

**Master of Science Health Science  
 Concentration Health Care Administration  
 Academic Year 2019-2020**

<b>DEGREE REQUIREMENTS:</b>
<b>FALL MODULE 1</b>
HSCI 6345 Legal and Ethical Issues in Healthcare
ACCT 6305 Health Care Accounting
<b>FALL MODULE 2</b>
HSCI 6307 Health Care Policy, Organization, and Financing
MGMT 6333 Human Resource Management in Health Care
<b>SPRING MODULE 1</b>
HSCI 7302 Professional Proposal Writing
FINA 6350 Health Care Finance
<b>SPRING MODULE 2</b>
HSCI 6310 Research in Health Science
MGMT 6372 Organizational Leadership and Change
<b>SUMMER MODULE 1</b>
HSCI 6300 Intro HealthCare Sys & Quality Improvement
MARK 6350 Competing through Service
<b>SUMMER MODULE 2</b>
HSCI 6346 Compliance and Risk Management
INFS 6340 Healthcare Informatics

Module Duration: 7 weeks

Course Credit Hours: 3

**Master of Science Health Science  
Concentration Health Care Administration Course Descriptions**

**ACCT 6305 Health Care Accounting**

This is an applied finance and accounting health care course, designed to provide decision makers with fundamental concepts in health care finance, accounting, budgeting, planning and forecasting. Students will gain an understanding in how to analyze financial statements and evaluate the financial conditions of various health care facilities. Students will also acquire an understanding of cost accounting concepts such as cost behavior; break-even analysis and activity based costing.

**MARK 6350 Competing Through Service**

This course focuses on the vital role services play in the economy and its future. It shows how the advanced economies of the world are now dominated by service(s), and virtually all companies, including those traditionally known as manufacturers, view services as critical to retaining their consumers today and in the future and surviving in the marketplace. Students will be exposed to the state-of-the-art in services management and marketing.

**MGMT 6372 Organizational Leadership and Change**

This course is designed to provide a broad overview of leadership and organizational change theories, practices and research. Special attention will be given to critical thinking skills and the students' ability to communicate and lead effectively in the discussion chat room format.

**FINA 6350 Healthcare Finance**

This course provides an introduction to the essential tools and techniques of health care financial management, including health care accounting and financial statements, managing cash flow, billings and collections, making major capital investment. The course also covers such fundamental concepts as time value of money, the evaluation of financial statements, and pricing of financial instruments with an emphasis on their application to the health care environment. Students will also get exposure to developments in health care laws and regulations such as the Affordable Care Act.

**MGMT 6333 Human Resource Management in Health Care**

This course is designed to acquaint students with basic principles and concepts of human resource management within a health care organization. Topics to be covered include recruitment, selection, compensation, employee retention, training and development, and legal compliance. Students will have the opportunity to study human resource related problems faced by various health care systems such as hospitals, integrated health care systems, managed care settings, private practices, and public health clinics.

**HSCI 6346 Compliance and Risk Management**

This course will provide an overview of areas critical to the management of risk in health care organizations including areas of concern related to compliance with the wide variety of legal and statutory requirements mandated by current health policy.