## The University of Texas RioGrandeValley

## FY 2022-2023 Holiday Schedule

## OFFICE OF HUMAN RESOURCES <br> The University of Texas Rio Grande Valley

| Date | Day | Holiday | System <br> Adm. Status |
| :--- | :--- | :--- | :--- |
| September 5, 2022 | Monday | Labor Day | Closed |
| November 24, 2022 | Thursday | Thanksgiving Day | Closed |
| November 25, 2022 | Friday | Day After Thanksgiving | Closed |
| December 23, 2022 | Friday | Winter Holiday | Closed |
| December 26, 2022 | Monday | Winter Holiday | Closed |
| December 27, 2022 | Tuesday | Winter Holiday | Closed* |
| December 28, 2022 | Wednesday | Winter Holiday | Closed* |
| December 29, 2022 | Thursday | Winter Holiday | Closed* |
| December 30, 2022 | Friday | Winter Holiday | Closed* |
| January 16, 2023 | Monday | Martin Luther King, Jr. Day | Closed |
| May 29, 2023 | Monday | Memorial Day | Closed |
| June 19, 2023 | Monday | Juneteenth Holiday | Closed |
| July 4, 2023 | Tuesday | Independence Day | Closed |

Holiday Leave. Paid holiday leave is provided to employees who are appointed to work at least 20 hours per week for a period of at least four and one-half continuous months. Employees appointed less than full-time but at least 20 hours per week are eligible for a holiday leave proportionate to the number of hours appointed.

Holiday Compensatory Time. Employees who work on a holiday will receive equivalent time off within the 12month period following the holiday worked.

Optional Holidays. The legislature has designated Rosh Hashanah, Yom Kippur, Cesar Chavez Day, and Good Friday as optional holidays. A holiday pay-eligible employee may observe optional holidays by working on any holiday in which a skeleton workforce is required or by using applicable accrued leave.

* With the exception of essential services.

For UT Health RGV, Urgent Care, HEB Clinics, and Patient Community Center, the work schedules will be communicated by UT Health RGV to the respective areas.

