



NSF INCLUDES Symposium for **ADVANCING** Latinas in STEM Academic Careers



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May 16-17, 2019

Pearl South Padre Resort
South Padre Island, Texas

For more information and to register for the symposium, visit <https://utrgv.edu/nsfincludes>

Time	Event and Location	Description of Topics and Speakers
Thursday May 16th 2019		
3:30-5:00 p.m.	Latina Researchers Network Partnership Merienda Foyer 2 nd Floor	Facilitator: Dr. Andrea Guerrero-Guajardo , Director of Community Engagement & Social Accountability, The University of the Incarnate Word School of Osteopathic Medicine
6:00-8:00 p.m.	Kick-Off Working Reception & Poster Presentations Blue Marlin	Introduction and Overview Dr. Ala R. Qubbaj , PI, Dean of the College of Engineering & Computer Science, The University of Texas Rio Grande Valley Welcome Remarks Dr. Guy Bailey , President, The University of Texas Rio Grande Valley Reception Keynote Dr. Paige E. Smith , Co-Lead Program Officer, National Science Foundation (NSF) INCLUDES
Friday May 17th 2019		
7:30-8:30 a.m.	Registration & Networking Breakfast Blue Marlin	
8:30-8:45 a.m.	Opening Blue Marlin	Introduction Dr. Marie T. Mora , Co-PI, Office of Faculty Success & Diversity, The University of Texas Rio Grande Valley Opening Keynote Dr. Jessie A. DeAro , Program Officer, National Science Foundation (NSF) ADVANCE

8:50-9:45 a.m.	Session #1	<i>Why Is Intersectionality in STEM Important?</i>
	Moderator: <i>Dr. JoAnn Canales</i> Texas A&M University- Corpus Christi	“An Intersectional Framework for Effectively Mentoring Latinas in STEM” <i>Dr. Rosalynn Vega</i> , The University of Texas Rio Grande Valley
	Blue Marlin	“The Path Towards the STEM Professoriate: An Intersectional Analysis of Resilience Narratives” <i>Dr. Mary Lou Siantz</i> , The University of California, Davis
		“Broadening Latina Participation in STEM: Strengthening the Community of Women Faculty of Color in STEM” <i>Dr. Araceli Martinez-Ortiz</i> , Texas State University
9:50-10:45 a.m.	Session #2	<i>What Does the Emerging Research Tell Us about Latinas in STEM?</i>
	Moderator: <i>Dr. Consuelo Arbona</i> The University of Houston	“Achieving Institutional Reform Through Latinas’ Perspectives on Advancement in STEM” <i>Drs. Penelope Espinoza, Ivonne Santiago, Heidi A. Taboada, & Natalia Villanueva Rosales</i> , The University of Texas at El Paso
	Blue Marlin	“If Anything, He Encouraged Me’: Latina Physicians and Parental Messages on Gendered-Career Choices” <i>Dr. Glenda Flores</i> , The University of California, Irvine
		“Family Characteristics of Hispanic, Black, and Non-Hispanic White Women Academics with STEM versus Non-STEM Backgrounds” <i>Dr. Marie T. Mora</i> , The University of Texas Rio Grande Valley
10:45-11:00 a.m.	<i>Break</i>	
11:00 a.m.-12:00 p.m.	Panel	<i>Personal Perspectives—Voices of STEM Latinas</i>
	Moderator: <i>Dr. Norma A. Padrón</i> American Hospital Association	<i>Dr. Lissette Delgado-Cruzata</i> , John Jay College of Criminal Justice
	Blue Marlin	<i>Dr. Patricia Silveyra</i> , Penn State College of Medicine
		<i>Dr. Cristina Zavaleta</i> , The University of Southern California
		<i>Dr. Sara Reyna</i> , The University of Texas Rio Grande Valley
12:00-12:15 p.m.	<i>Break</i>	
12:15-1:15 p.m.	Keynote & Working Lunch	<i>Welcome and Introduction</i>
	Sand Dunes Ballroom	<i>Dr. Ala R. Qubbaj</i> , PI, Dean of the College of Engineering & Computer Science, The University of Texas Rio Grande Valley
		<i>Dr. Teresa Patricia Feria</i> , Women’s Faculty Network, The University of Texas Rio Grande Valley
		<i>Luncheon Keynote</i>
		<i>Dr. Ruth Enid Zambrana</i> , Professor; Director, Consortium on Race, Gender and Ethnicity; & ADVANCE Fellow University of Maryland
1:15-1:30 p.m.	<i>Break</i>	

1:30-2:25 p.m.	<p>Session #3</p> <p>Moderator: Dr. Kalena Cortes Texas A&M University</p> <p>Blue Marlin</p>	<p>Best Practices and Lessons Learned for Latina Success in STEM—Academic and Professional Organizations</p> <p>“Transforming 20th Century STEM, ADVANCEment of Latinas in STEM Science” Dr. Mary Lou Siantz, The University of California, Davis</p> <p>“Promoting Faculty Diversity in STEM through an Underrepresented Women of Color Coalition” Drs. Donna Stokes, Consuelo Arbona, Elebeoba May, & Norma Olvera, The University of Houston</p> <p>“Evidence-Based Strategies and Resources to Support STEM Gender Diversity, Equity, and Inclusion” Dr. Gretal Leibnitz, ProActualize Consulting and AIM Network Executive Director</p> <p>“On the Journey to Becoming an Advocate for Latinas” Dr. Ivonne Santiago, The University of Texas at El Paso</p>
2:30-3:25 p.m.	<p>Session #4</p> <p>Moderator: Dr. April D. Hennis Marchetti Randolph Macon College</p> <p>Blue Marlin</p>	<p>Best Practices and Lessons Learned for Latina Success in STEM—Pipelines and Pathways</p> <p>“Mentors, Pipelines & Network Bridges to Success in STEM Careers” Dr. Magdia De Jesus, University at Albany State University of New York, School of Public Health</p> <p>“Diversity in STEM: Peer Mentoring” Veronica Arreola, MPA, University of Illinois at Chicago</p> <p>“We Can All Be MVPs” Dr. Nora Garza, Laredo College</p> <p>“Nuestra Cultura and STEM: A Case Study in Rural New Mexico for Recruiting Young Latinas” Dr. Gilda Baeza-Ortega, Western New Mexico University</p>
3:30-3:45 pm	<p>Closing Remarks & Next Steps</p> <p>Blue Marlin</p>	<p>Dr. Marci R. McMahon, NSF INCLUDES Fellow, The University of Texas Rio Grande Valley</p> <p>Dr. Marie T. Mora, Co-PI, Office of Faculty Success and Diversity, The University of Texas Rio Grande Valley</p>

