

## ***Staff Senate Constitution Changes***

### **Survey Results**

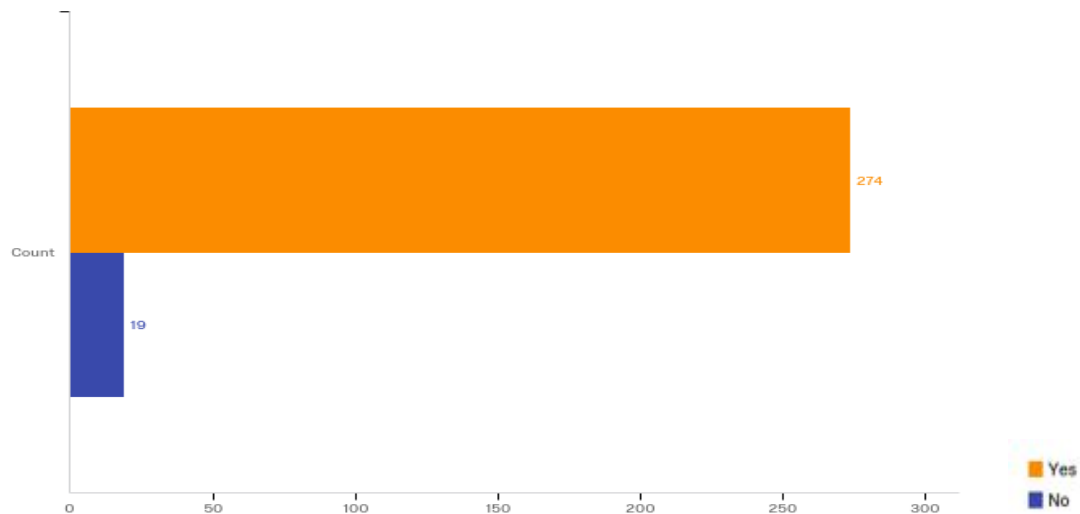
#### 1. - Article IV: Constituency - Amendment #1

**Current:** The Staff Senate represents all full-time, active, classified employees and those administrative and professional employees below the level of assistant vice president who are not represented by the Academic Senate.

**Proposed:** The Staff Senate represents all full-time, active, classified employees and those administrative and professional employees below the level of assistant vice president who are not represented by the Faculty Senate.

**Narrative:** At UTRGV, the "Academic Senate" is formally called the "Faculty Senate."

**Please select Yes or No.**



#	Answer	%	Count
1	Yes	93.52%	274
2	No	6.48%	19
	Total	100%	293

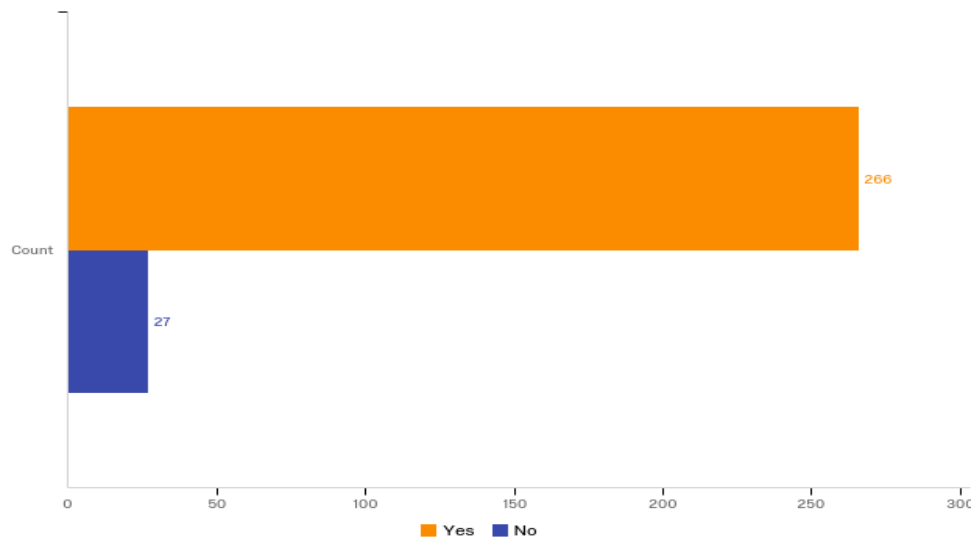
## 2. Article V: Membership; section 1: Eligibility - Amendment #2

**Current:** An employee must have completed six (6) months of continuous full-time service at UTRGV to be eligible for nomination as a member to the Staff Senate.

