

# Updates to Faculty Senate: Research and Graduate College

Nov 12, 2024

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Senior Vice President for Research

Dean of the Graduate College

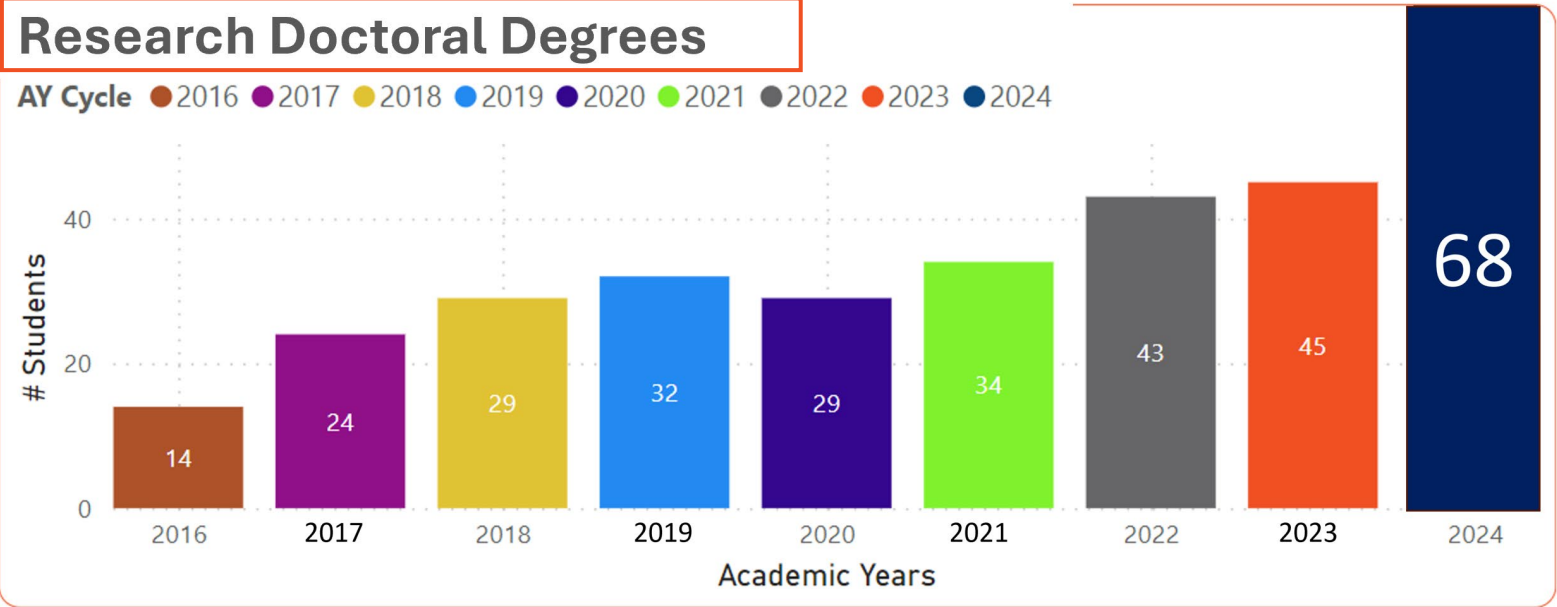
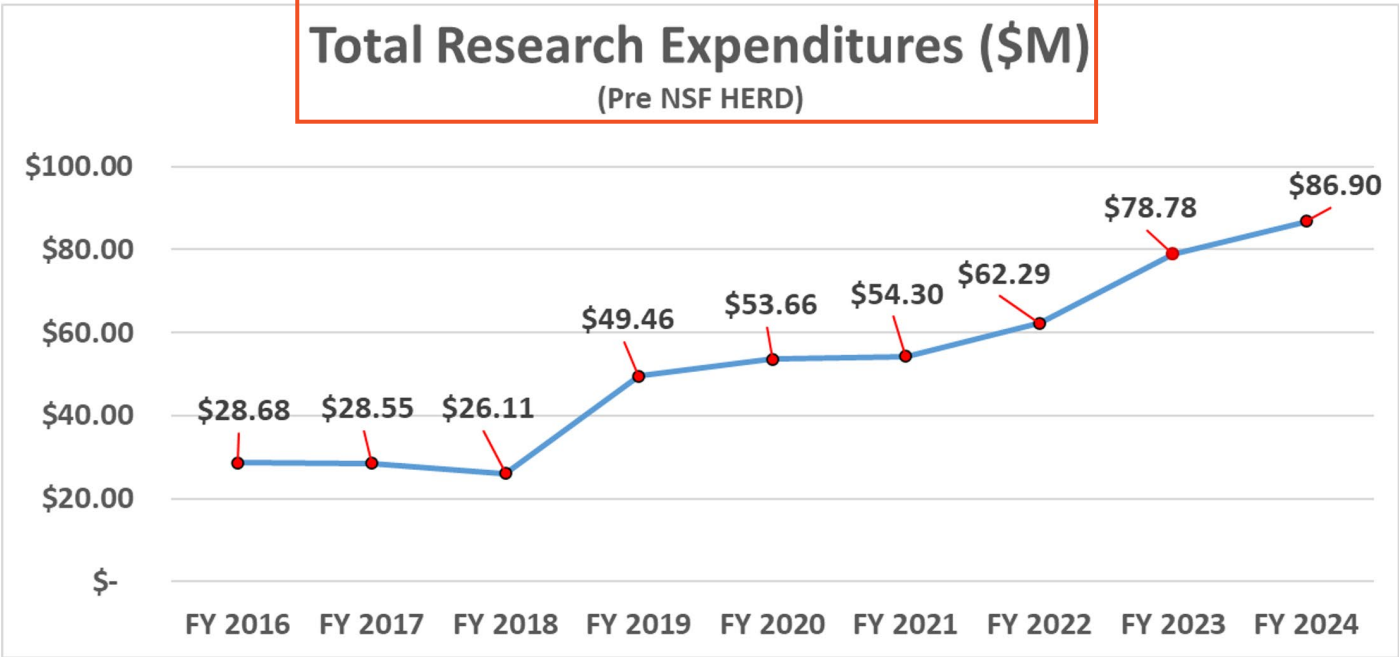
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# Updates

