

**Faculty Senate Rules and Governance Committee**  
**Review of Comments (made through 2/14/2025)**

**HOP 06-503**

The apparent contrast between the policies:

3(f): academic units may choose to write guidelines

3(g): Chair and Dean must use guidelines

3(i): not clear Provost must use the guidelines

In summary, the following were concerns voiced by senators in a narrative form.

- No provost procedures
- Appears to give all authority to the provost.
- No proscribed oversight of ethics.
- Use “national and international reputation” rather than just “national reputation.”
- Tenure track faculty have two days (should be two business days) (should be five days) (concern about cutting down the time to auto-advance)
- Statement of reasons not required:
- Opens the possibility of arbitrary firing and raises suspicions of discrimination/favoritism. (noted twice)
- Concern presented about additional administrative burdens which don’t help.
- Concerns about levels of review and elimination of College T&P committee (noted three times)
- Suggestion that university T&P be eliminated due to disciplinary differences.
- Allow subsequent reviewers to note that they agree with prior evaluations and require write-up when different.
- Concern about removing requests for reconsideration at the departmental level.

**HOP 06-504**

In addition to the concerns stated above in 06-503, the senators noted the following concerns.

- Concerns regarding constitutional due process
- Concerns about shifting too much power to chair (contrary to concepts of shared governance).

Table 1. Concerns Voiced by Faculty Who Submitted Comments by 2.14.25

HOP 06- 503		HOP 06-504	
Concerns	# of occurrence	Concerns	# of occurrence
Elimination of Shared governance	4	Elimination of Shared governance	4
Removal of faculty input	2	Removal of faculty input	2
Provost procedures not clear	3	Provost procedures not clear	2
No guidelines for provosts or it is not requiring provost to include the guidelines in that level of review	3	No guidelines for provosts or it is not requiring provost to include the guidelines in that level of review	2
Process lack oversight	2	Process lack oversight	2
Arbitrary firing	2	Arbitrary firing	2
Discrepancy in ratings of journals in disciplines	2	Discrepancy in ratings of journals in disciplines	3
Reduced review timeline - 2 days is insufficient	2	Reduced review timeline - 2 days is insufficient	3
Removal of college-level committee	2	Removal of college-level committee	5
		Shifting power to Chair	5