**Proposed:** An employee must have completed six (6) months of continuous full-time service and be in good standing at UTRGV to be eligible for nomination as a member to the Staff Senate.

**Narrative:** The Staff Senate would like to have a clear understanding that an employee must be in good standing.

Please select Yes or No.



#	Answer	%	Count
1	Yes	90.78%	266
2	No	9.22%	27
	Total	100%	293

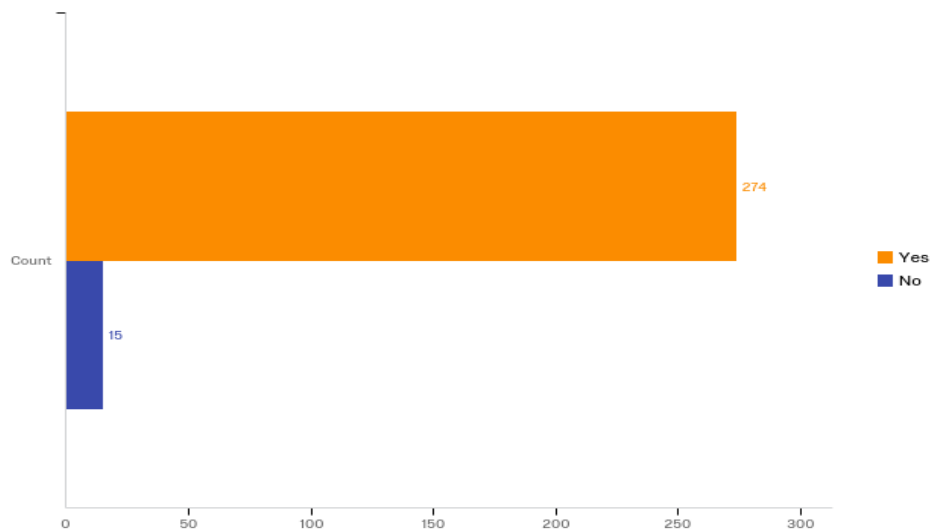
### 3. Article VIII: Duties and Responsibilities of Officers; section 2: Duties - Amendment #3

**Current:** President of the Staff Senate. The president of the Staff Senate shall preside at all meetings of the Staff Senate and the Executive Board of the Staff Senate; abide by “Robert’s Rules of Order” when conducting meetings; refer all matters submitted for the Senate’s attention to the appropriate committee(s) and/or to the president or the president’s designee; make a report of the actions of the Executive Board of the Staff Senate to the Senate at each regular meeting; prepare a written annual report of the past year’s activities and progress at the annual Staff Senate retreat and make it available to all employees at the fall General Staff meeting; serve as ex-officio member of all Staff Senate committees; serve as a liaison to the Academic Senate; and serve as a liaison to the president or the president’s designee, both keeping the Administration informed regarding concerns of the Staff Senate and seeking support and advice from the administration on behalf of the Staff Senate.

**Proposed:** President of the Staff Senate. The president of the Staff Senate shall preside at all meetings of the Staff Senate and the Executive Board of the Staff Senate; abide by “Robert’s Rules of Order” when conducting meetings; refer all matters submitted for the Senate’s attention to the appropriate committee(s) and/or to the president or the president’s designee; make a report of the actions of the Executive Board of the Staff Senate to the Senate at each regular meeting; prepare a written annual report of the past year’s activities and progress at the annual Staff Senate retreat and make it available to all employees at the fall General Staff meeting; serve as ex-officio member of all Staff Senate committees; serve as a liaison to the Faculty Senate; and serve as a liaison to the president or the president’s designee, both keeping the Administration informed regarding concerns of the Staff Senate and seeking support and advice from the administration on behalf of the Staff Senate.

