



Pathways for Review Deadlines

ACADEMIC & HEALTH COLLEGES

2025-2026

Office of the Provost

July 15, 2025

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Pathways Document Overview

This document provides key deadlines for the completion of evaluations at each level of review and is organized by the respective reviewer.

Please note all subsequent reviews can begin as soon as the file has reached each level. Once the dossier advances to the next level of review, it cannot be reconsidered by previous reviewer(s).

Important Deadlines:

Early Promotion:

Candidates may apply early for promotion if they believe their performance record *substantially exceeds* the institutional standard for promotion. Any conversation related to what “substantially exceeds” should be directed to the chair and/or dean.

To be considered for an early promotion review, the faculty member must submit a request to the department chair no later than **March 1**. If the candidate is specifically seeking tenure or promotion to full professor, a request should include the external reviewer list as noted below.

External Reviewers:

Candidates going up for tenure & promotion or promotion to full professor in the next academic year must submit their initial list of external reviewers to the department chair no later than **March 1**.

Deferral and extension request deadline:

Candidates requesting a deferral of their evaluation, foregoing years of credit or an extension, or requesting an extension of the probationary period in the next academic year must submit their request to the department chair no later than **March 1**.

Action Plans:

If an action plan is required as a result of an evaluation, all plans should be finalized with the chair/dean by August 1 and must be included in future dossiers.

Committee Formation:

Committees must be finalized by May 1.

New TEAC committees for first-year, new tenure-track faculty must be finalized by October 1. Any alterations to TEAC committees must be made by May 1.

FACULTY DOSSIER SUBMISSION DEADLINES

Tenure-Track Faculty Dossier Submission Deadlines	
1st Year Probationary Review (New TT as of 9/1/25)	January 9, 2026
2nd Probationary Review	September 15, 2025
3rd Probationary Review	September 15, 2025
4th Probationary Review	September 15, 2025
5th Probationary Review	September 15, 2025
Tenure & Promotion to Associate Professor Application	September 15, 2025

Tenured Faculty Dossier Submission Deadlines	
1st Year Tenured Faculty (New hires as of 9/1/25)	January 9, 2026
Annual Evaluation	January 9, 2026
Comprehensive Periodic Evaluation	September 15, 2025
Promotion to Full Professor Application	September 15, 2025

Professional (Non-Tenure) Track Faculty Dossier Submission Deadlines	
1st Year Professional Track Faculty (New hires as of 9/1/25)	January 9, 2026
Annual Evaluation	January 9, 2026
Renewal	October 1, 2025
Promotion Application	October 1, 2025

COMMITTEE EVALUATION DEADLINES

Tenure-Track Evaluation and Advisory Committee (TEAC) Deadlines	
1st Year Probationary Review (New TT as of 9/1/25)	January 30, 2026
2nd Probationary Review	October 7, 2025
3rd Probationary Review	October 15, 2025
4th Probationary Review	October 15, 2025
5th Probationary Review	October 15, 2025
Tenure & Promotion to Associate Professor Application	October 7, 2025

Tenured Faculty Evaluation Committee Deadlines	
<i>Peer Review CPE Committee</i>	
Comprehensive Periodic Evaluation	October 7, 2025
<i>Promotion to Full Evaluation and Advisory Committee (PFEAC)</i>	
Promotion to Full Application	October 7, 2025

Professional (Non-Tenure) Track Committee Deadlines*	
1st Year Professional Track Faculty Evaluation (New hires as of 9/1/25)	January 30, 2026
Annual Evaluation	January 30, 2026
Renewal Application	October 24, 2025
Promotion Application	October 24, 2025

**Professional track faculty must respond to the committee's evaluation within 10 business days of the review's submission if they intend to appeal the decision.*

DEPARTMENT CHAIR EVALUATION DEADLINES

Tenure-track Probationary Reviews due from Chair/Director*	
1st Year Probationary Review (New TT as of 9/1/25)	March 27, 2026
2nd Probationary Review	October 15, 2025
3rd Probationary Review	November 21, 2025
4th Probationary Review	November 21, 2025
5th Probationary Review	November 21, 2025
Tenure & Promotion to Associate Professor Application	November 7, 2025

**Tenure-track faculty must respond to the chair/director's evaluation within 10 business days of the review's submission if they intend to appeal.*

Tenured Faculty Evaluations due from Chair/Director*	
1st Year Tenured Faculty Evaluation (New hires as of 9/1/25)	March 27, 2026
Annual Evaluation	March 27, 2026
Comprehensive Periodic Evaluation	November 7, 2025
Promotion to Full Professor Application	November 7, 2025

**Tenured faculty must respond to the chair/director's evaluation within 10 business days of the review's submission if they intend to appeal.*

Professional (Non-tenure) Track Evaluations due from Chair/Director*	
1st Year Professional Track Faculty Evaluation (New hires as of 9/1/25)	March 27, 2026
Annual Evaluation	March 27, 2026
Renewal Application	December 19, 2025
Promotion Application	December 19, 2025

**Professional Track faculty must respond to the chair/director's evaluation within 10 business days of the review's submission if they intend to appeal.*

DEAN EVALUATION DEADLINES

Tenure-track Faculty Probationary Reviews due from Dean	
1st Year Probationary Review (New TT as of 9/1/25)	May 4, 2026
2nd Probationary Review	November 21, 2025
3rd Probationary Review	February 6, 2026
4th Probationary Review	February 6, 2026
5th Probationary Review	February 6, 2026
Tenure & Promotion to Associate Professor Application	January 9, 2026

Tenured Faculty Evaluations due from Dean	
1st Year Tenured Faculty Evaluation (New hires as of 9/1/25)*	May 4, 2026
Annual Evaluation*	May 29, 2026
Comprehensive Periodic Evaluation*	February 13, 2026
Promotion to Full Professor Application	January 9, 2026

**Tenured faculty must respond to the dean's evaluation within 10 business days of the review's submission if they intend to appeal.*

Professional (Non-tenure) Track Faculty Evaluations due from Dean*	
1st Year Professional Track Faculty Evaluation (New hires as of 9/1/25)	May 4, 2026
Annual Evaluation	May 29, 2026
Renewal Application	February 13, 2026
Promotion Application	February 13, 2026

**Professional Track faculty must respond to the dean's evaluation within 10 business days of the review's submission if they intend to appeal.*

UNIVERSITY COMMITTEE DEADLINES

Tenure-track Evaluations due from University Committee	
Tenure & Promotion to Associate Professor Application	February 20, 2026

Tenured Faculty Evaluations due from University Committee	
Promotion to Full Professor Application	February 20, 2026

PROVOST EVALUATION/DECISIONS

Tenure-track Evaluations due from Provost*	
3rd Probationary Review	April 1, 2026
Tenure & Promotion to Associate Professor Application	April 20, 2026

**Tenure-track faculty must respond to the Provost's evaluation within 10 business days of the review's submission if they intend to appeal.*

Tenured Faculty Evaluations due from Provost*	
Promotion to Full Professor Application	April 20, 2026

**Tenured faculty may respond to the Provost's evaluation within 10 business days of the review's submission if they intend to appeal.*

Professional (Non-tenure) Track Evaluations due from Provost	
Promotion Application	June 15, 2026

PRESIDENT DECISIONS*

Determinations Due to Board of Regents	
Tenure & Promotion to Associate Professor Application	June 15, 2026

Tenured Faculty Promotion Decisions	
Promotion to Full Professor Application	June 15, 2026

*The evaluation by the President takes place outside of the electronic faculty portfolio system. The Office of the President will communicate decisions directly to the candidate after June 15th.