



FY 2020-2021 Holiday Schedule **OFFICE OF HUMAN RESOURCES**
The University of Texas Rio Grande Valley

Date	Day	Holiday	System Adm. Status	UT Health RGV
September 7, 2020	Monday	Labor Day	Closed	UT Health will operate schedules specific to each clinical site.
November 26, 2020	Thursday	Thanksgiving Day	Closed	
November 27, 2020	Friday	Day After Thanksgiving	Closed	
December 23, 2020	Wednesday	Winter Holiday	Closed	
December 24, 2020	Thursday	Winter Holiday	Closed	
December 25, 2020	Friday	Christmas Day	Closed	
December 28, 2020	Monday	Winter Holiday	Closed*	
December 29, 2020	Tuesday	Winter Holiday	Closed*	
December 30, 2020	Wednesday	Winter Holiday	Closed*	
December 31, 2020	Thursday	Winter Holiday	Closed*	
January 1, 2021	Friday	New Year's Day	Closed	
January 18, 2021	Monday	Martin Luther King, Jr. Day	Closed	
March 19, 2021	Friday	Spring Break	Closed	
May 31, 2021	Monday	Memorial Day	Closed	

Holiday Leave. Paid holiday leave is provided to employees who are appointed to work at least 20 hours per week for a period of at least four and one-half continuous months. Employees appointed less than full-time but at least 20 hours per week are eligible for a holiday leave proportionate to the number of hours appointed.

Holiday Compensatory Time. Employees who work on a holiday will receive equivalent time off within the 12-month period following the holiday worked.

Optional Holidays. The legislature has designated Rosh Hashanah, Cesar Chavez Day, and Good Friday as optional holidays. A holiday pay-eligible employee may observe optional holidays by working on any holiday in which a skeleton workforce is required or by using applicable accrued leave.

* With exception for essential services.