**Narrative:** At UTRGV, the "Academic Senate" is formally called the "Faculty Senate."

Please select Yes or No



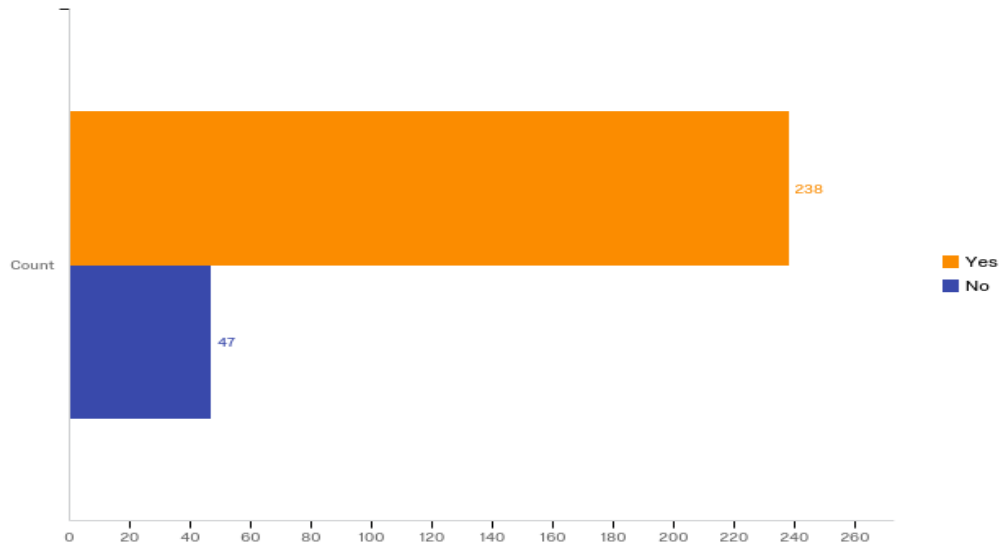
#	Answer	%	Count
1	Yes	94.81%	274
2	No	5.19%	15
	Total	100%	289

#### 4. Article VIII: Duties and Responsibilities of Officers; section 2: Duties - Amendment #4

**Current:** Vice President of the Staff Senate. The vice president of the Staff Senate shall preside over the Staff Senate in the absence of, or at the request of, the president of the Staff Senate; assist the president of the Staff Senate in performing leadership responsibilities; maintain and update a calendar of events relevant to the Staff Senate for the coming year; accept names of persons interested in serving on standing committees and recommend appointments on the basis of the person's preference where possible or, in the absence of volunteers, make the recommended appointments to committees in consultation with the Executive Board of the Staff Senate; call a meeting of any committee that is not fulfilling its responsibilities; and distribute a roster of Staff Senate committees' members as soon as the appointments have been made. The vice president of the Staff Senate shall also serve as president-elect in the year directly after serving as vice president.

**Proposed:** Vice President of the Staff Senate. The vice president of the Staff Senate shall preside over the Staff Senate in the absence of, or at the request of, the president of the Staff Senate; assist the president of the Staff Senate in performing leadership responsibilities; maintain and update a calendar of events relevant to the Staff Senate for the coming year; accept names of persons interested in serving on standing committees and recommend appointments on the basis of the person's preference where possible or, in the absence of volunteers, make the recommended appointments to committees in consultation with the Executive Board of the Staff Senate; call a meeting of any committee that is not fulfilling its responsibilities; and distribute a roster of Staff Senate committees' members as soon as the appointments have been made. The vice president of the Staff Senate shall also serve as the president in the year directly after serving as vice president. Narrative: The Staff Senate does not currently have a President-elect position. The Staff Senate would like to have a clear understanding that the Vice President will become the President.

Please select Yes or No.