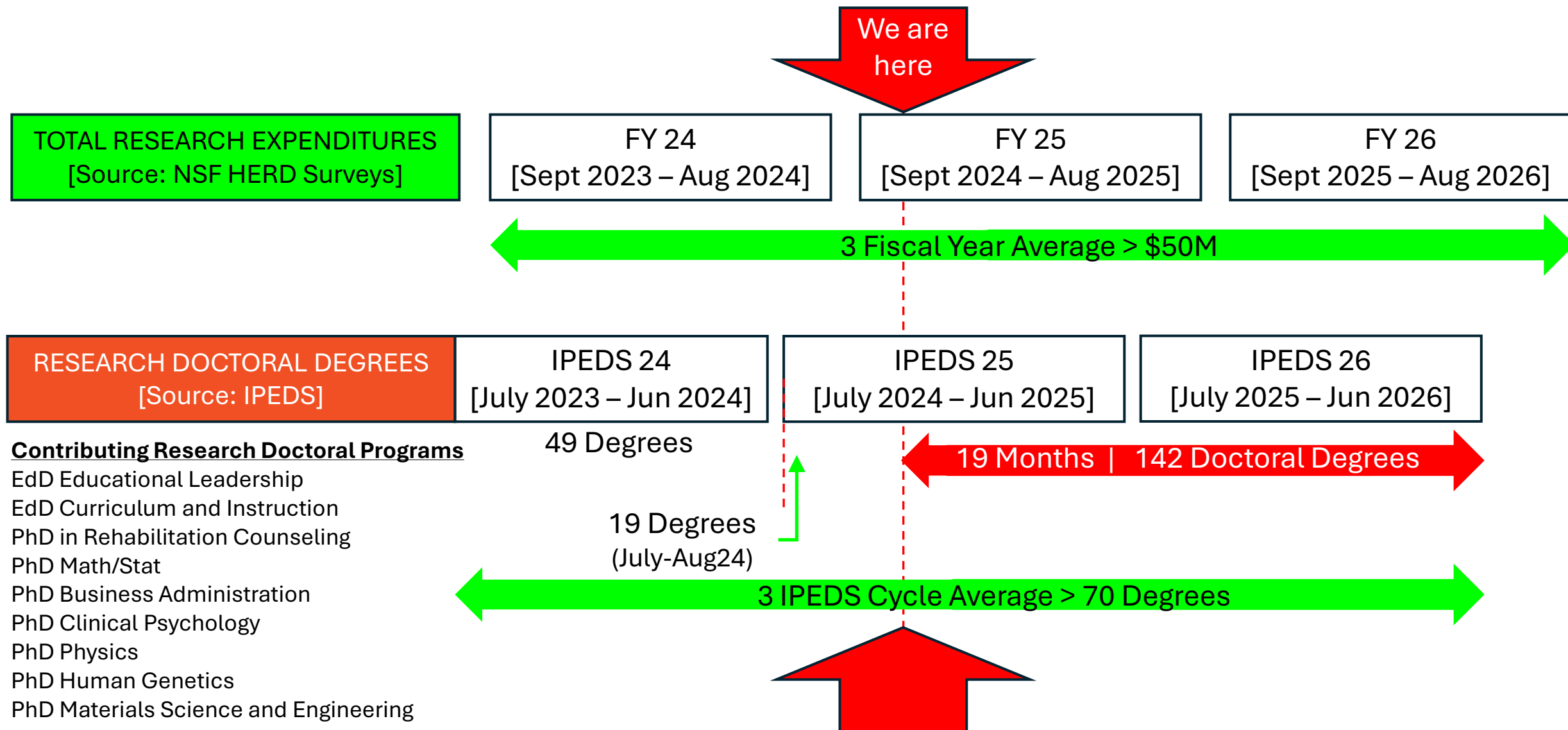
1. Carnegie R1: status, initiatives, and R1 culture
2. Graduate Faculty Appointments: HOP policy being drafted
3. Doctoral Hooding ceremony
4. Faculty Award for Maximizing Expenditures (FAME)

