiday | Status |
|-------------------|-----------|----------------------------------|--------------------|
| September 1, 2025 | Monday | Labor Day | University closed |
| November 27, 2025 | Thursday | Thanksgiving Day | University closed |
| November 28, 2025 | Friday | Day after Thanksgiving | University closed* |
| December 24, 2025 | Wednesday | Winter Break | University closed* |
| December 25, 2025 | Thursday | Christmas Day | University closed |
| December 26, 2025 | Friday | Winter Break | University closed* |
| December 29, 2025 | Monday | Winter Break | University closed |
| December 30, 2025 | Tuesday | Winter Break | University closed |
| December 31, 2025 | Wednesday | Winter Break | University closed |
| January 1, 2026 | Thursday | Winter Break | University closed |
| January 2, 2026 | Friday | Winter Break | University closed |
| January 19, 2026 | Monday | Martin Luther King, Jr. Day | University closed |
| May 25, 2026 | Monday | Memorial Day | University closed |
| June 19, 2026 | Friday | Emancipation Day (Juneteenth) | University closed* |
| July 3, 2026 | Friday | Independence Day | University closed |

Holiday Leave. Paid holiday leave is provided to employees who are appointed to work at least 20 hours per week for a period of at least four and one half continuous months. Employees appointed less than full-time but at least 20 hours per week are eligible for holiday leave proportionate to the number of hours appointed.

Holiday Compensatory Time. Employees who work on a holiday will receive equivalent time off within the 12-month period following the holiday worked.

Optional Holidays. The legislature has designated Rosh Hashanah, Yom Kippur, Cesar Chavez Day, and Good Friday as optional holidays. A holiday pay eligible employee may observe optional holidays by working on any holiday in which a skeleton workforce is required or by using applicable accrued leave.

For UT Health RGV, the work schedules will be communicated by UT Health RGV to the respective areas.

* With the exception of essential services.