#	Answer	%	Count
1	Yes	83.51%	238
2	No	16.49%	47
	Total	100%	285

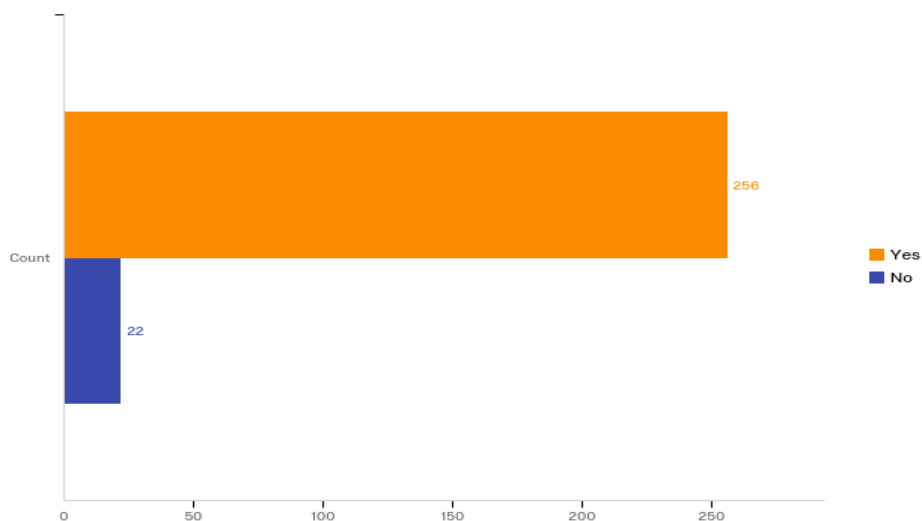
5. Article VIII: Duties and Responsibilities of Officers; section 3: Election of Officers - Amendment #5

**Current:** The president of the Staff Senate, vice president of the Staff Senate, secretary, treasurer, parliamentarian and historian shall be nominated from the floor, elected, and begin terms immediately after their election. All nominees must be active members of the Staff Senate having served at least one year of their current term.

**Proposed:** The president of the Staff Senate, vice president of the Staff Senate, secretary, treasurer, parliamentarian and historian shall be nominated from the floor, elected, and begin terms immediately after their election. All nominees must be active members of the Staff Senate having served at least one year of their current, or prior, term.

**Narrative:** If we stay with the current language, very few members of the Staff Senate would be able to run for office within the Senate.

Please select Yes or No.



#	Answer	%	Count
1	Yes	92.09%	256
2	No	7.91%	22
	Total	100%	278

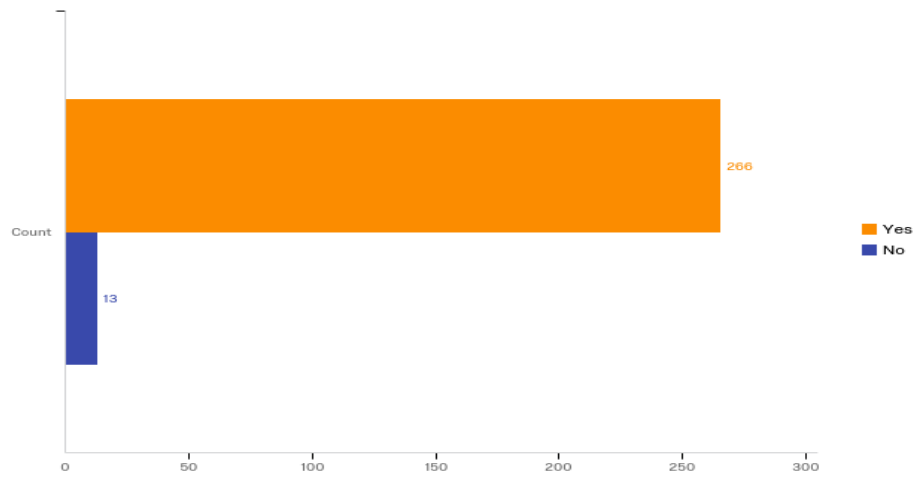
6. Article IX: Other Committees - Amendment #6

