

FY 2023-2024 Holiday Schedule

The University of Texas Rio Grande Valley

The Office of Human Resources hr@utrgv.edu

Date	Day	Holiday	Status
September 4, 2023	Monday	Labor Day	Closed
November 23, 2023	Thursday	Thanksgiving Day	Closed
November 24, 2023	Friday	Day After Thanksgiving	Closed
December 25, 2023	Monday	Winter Holiday	Closed
December 26, 2023	Tuesday	Winter Holiday	Closed
December 27, 2023	Wednesday	Winter Holiday	Closed*
December 28, 2023	Thursday	Winter Holiday	Closed*
December 29, 2023	Friday	Winter Holiday	Closed*
January 1, 2024	Monday	New Year's Day	Closed
January 15, 2024	Monday	Martin Luther King, Jr. Day	Closed
May 27, 2024	Monday	Memorial Day	Closed
June 19, 2024	Wednesday	Juneteenth Holiday	Closed
July 4, 2024	Thursday	Independence Day	Closed

Holiday Leave. Paid holiday leave is provided to employees who are appointed to work at least 20 hours per week for a period of at least four and one-half continuous months. Employees appointed less than full-time but at least 20 hours per week are eligible for holiday leave proportionate to the number of hours appointed.

Holiday Compensatory Time. Employees who work on a holiday will receive equivalent time off within the 12-month period following the holiday worked.

Optional Holidays. The legislature has designated Rosh Hashanah, Yom Kippur, Cesar Chavez Day, and Good Friday as optional holidays. A holiday pay-eligible employee may observe optional holidays by working on any holiday in which a skeleton workforce is required or by using applicable accrued leave.

For UT Health RGV, Urgent Care, HEB Clinics, and Patient Community Center, the work schedules will be communicated by UT Health RGV to the respective areas.

* With the exception of essential services.