# AY/FY24 -- Expenditures and Degrees



1

# Carnegie Cycle 2028



# R1 Culture - What does it mean?

1. High Volume of Research “Activity”
2. Pursuit of Excellence in Research & Scholarly Activities
3. Interdisciplinary Collaboration to Solve Complex Problems
4. Graduate and Postdoctoral Focus (research/mentoring/career)
5. Funding and Grants
6. High Expectations for Faculty
7. Visible Impact and Outreach
8. International Collaboration
9. Rigorous Peer Review
10. Communicating “societal impact” rather than “expenditure metrics”

***The Culture at Carnegie R1 institutions** is characterized by a strong emphasis on research excellence, interdisciplinary collaboration, significant funding, and a high level of support for graduate and postdoctoral research. This environment fosters innovation and contributes to the advancement of knowledge across various disciplines.*

1

# R1 Journey ... it is all about “transition over time”

## JOURNEY

1. Institutional Mission and Goals
2. Institutional Support and Resources
3. Faculty Workload Policies & Expected Outcomes
4. Mentorship and Support Networks
5. Multi-College, Interdisciplinary Collaboration
6. Professional Development Opportunities and Support
7. Publications and Dissemination
8. Student Involvement
9. Recognition and Reward Systems
10. Ethical Standards and Integrity

**It is the journey, the culture,  
not a specific destination or  
two simple metrics**

## CULTURE

1. High Volume of Research “Activity”
2. Culture of Excellence in Research & Scholarly Activities
3. Interdisciplinary Collaboration to Solve Complex Problems
4. Graduate and Postdoctoral Focus (research/mentoring/career)
5. Funding and Grants
6. High Expectations for Faculty
7. Visible Impact and Outreach
8. International Collaboration
9. Rigorous Peer Review
10. Communicating societal impact: we are known for...

## METRICS

# Working on a new HOP Policy: “Graduate Faculty”

- The purpose of this policy is to provide guidelines on appointment to the Graduate Faculty (*using the UTPA 2012 HOP policy doc as a starting point*)
- Categories of Graduate Faculty and Eligibility\*\* defined according to College/Department/Program policies

## \*\*Eligibility to

- direct/chair graduate thesis/dissertations and examination committees
- teach graduate courses
- to serve on graduate thesis/dissertation and examination committees
- ... (to be determined at the College/Dept/Program levels)

# Doctoral Hooding Ceremony

**Wednesday, December 11, 2024 | 6:30 PM**

**Location: PlainsCapital Bank – El Gran Salón, Student Union (BSTUN), Brownsville**

**Address: 1 West University Blvd, Brownsville, TX 78520**

The Graduate College is proud to host this important event, which recognizes the hard work and dedication of our doctoral candidates. This ceremony celebrates their accomplishments and the valuable contributions they have made to the university through their research and academic efforts as we continue building a prominent regional research institution.

Doctoral candidates graduating in December 2024 will receive a direct invitation from the Graduate College once their eligibility is confirmed. This invitation will include additional details about the ceremony, including how to RSVP.

For your convenience, transportation will be provided from the Edinburg campus to the Brownsville campus, where the event will take place. More details about the schedule will be shared closer to the event.

For any questions regarding the Doctoral Hooding Ceremony, please contact the Graduate College team at [gradcollege@utrgv.edu](mailto:gradcollege@utrgv.edu).



# FAME: Faculty Award for Maximizing Expenditures

I am pleased to announce a new initiative from the Division of Research, the Faculty Award for Maximizing Expenditures (FAME). This incentive program is designed to recognize and reward faculty members who achieve \$50,000 or more in externally sponsored project expenditures by the close of each fiscal year (FY).

Through FAME, eligible faculty will receive a one-time payment of 0.5% of their total externally sponsored expenditures, capped at \$5,000 if the calculated amount exceeds this cap. Expenditure data is updated monthly and can be accessed via the Division of Research's dashboard at [ARGO Dashboard](#).

In lieu of receiving the incentive as an additional salary, faculty can choose to have this payment redirected to their indirect cost (IDC) revenue cost center for research purposes. Please note that paychecks will be subject to all deductions required by state and federal law and, if permitted by law, other deductions as authorized in writing, and W-2 reporting. The applicable tax deductions will be processed and collected from the employee's paycheck. However, transfers to the IDC cost center are not taxable.

## Example:

Expenditure: \$50,000

Award =  $0.5\% * \$50,000$

Award = \$250

Fiscal Year	Financial Close	Notification	Award Distribution
FY25	October 2025	November 2025	First Week of December 2025
FY26	October 2026	November 2026	First Week of December 2026
FY27	October 2027	November 2027	First Week of December 2027

Will be announced on  
Nov 13, 2024

Eligibility determinations will be made in November following the fiscal year close, with awards distributed in December. FAME is set to run from FY25 through FY27.

Thank you... Questions?