**Current:** IX. OTHER COMMITTEES

**Proposed:** IX. OTHER COMMITTEES

**Narrative:** The Staff Senate does not have other committees.

**Please select Yes or No.**



#	Answer	%	Count
1	Yes	95.34%	266
2	No	4.66%	13
	Total	100%	279

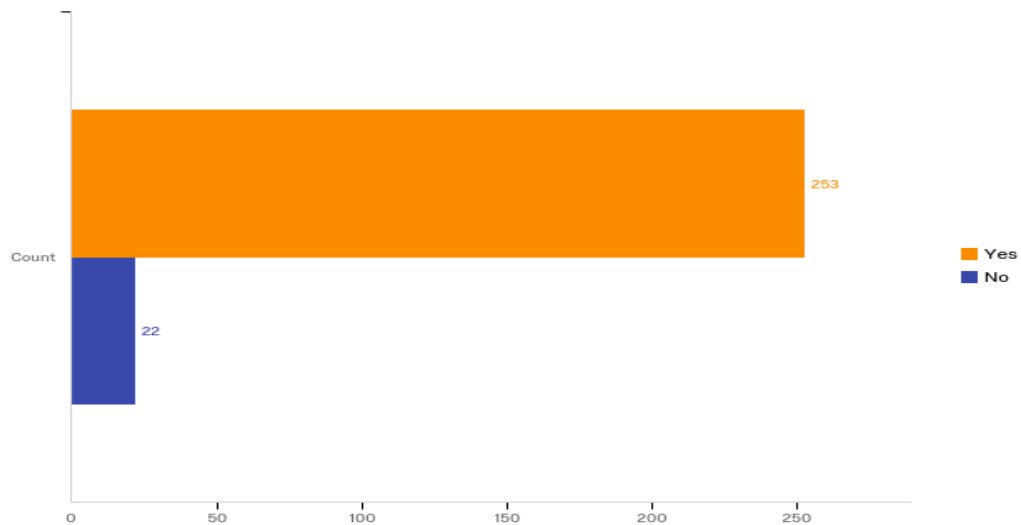
7. Article IX: Other Committees; section 1: Standing Committees - Amendment #7

**Current:** SECTION 1: STANDING COMMITTEES

**Proposed:** SECTION 1: STANDING AND ADHOC STAFF SENATE COMMITTEES

**Narrative:** The Staff Senate would like to include Ad hoc in the title.

**Please select Yes or No.**



#	Answer	%	Count
1	Yes	92.00%	253
2	No	8.00%	22
	Total	100%	275

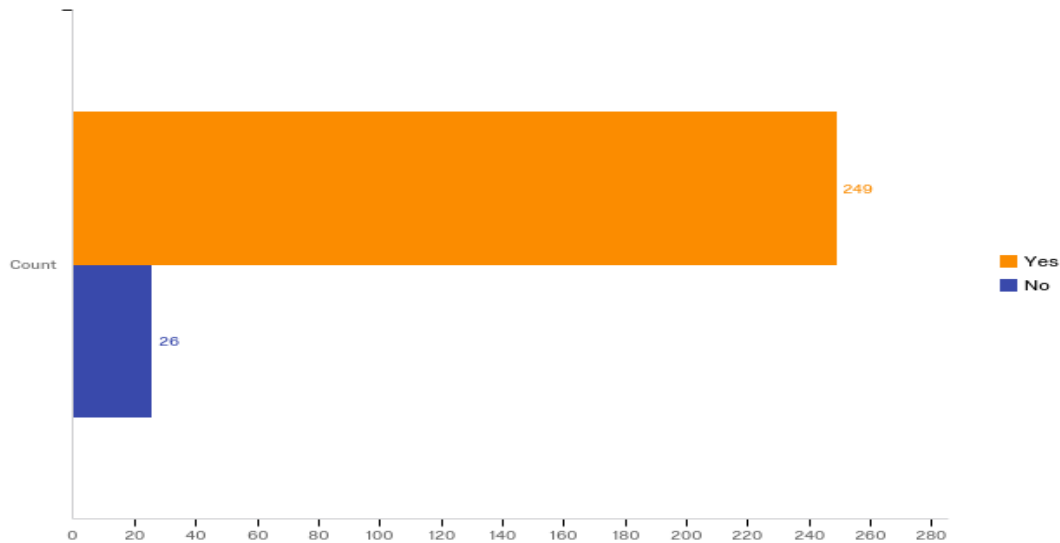
8. Article IX: Other Committees; section 1: Standing Committees - Amendment #8

