



**FY 2015-2016 Holiday
Schedule**

**OFFICE OF HUMAN RESOURCES
The University of Texas Rio Grande Valley**

Date	Day	Holiday	System Administration Status
September 7, 2015	Monday	Labor Day	Closed
November 26, 2015	Thursday	Thanksgiving Day	Closed
November 27, 2015	Friday	Day after Thanksgiving	Closed
December 23, 2015	Wednesday	Winter Holiday	Closed *
December 24, 2015	Thursday	Winter Holiday	Closed
December 25, 2015	Friday	Winter Holiday	Closed
December 28, 2015	Monday	Winter Holiday	Closed *
December 29, 2015	Tuesday	Winter Holiday	Closed *
December 30, 2015	Wednesday	Winter Holiday	Closed *
December 31, 2015	Thursday	Winter Holiday	Closed *
January 1, 2016	Friday	Winter Holiday	Closed
January 18, 2016	Monday	Martin Luther King, Jr. Day	Closed
May 30, 2016	Monday	Memorial Day	Closed
July 4, 2016	Monday	Independence Day	Closed

Holiday Leave. Paid holiday leave is provided to employees who are appointed to work at least 20 hours per week for a period of at least four and one-half continuous months. Employees appointed less than full-time but at least 20 hours per week are eligible for a holiday leave proportionate to the number of hours appointed.

Holiday Compensatory Time. Employees who work on a holiday will receive equivalent time off within the 12-month period following the holiday worked.

Optional Holidays. The legislature has designated Rosh Hashanah, Cesar Chavez Day, and Good Friday as optional holidays. A holiday pay-eligible employee may observe optional holidays by working on any holiday in which a skeleton workforce is required or by using applicable accrued leave.

* With exception for essential services.