

CECS College Council – Minutes – 25 February 2022

Started at 9:45 am

Present: Maysam Pournik, Jaime Ramos, Mataz Alcoutlabi, John Abraham, Immanuel Edinbarough (online), Anil Srivastava, Shiekh Ariful Islam (online), Douglas Timmer, Jong-Min Kim, Jae Sok Son

Guests: Associate Dean Nazmul Islam, Jorge Vidal, Stephen Crown

Absent: Bin Fu, Thuy Vu

Minutes:

1. Discussion on past motion which excluded non-tenure track faculty: Motion to include non-tenure track faculty by Timmer and seconded by Ramos. Motion passed with one abstention.
2. Committee revisited the prior motion to exclude those faculty receiving endowed fellowships. Chair entertained motion regarding this, and there were no motions made.
3. Discussion on past motion which excluded those faculty making more than the 75 percentiles of the CUPA salary survey for R2 institutions within their rank and discipline. A motion was made **not to exclude** faculty making more than the 75 percentiles of the CUPA salary survey for R2 institutions within their rank and discipline by Pournik and seconded by Srivastava. Motion passed with two votes against. Thus, the prior motion passed on Dec 3, 2021 to exclude this category was nullified.
4. Discussion on possible missing motion from past meeting. Motion that a new slate of candidates will not be selected until existing pool has been awarded funds by Ramos and seconded by Abraham. Motion failed with seven votes against.
5. Motion was made by Timmer that applications for special merit will be accepted in by the first week of Spring semester; but these applications will not be evaluated until funds become available. Motion was seconded by Srivastava. Motion passed unanimously. This motion will amend the motion that passed on February 11, 2022 which stated “Motion was made to consider applications in Spring semester (submit by first week of Spring semester and decision will be made by last week of March)”.
6. Approved minutes from February 11, 2022: motion to pass minutes by Alcoutlabi and seconded by Srivastava and all approved.
7. Discussion on whether criteria for special merit for tenure-track versus non-tenure-track should be the same or separated out. Discussion on whether criteria should be made in various categories or to keep a general criterion applicable to all groups. Discussed that each committee member work on coming up with criteria with points system for special merit to discuss at next meeting.

Adjourn meeting at 11:25 am (next meeting will be March 25)