**Current:** The standing committees of the Staff Senate shall be determined by the Senate each year, but may include committees such as, the Communications Committee, Fundraising Committee, Events Committee, Staff Relations and Development Committee, and the Constitution Committee.

**Proposed:** The standing committees of the Staff Senate shall be determined by the Senate each year, but may include committees such as, the Communications Committee, Fundraising Committee, Events Committee, Staff Relations and Development Committee, and the Constitution Committee.

**Narrative:** The committees are permanent and will not change accordingly.

Please select Yes or No.



#	Answer	%	Count
1	Yes	90.55%	249
2	No	9.45%	26
	Total	100%	275



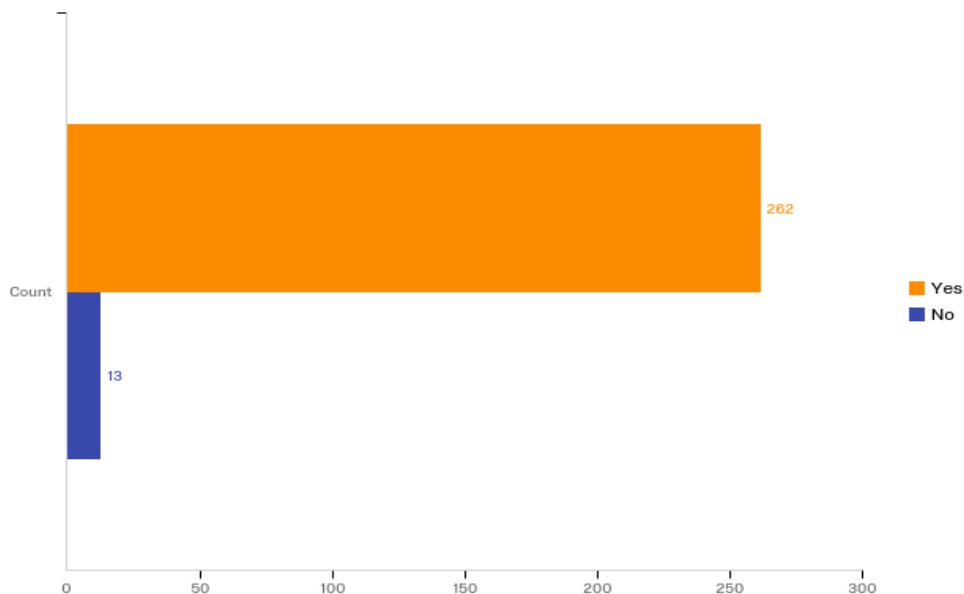
9. Article IX: Other Committees; section 1: Standing Committees - Amendment #9

**Current:** The Staff Senate president can appoint one or more ad hoc committees for specific terms to handle assigned address specific issues of concern that are not already being address by a standing committee of the senate.

**Proposed:** The Staff Senate president can appoint one or more ad hoc committees for specific terms to handle assigned address specific issues of concern that are not already being address by a standing committee of the senate.

