

# Faculty Senate

Motion to Establish a  
Faculty Senate  
Standing Committee  
for Professional  
Faculty

# Professional Faculty in the UT System



## Who we are?

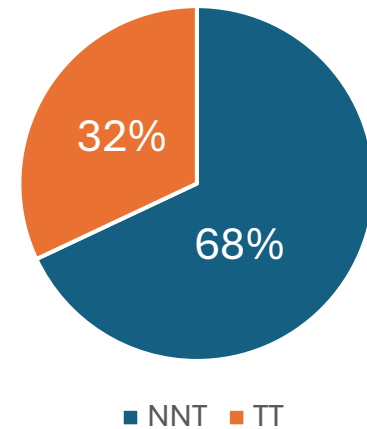
- Professional Faculty/Non-Tenure Track Faculty refers to faculty members whose primary responsibilities may differ from those of traditional tenure-track professors.
- Their roles often emphasize teaching, clinical practice, or specialized expertise.
- The UT System, like many universities, employs various non-tenure track faculty, including:
  - Lecturers
  - Instructors
  - Professors of Practice
  - Clinical Professors
  - Research Professors
  - Adjunct Professors

# Professional Faculty in Higher Education

## What role do we play?

- Primary responsible for the teaching and service mission of the university.
- According to the American Association of University Professors, **68%** of faculty members in U.S. colleges and universities held contingent appointments in fall 2022.
- Professional Faculty delivers a significant portion of undergraduate instruction, contribute specialized knowledge, and often provide crucial support for student success in higher education.

U.S. Colleges



UTRGV NON-TENURED FACULTY PROFILE								
FALL 2024								
Tenure Status	Count							
Tenured	535							
Tenure-track	163							
Non-tenured Full-time	554							
Non-tenured Part-time	407							
Total	1,659							
	Tenured		Tenure-track		Non-tenured Full-time		Non-tenured Part-time	
Gender	Count	%	Count	%	Count	%	Count	%
Male	356	66.5%	91	55.8%	251	45.3%	193	47.4%
Female	179	33.5%	72	44.2%	303	54.7%	214	52.6%
Total	535		163		554		407	
	Tenured		Tenure-track		Non-tenured Full-time		Non-tenured Part-time	
Ethnicity	Count	%	Count	%	Count	%	Count	%
White, non-Hispanic	235	43.9%	48	29.4%	136	24.5%	89	21.9%
Black	15	2.8%	2	1.2%	16	2.9%	14	3.4%
Hispanic	138	25.8%	37	22.7%	310	56.0%	245	60.2%
Asian	110	20.6%	38	23.3%	51	9.2%	21	5.2%
American Indian or Alaskan Native	-	-	-	-	2	0.4%	4	1.0%
International	15	2.8%	32	19.6%	31	5.6%	19	4.7%
Unknown or Not Reported	22	4.1%	6	3.7%	8	1.4%	15	3.7%
Native Hawaiian or Other Pacific Islander	-	-	-	-	-	-	-	-
Two or more Races	-	-	-	-	-	-	-	-
Total	535		163		554		407	





# Faculty Senate

## Faculty Senate Breakdown

- Faculty Senate Breakdown:
- 20 NTT – Professional Faculty
- 4 SOM/SOPM
- 47 TT / Tenured
- 1 LIBRARIAN

# A motion...

I move that the Faculty Senate establish a Standing Committee for Professional Track Faculty [Non-Tenure Track Faculty], charged with representing the interests and concerns of professional faculty members within UTRGV.

[Not included in Motion] [Draft] This committee shall serve as the formal channel for communication from the Faculty Senate to the administration, advocate for fair policies and practices, and promote the professional development and recognition of professional faculty.

The committee's structure, responsibilities, and membership selection process will be outlined in a subsequent document, to be developed and ratified by the professional faculty within the next academic semester.

**Questions?**

**Let's vote**



# Next Steps: Moving Forward Together

The committee's structure, responsibilities, and membership selection process will be outlined in a subsequent document, to be developed and ratified by the professional faculty within the next academic semester.

# References

- <https://pullias.usc.edu/download/face-pilot-study-and-field-test-report/>
- UTSA White Paper: [https://provost.utsa.edu/home/docs/Moving-Towards-One-Faculty\\_2018.pdf](https://provost.utsa.edu/home/docs/Moving-Towards-One-Faculty_2018.pdf)
- AAUP - <https://www.aaup.org/report/contingent-appointments-and-academic-profession>