



FY 2019-2020 Holiday Schedule **OFFICE OF HUMAN RESOURCES**
The University of Texas Rio Grande Valley

Date	Day	Holiday	System Adm. Status	UT Health RGV
September 2, 2019	Monday	Labor Day	Closed	Closed
November 28, 2019	Thursday	Thanksgiving Day	Closed	Closed
November 29, 2019	Friday	Day After Thanksgiving	Closed	Closed
December 23, 2019	Monday	Winter Holiday	Closed*	Open 8-12
December 24, 2019	Tuesday	Christmas Eve	Closed	Closed
December 25, 2019	Wednesday	Christmas Day	Closed	Closed
December 26, 2019	Thursday	Day After Christmas	Closed	Open 8-12
December 27, 2019	Friday	Winter Holiday	Closed*	Open 8-12
December 30, 2019	Monday	Winter Holiday	Closed*	Open 8-12
December 31, 2019	Tuesday	Winter Holiday	Closed*	Closed
January 1, 2020	Wednesday	New Year's Day	Closed	Closed
January 2, 2020	Thursday	Winter Holiday	Closed*	Open 8-12
January 3, 2020	Friday	Winter Holiday	Closed*	Closed
January 20, 2020	Monday	Martin Luther King, Jr. Day	Closed	Closed
May 25, 2020	Monday	Memorial Day	Closed	Closed

Holiday Leave. Paid holiday leave is provided to employees who are appointed to work at least 20 hours per week for a period of at least four and one-half continuous months. Employees appointed less than full-time but at least 20 hours per week are eligible for a holiday leave proportionate to the number of hours appointed.

Holiday Compensatory Time. Employees who work on a holiday will receive equivalent time off within the 12-month period following the holiday worked.

Optional Holidays. The legislature has designated Rosh Hashanah, Cesar Chavez Day, and Good Friday as optional holidays. A holiday pay-eligible employee may observe optional holidays by working on any holiday in which a skeleton workforce is required or by using applicable accrued leave.

* With exception for essential services.