**Narrative:** As the President of Staff Senate will only be appointed for one year, there is already a specific term.

**Please select Yes or No.**



#	Answer	%	Count
1	Yes	95.27%	262
2	No	4.73%	13
	Total	100%	275

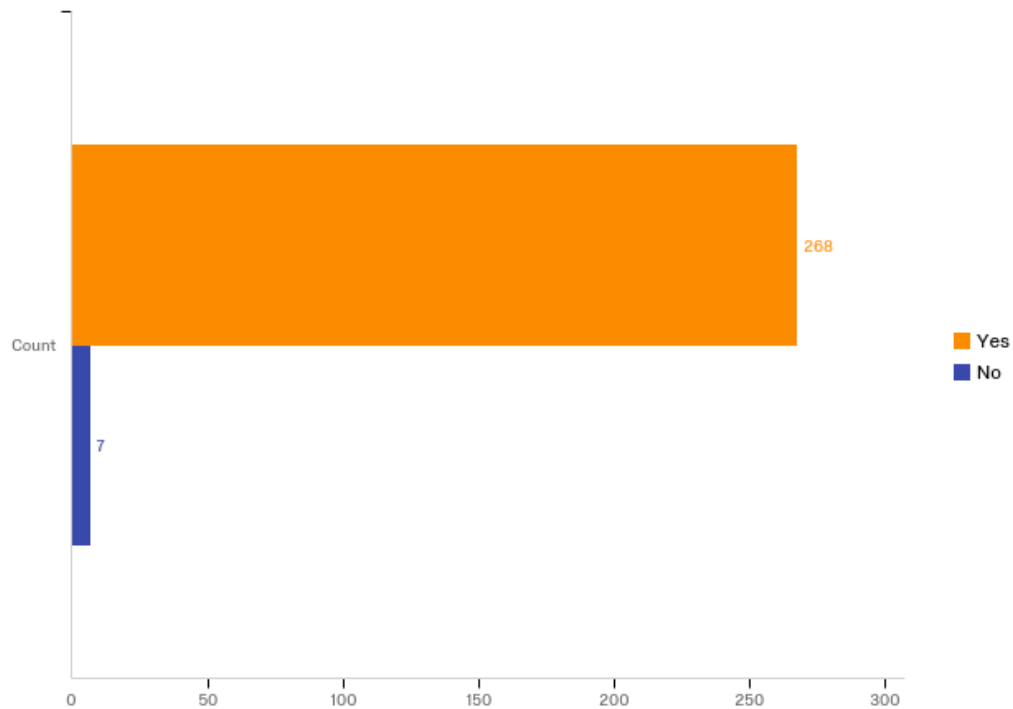
10. Article XII: Amendments to the Staff Senate Constitution; Section 1: Amendments and Bylaws - Amendment #10

**Current:** b. The Staff Senate president. The president of the Staff Senate shall appoint an ad hoc Staff Senate Constitution Amendment Committee to consider the proposed amendment.

**Proposed:** b. The Staff Senate president. The president of the Staff Senate shall appoint an ad hoc Staff Senate Constitution Amendment Committee to consider the proposed amendment.

**Narrative:** The committees official name is Constitution Committee as stated in Article IX Section 1.

Please select Yes or No.



