

## Faculty Senate Resolution in Support of Dr. Arden Dingle

WHEREAS the Faculty Senate of The University of Texas Rio Grande Valley (UTRGV) is the “[standing elected faculty governance organization recognized as the voice of the faculty](#)”;

WHEREAS UTRGV’s inaugural Strategic Plan has Shared Governance; Leadership; and Health and Well-being as key [institutional values](#);

WHEREAS the Faculty Senate is alarmed with what it perceives to be the vulnerability of the non-tenure track/ non-tenured faculty especially the School of Medicine Faculty Senators to retaliation in response to their efforts to promote and implement shared governance;

WHEREAS the Faculty Senate is alarmed that one such Senator, Dr. Arden Dingle – a founding member of the UTRGV Faculty Senate Executive Committee and the 2018-19 Faculty Senate President-Elect – was unexpectedly informed that her employment contract would not be renewed, essentially ending her employment at UTRGV in the context of no identified budgetary constraints, no adverse personnel actions and positive reviews of her work internally and externally;

WHEREAS Dr. Arden Dingle had a long and distinguished career before arriving at UTRGV as Professor of Psychiatry, including achieving Professor Emeritus of Psychiatry & Behavioral Sciences at Emory University’s School of Medicine;

WHEREAS since arriving at UTRGV, Dr. Arden Dingle has distinguished herself as a colleague, scholar, and leader, including through:

- Consistently exceeding expectations in her annual faculty evaluations, defined by UTRGV’s [Handbook of Operating Procedures 06-502 \(Annual Faculty Evaluation\)](#) as performance that “Reflects a clear and significant level of accomplishment beyond what is normal for the UTRGV, discipline, unit, faculty rank, or any contractual expectations as defined by the unit”;
- Honors and awards, including the prestigious Bowis Award from The American College of Psychiatrists and the UT Shine; and
- Securing external funding as a Principal Investigator, Co-Principal Investigator, and as a member of other senior personnel from a variety of funding agencies;

THEREFORE, be it resolved that the Faculty Senate of The University of Texas Rio Grande Valley fully supports Dr. Arden Dingle as a colleague, scholar, leader, and Senator, and respectfully requests that The University of Texas Rio Grande Valley reconsider its decision to terminate her employment.

Approved by senate majority vote on January 25, 2019



Volker Quetschke  
Faculty Senate President 2018-2019