#	Answer	%	Count
1	Yes	97.45%	268
2	No	2.55%	7
	Total	100%	275

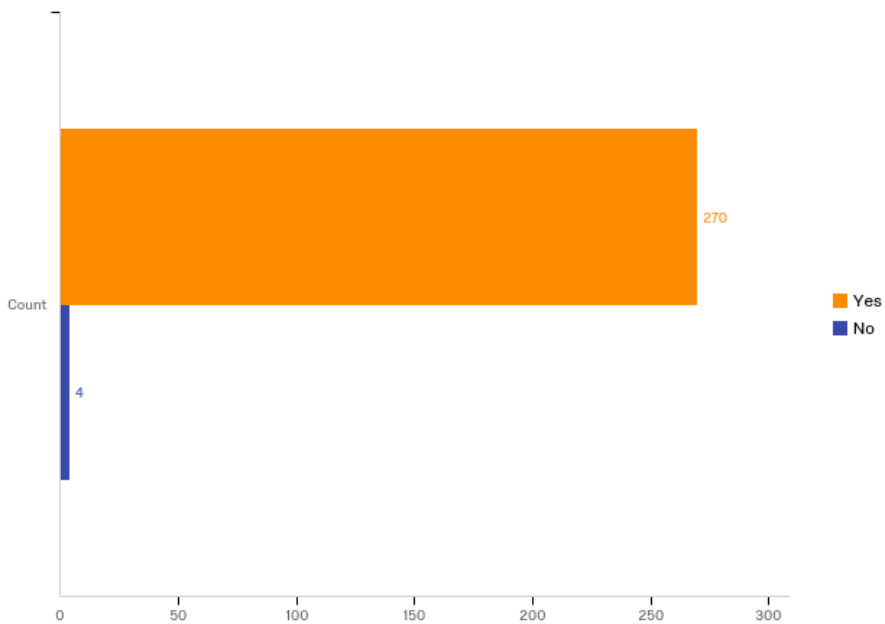
11. Article XII. Amendments to the Staff Senate Constitution; section 1: Amendments and Bylaws -  
Amendment #11

**Current:** c. The Staff Senate Constitution Amendment Committee shall present their recommendation and language for the proposed amendment to the Staff Senate president to be considered by the Executive Board of the Staff Senate for discussion and to be placed on the agenda of a regular Staff Senate meeting for consideration.

**Proposed** c. The Staff Senate Constitution Amendment Committee shall present their recommendation and language for the proposed amendment to the Staff Senate president to be considered by the Executive Board of the Staff Senate for discussion and to be placed on the agenda of a regular Staff Senate meeting for consideration.

**Narrative:** The committee's official name is Constitution Committee as stated in Article IX Section 1.

**Please select Yes or No.**



#	Answer	%	Count
1	Yes	98.54%	270
2	No	1.46%	4
	Total	100%	274

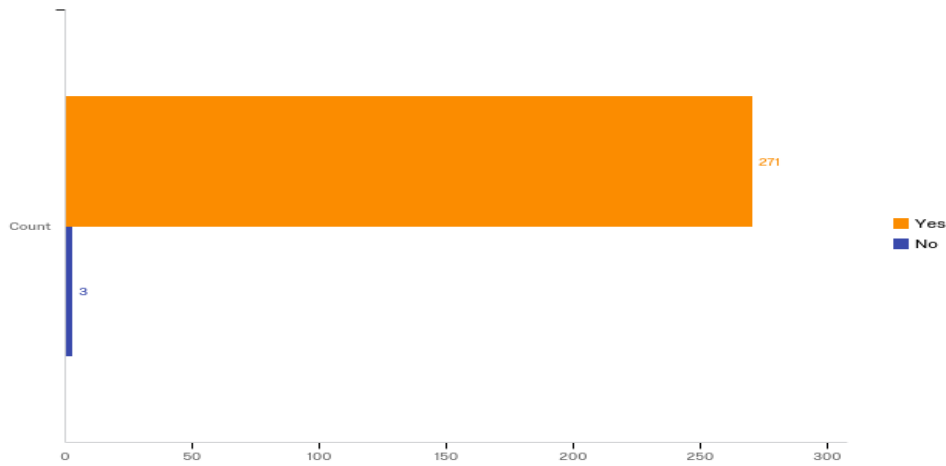
12. Article XII. Amendments to the Staff Senate Constitution; section 1: Amendments and Bylaws - Amendment #12

**Current:** d. The Staff Senate Constitution Amendment Committee shall present the proposed constitutional amendment language at a regular meeting of the Staff Senate for discussion. This discussion and subsequent vote of the Staff Senate is the first reading.

**Proposed:** d. The Staff Senate Constitution Amendment Committee shall present the proposed constitutional amendment language at a regular meeting of the Staff Senate for discussion. This discussion and subsequent vote of the Staff Senate is the first reading.

**Narrative:** The committee's official name is Constitution Committee as stated in Article IX Section 1.

Please select Yes or No.



#	Answer	%	Count
1	Yes	98.91%	271
2	No	1.09%	3
	Total	100%	274